# A Better Kyocera May 2025 6971 JP

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#### Introduction

Oasis's Engagement with Kyocera

Kyocera Never Got Going

**Reasons for Underperformance** 

Kyocera Tries to Change

Kyocera's Reforms Fall Short of Expectations

Oasis's Seven Point Plan

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Valuation

## **Executive Summary**

| Company<br>Overview             | <ul> <li>Kyocera, a JPY 2 trillion revenue company, is a leading manufacturer of electronic components, renowned for its expertise in ceramic products</li> <li>The Company operates through four segments, offering a diverse portfolio that includes fine ceramics, electronic components and devices, as well as finished products such as printers and industrial tools</li> </ul>                            |
|---------------------------------|---|
| Under-<br>performance           | <ul> <li>Kyocera has faced long-standing poor performance, with key metrics such as stock price, PBR, ROE, consistently trailing behind industry peers</li> <li>The Company's recent financial performance has further deteriorated, primarily due to two businesses; Organic Packages and Kyocera AVX</li> </ul>   |
| Overly<br>Diversified           | <ul> <li>Oasis believes Kyocera's weak operational performance stems from an overly diversified business portfolio and a resulting lack of strategic focus</li> <li>Despite possessing highly profitable core strengths in ceramics, the Company has diluted its management attention and stretched resources too thinly across a broad range of business, ultimately compromising overall performance</li> </ul> |
| Management<br>under<br>pressure | <ul> <li>Concerns over the appointment of Kyocera's top management have been growing, with 35% voted against the president at the last AGM</li> <li>Pressure intensifies as the Company's 5y average ROE stands at just 3.5%, while cross-shareholdings represent over 53% of net assets</li> </ul>   |

#### Oasis call upon Kyocera to implement its Seven-Point Plan to Transform Kyocera

### Oasis's Seven Point Plan

- **DIVEST more** non-core businesses amounting to over **JPY660 billion** of revenue
- 2 EXIT from Organic Packages to prevent further losses
- **3 RESTRUCTURE KAVX** to achieve industry-leading profitability
- 4 STOP losses by terminating investment in GaN and millimeter-wave technologies
- 5 **FOCUS** on core competencies to capture untapped opportunities
- **COMMIT** to aggressive M&A to reinforce core businesses
- **BUYBACK** of JPY 1 trillion over the next four years amounting to approx. 37% of the Company



### About Oasis

Oasis has been investing and engaging with companies in Japan over the past

23+ years

In fulfillment of our duties under Japan's Stewardship Code, Oasis is committed to

#### strategic engagement,

when necessary, to improve our investee companies' long-term value

Oasis engagements have led to increased earnings, improved corporate governance and enhanced corporate value at companies including:

| Nintendo® | PanaHome | HITACHI                | Kao    |
|-----------|----------|------------------------|--------|
| KOBAYASHI | FUJITEC  | TOKYO DOME CORPORATION | RAYSUM |

# "

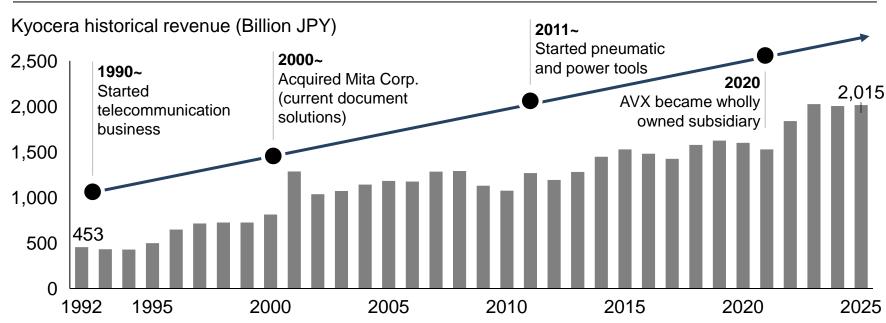
The invigoration of both investors and companies as a result of the Stewardship and Corporate Governance Code will make the Japanese market one of the best places in the world to be a long-term equity investor.

> Seth Fischer, Oasis Management, in *Ethical Boardroom* "Japan's shareholder rights and the arms of the revolution". Published in 2015.

# About Kyocera



- Kyocera, a JPY 2 trillion revenue company, is a leading manufacturer of electronic components, renowned for its expertise in ceramic products
- The Company operates through four segments, offering a diverse portfolio that includes fine ceramics, electronic components and devices, as well as finished products such as printers and industrial tools



Kyocera Path of Growth

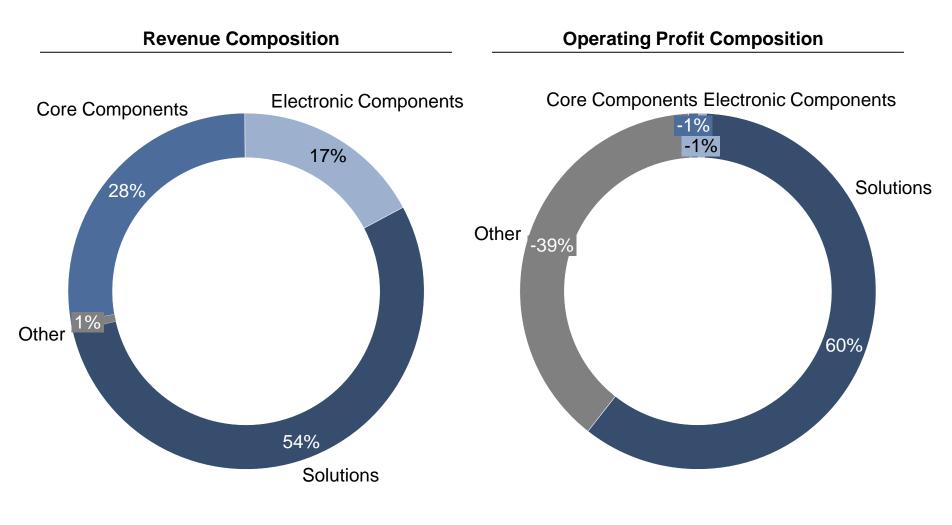
Source: Company IR; Bloomberg





Note: Market cap and Price to Book ratio are as of May 14, 2025; EV/EBITDA multiple is calculated using EV as of May 14, 2025, consensus EBITDA for fiscal 2026, LT investments and Deferred Tax Liabilities as of March 2025 (4Q 2025); The rest of the data is as of March 2025 (4Q 2025); \*EV is adjusted by subtracting LT Investments after tax | Source: Bloomberg

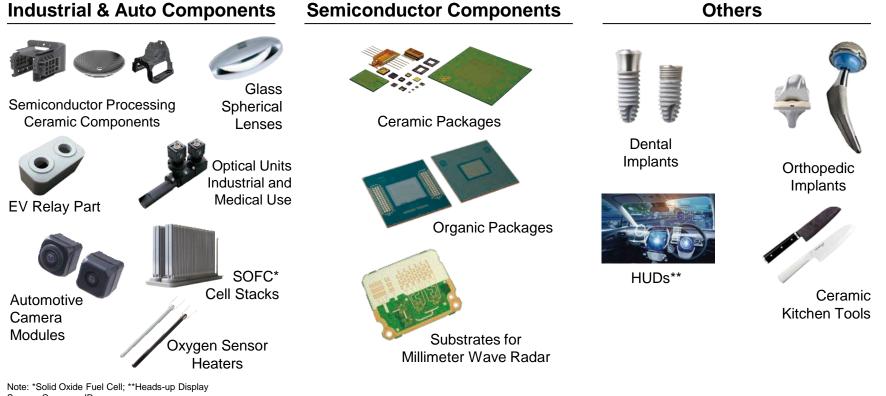
# Kyocera reports its business operations across four segments



Note: Data for fiscal year ended March 2025 Source: Company IR

## **Core Components:** Industrial and semiconductor related components

- Supplies fine ceramic components and automotive camera parts for industrial equipment and the automotive market
- Supplies packages that protect electronic components and ICs used in smartphones and information and communication infrastructure

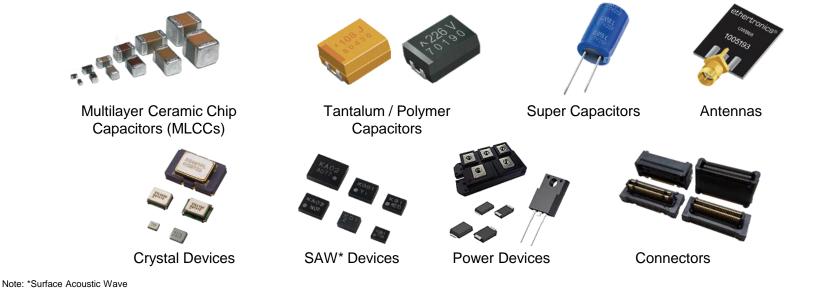


Source: Company IR

#### **Electronic Components:**

### Offers various electronic components and devices

- Provides various electronic components and devices to information and communication, automotiverelated and consumer electronics
- Kyocera operates the segment through two entities; Kyocera Electronic Components and KAVX
  - Kyocera Electronic Components, under HQ, offers MLCCs, crystal devices, and connectors mainly for consumer electronic products
  - KAVX, a U.S. based subsidiary, offers MLCCs and Tantalum, alongside other components including antennas, connectors, crystal devices etc. mainly to industrial and automotive end-markets



#### **Main Products and Services**

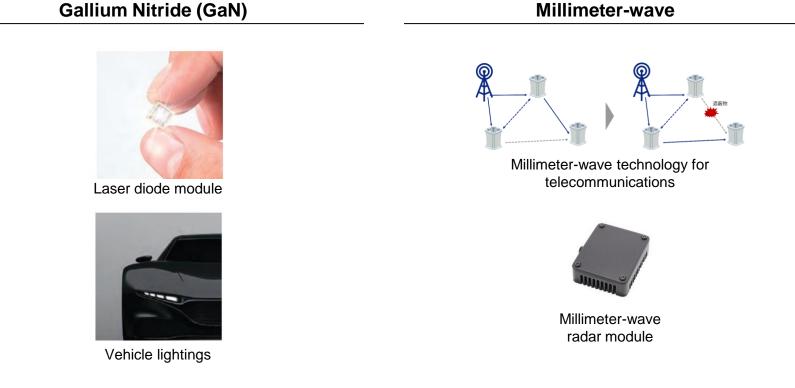
Note: \*Surface Acoustic Wave Source: Company IR

 Offers a wide range of equipment, systems, and solution services, including pneumatic and electric tools for both general and professional use, cutting tools for various industries, multifunction printers and printers, mobile phones, and residential energy storage systems



## Others: Early-stage R&D initiatives

- Covers research and development expenses not tied to specific business segment
- The majority of R&D spending within the segment is allocated to Gallium Nitride (GaN) and millimeterwave technologies



Source: Company IR

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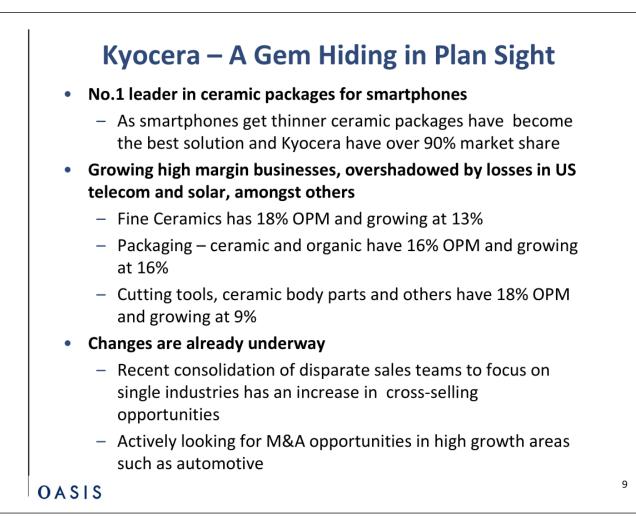
## Oasis engaged with Kyocera a decade ago in 2015



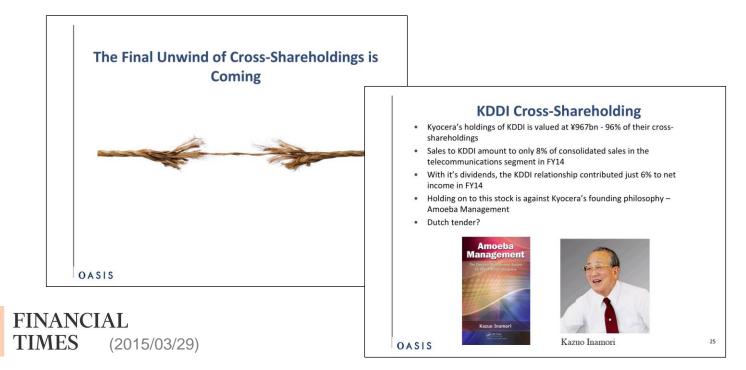
Source: Oasis Presentation dated June 3, 2015 at Sohn Conference Hong Kong



# Oasis noted that the strong core business was being overshadowed by loss-making businesses



# Oasis also urged for a review of cross-shareholdings



#### Activist hedge fund turns focus on Japan's Kyocera and Canon

In the latest sign of growing activist interest in Japan, Hong Kong-based Oasis Management has built up a stake of 1 per cent in Kyocera, a maker of parts and products from knives to mobile phones, will soon meet its management. [...]

Seth Fischer, chief investment officer of Oasis, said in last week's letter that <u>he saw potential for Kyocera</u> to restructure its solar business and cut its shareholdings in Japan Airlines and KDDI.

Source: Oasis Presentation dated June 3, 2015 at Sohn Conference Hong Kong; Financial Times

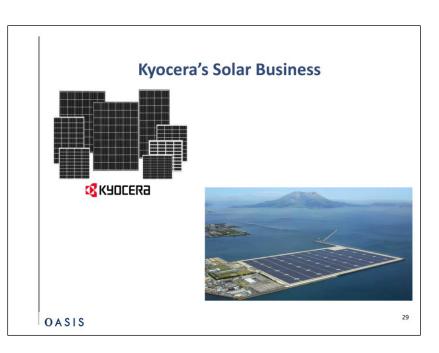


# And restructuring of Communications and Solar businesses

#### Communications



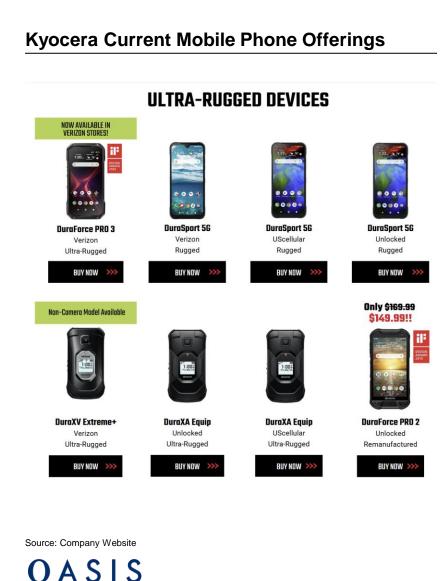
Solar



Source: Oasis Presentation dated June 3, 2015 at Sohn Conference Hong Kong



#### Kyocera ignored the call and is still in both mobile phone and solar businesses



#### Kyocera Current Solar Panel Offering



> エコノルーツ 太陽電池モジュール取付架台の横ラック不 要で屋根の負担を軽減。 太陽光発電システム





防阪什様大陽光パネル

多雪地域向け大陽光発電システ

## Having made little progress in exiting loss-making businesses with incomplete withdrawals

| au                      | döcomo                            | Y?mobile     | döcomo         |
|-------------------------|-----------------------------------|--------------|----------------|
|                         |                                   |              |                |
| TORQUE <sup>®</sup> G06 | DIGNO <sup>®</sup> ケータイ<br>KY-42C | かんたんスマホ3     | キッズケータイ KY-41C |
| 製品情報 ▶                  | 製品情報 ▶                            | 製品情報 ▶       | 製品情報 ▶         |
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| Y?mobile                | Y?mobile                          | ≡ SoftBank   | Y?mobile       |
|                         |                                   |              |                |
| Android One S10         | DIGNO® ケータイ4<br>A203KC            | DIGNO® ケータイ4 | かんたんスマホ2+      |
| 製品情報 ▶                  | 製品情報 ▶                            | 製品結報 ▶       | 製品結報 ▶         |
|                         |                                   |              |                |

- 2023 announced to withdraw from consumer smartphone business by 2025
- However, continues sales of "TORQUE" series for consumers and B2B communications business

#### Solar

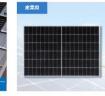
太陽光発電システム







產業用



>エコノルーツ 太陽電池モジュール取付架台の横ラック不 要で屋根の負担を経滅。 太陽光発電システム

> ルーフレックス 7つのパリエーションで豊富な組み合わせ が可能な太陽光パネル。 太陽光発電システム

產業用

屋根材一体型 屋根材との一体型パネルで、見た目にもす つきり美しいシステム。 太陽光発電システム







太陽の反射光を低減できる防咳仕様の太陽 光パネル... 太陽光発量システム

> 多雪地域向け太陽光発電システ 4 高い荷香性能を追求する多雪地域向け大課 光発電システム。 太陽光発電システム

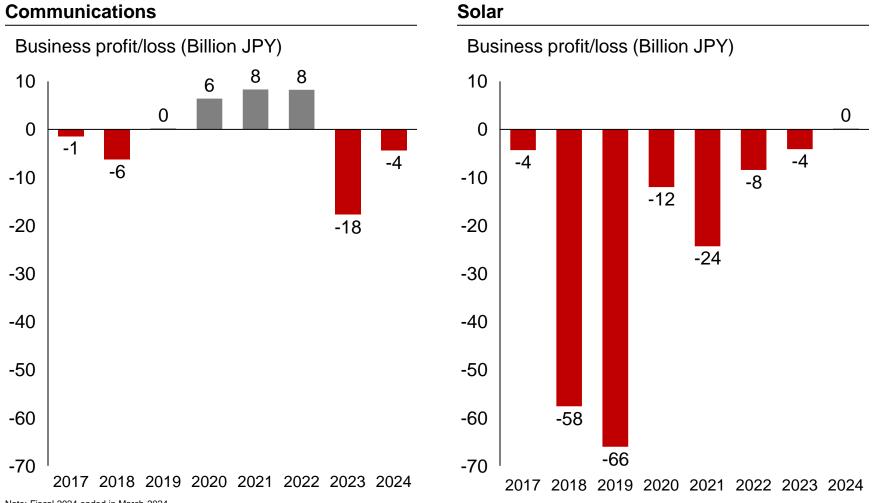
- 2023 shut down solar panel factory in China and exited from production of industrial products
- However, continues production and sales of residential products from the Shiga factory

Source: Company Website: Lit. search

**Communications** 

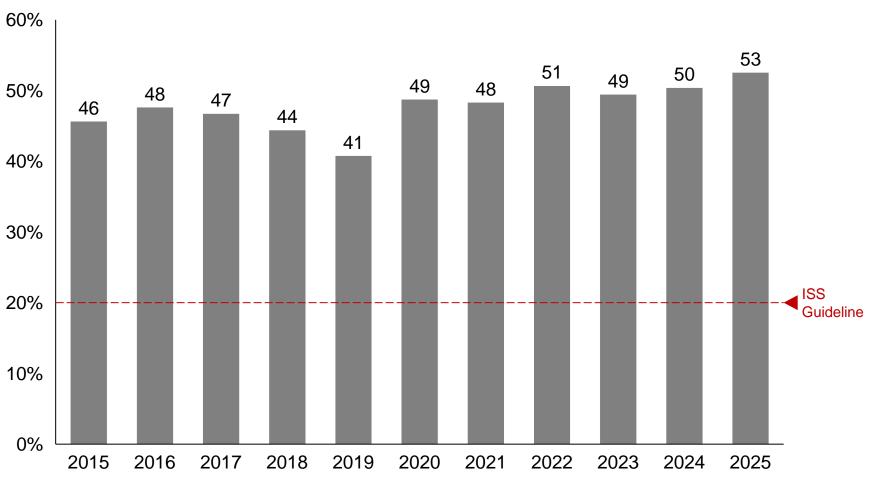


### As a result, Kyocera incurred unnecessary losses



Note: Fiscal 2024 ended in March 2024 Source: Oasis estimates

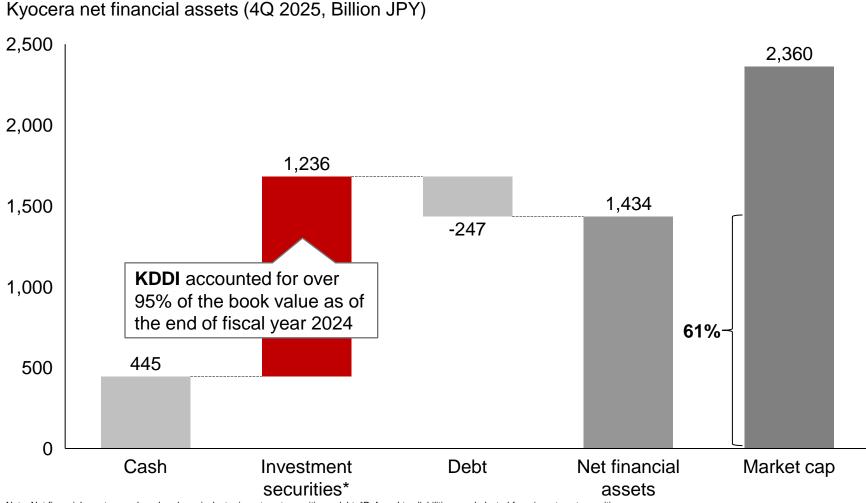
# Kyocera also ignored the call to right-size its balance sheet; cross-shareholdings now amount to 50% of net assets



Kyocera cross-shareholdings as % of net asset (%)

Source: Bloomberg

# As a result, Kyocera's balance sheet has become over capitalized



Note: Net financial assets = cash and cash equivalent + investment securities – debt; \*Deferred tax liabilities are deducted from investment securities Source: Company IR; Bloomberg

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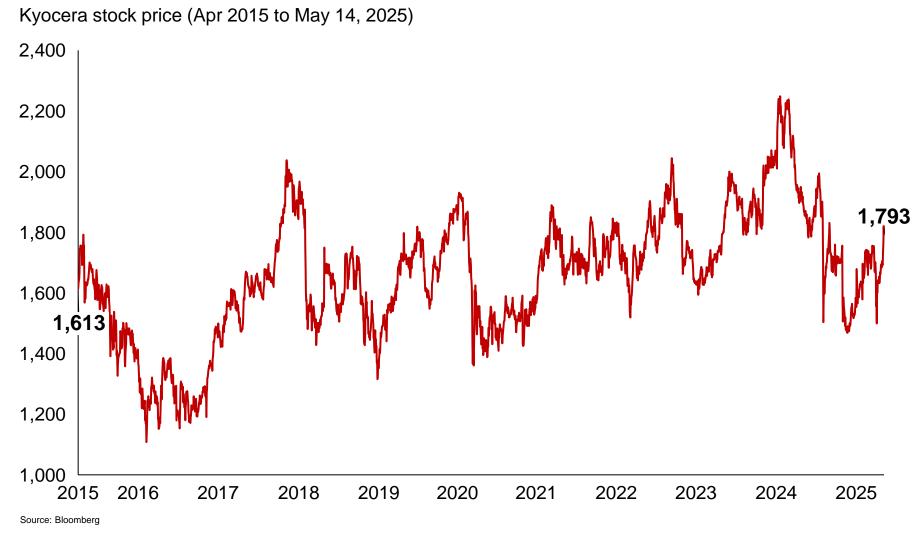
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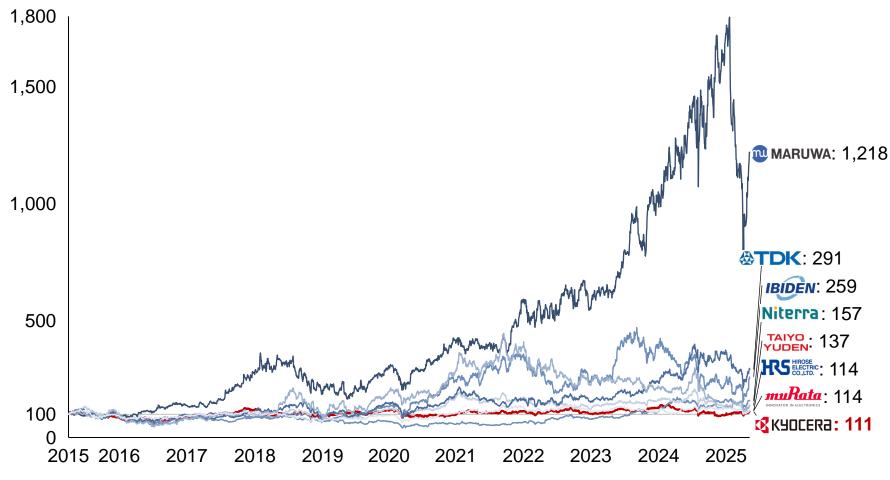
Valuation

# Kyocera's stock price has been stagnant since 2015



# Kyocera has significantly underperformed its competitors

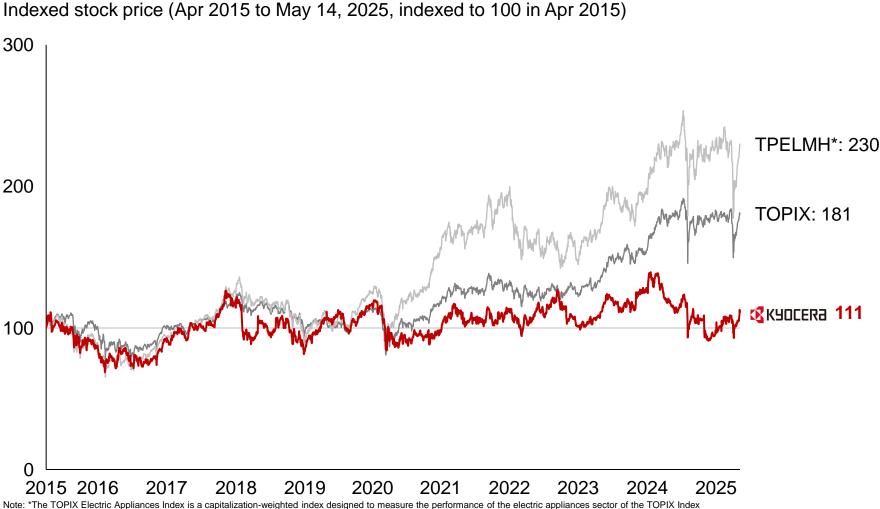
Indexed stock price (Apr 2015 to May 14, 2025, indexed to 100 in Apr 2015)



Source: Bloomberg

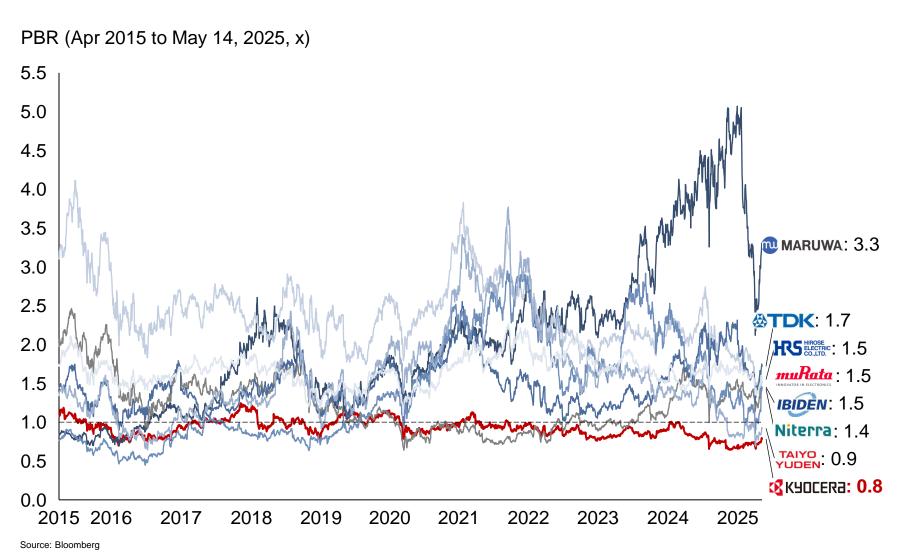
OASIS

## And underperformed TOPIX as well as TPELMH

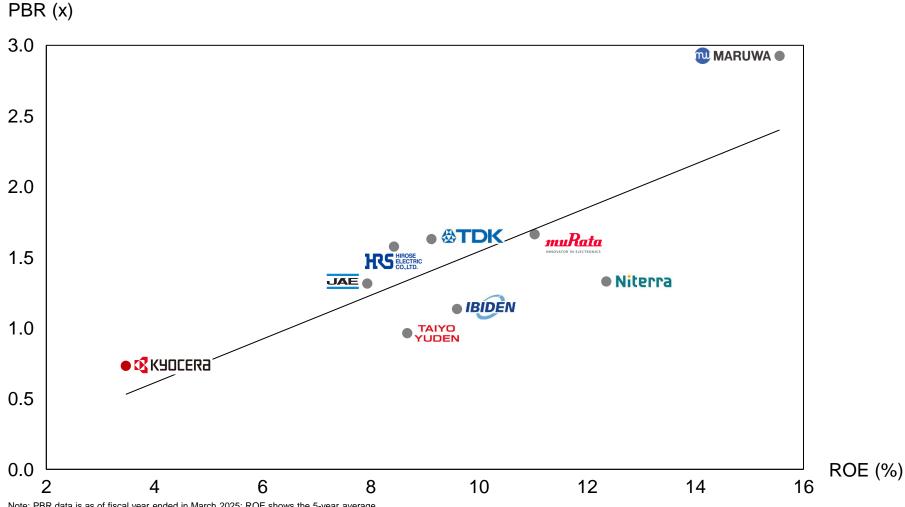


Source: Bloomberg

# Kyocera's PBR lags far behind peers, fallen to its lowest level over the past decade

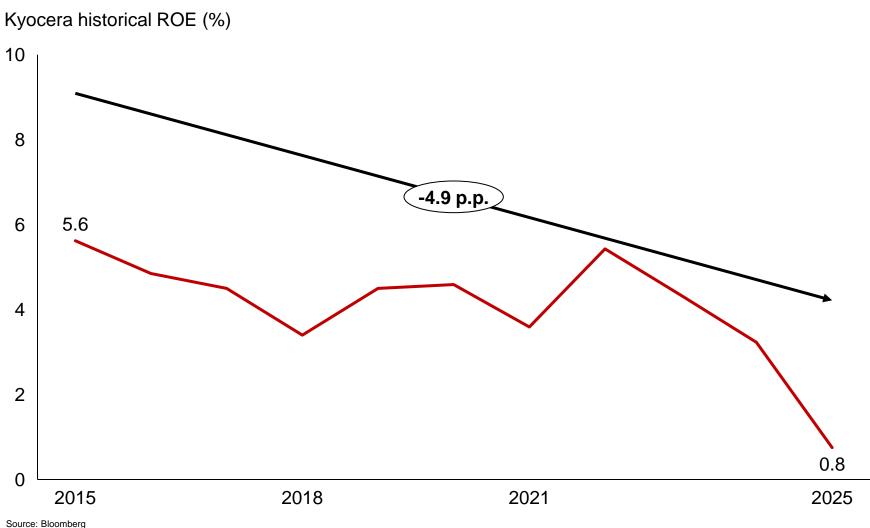


# Kyocera's low PBR is driven by its low ROE



Note: PBR data is as of fiscal year ended in March 2025; ROE shows the 5-year average Source: Bloomberg

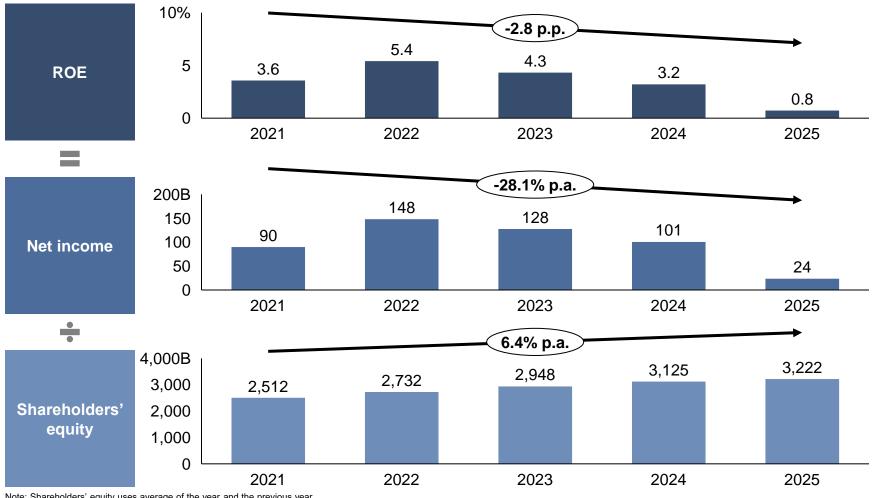
# Kyocera's ROE has significantly declined over the past decade



Source. Bioomberg



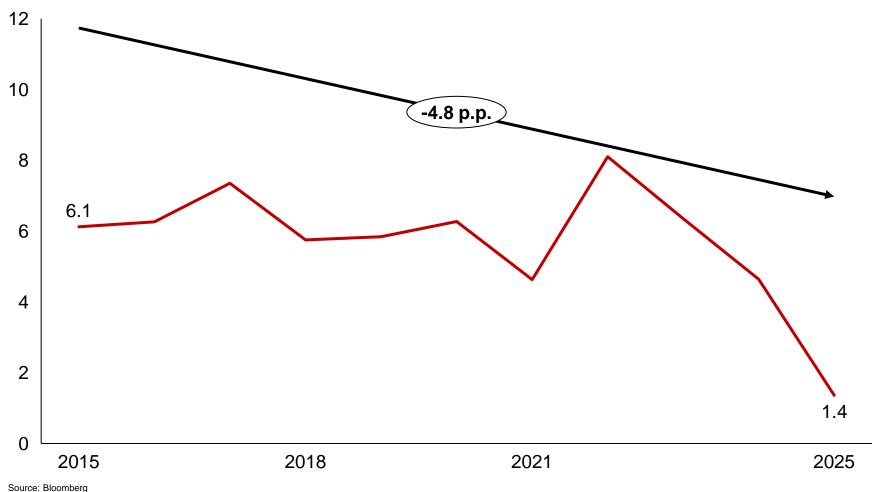
# Kyocera's ROE is crushed from both sides of the equation - declining net income and increasing shareholders' equity



Note: Shareholders' equity uses average of the year and the previous year Source: Bloomberg

# Kyocera's operating margin has declined to well below 5%

Kyocera historical operating margin (%)



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#### Reasons for underperformance





#### **Overly diversified**

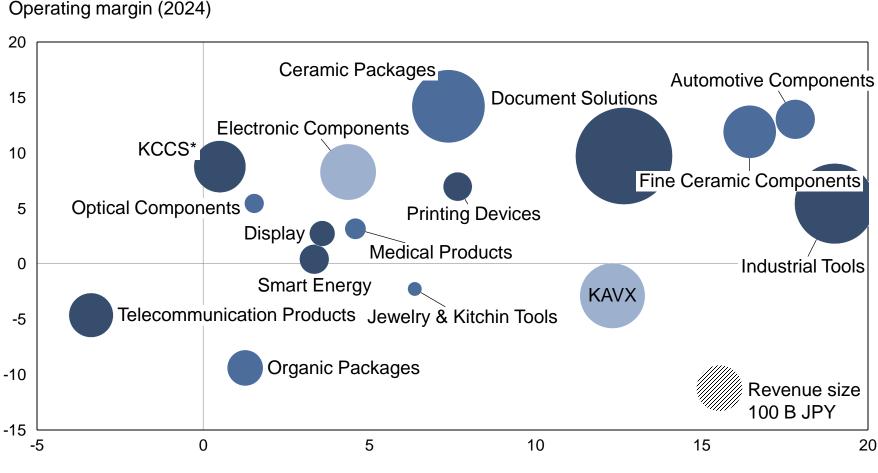
Underperforming business

Mismanaged R&D investment

**Failed own** philosophy

# Kyocera's overly diversified portfolio demonstrates a lack of strategic focus on its core strengths

Solutions

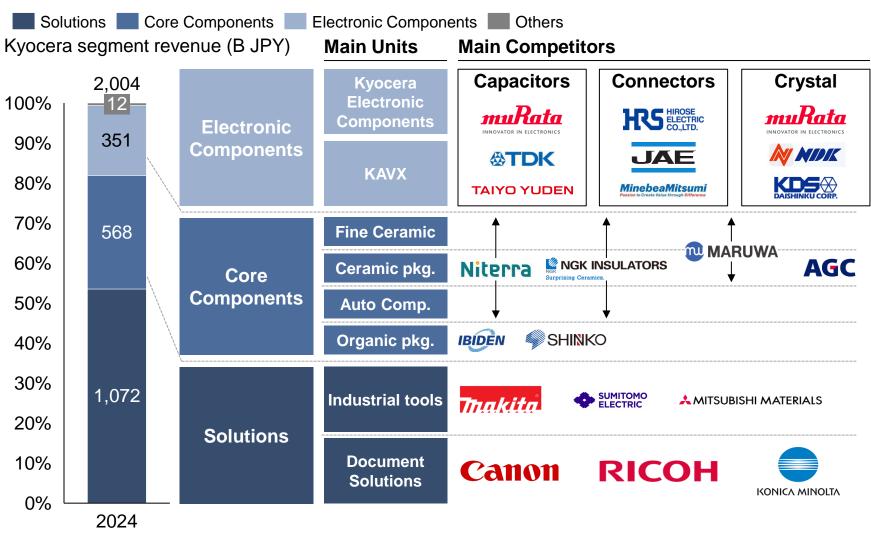


Revenue growth (CAGR 2021-24)

Note: \*Kyocera Communication Systems Source: Company IR; Oasis estimates

Core Components Electronic Components

# Kyocera faces strong specialized competitors in each of its segments



Source: Company IR; Lit. search



## Even current and former employees of Kyocera express doubts about its diversification strategy



Note: Oasis translation Source: OpenWork

OASIS

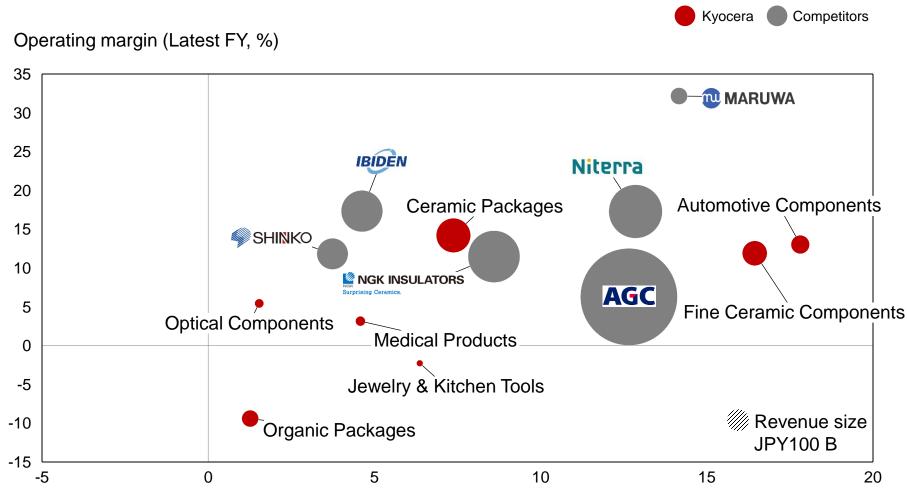
"The business has become **excessively diversified**, to the point where if several divisions incur losses, the profitable ones can no longer cover them — it's an unsustainable structure." R&D (February 6, 2025)

"Kyocera is unable (or unwilling) to withdraw from products that have lost in market competition, such as mobile phones and solar panels. There is a lack of synergy among the wide array of businesses, resulting in poor capital efficiency." Accounting (March 5, 2023)

"The diversified management strategy has largely failed, and in every business segment, Kyocera holds only a third- or fourth-tier position, leaving it without a clear core business." Product Development (February 15, 2025)

"Due to excessive diversification, low-profitability divisions have emerged, yet the company is slow to exit from them." Administrative Division (March 14, 2025)

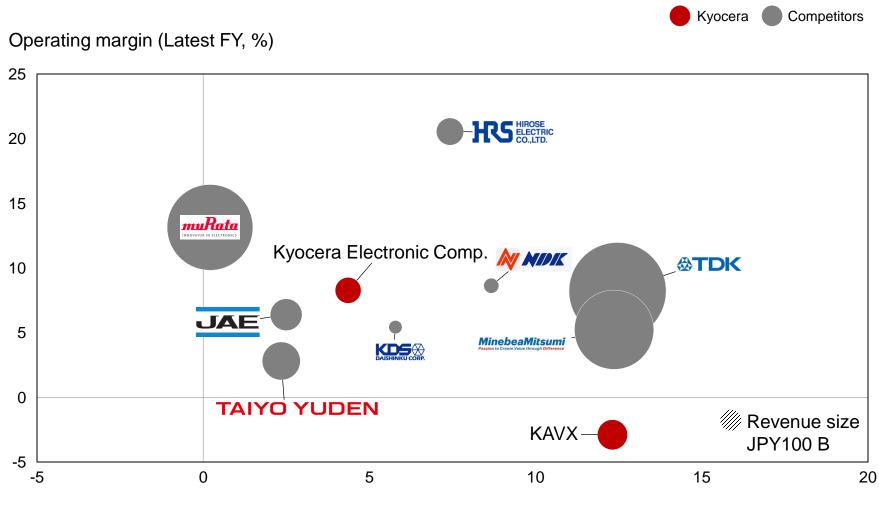
# **Core Components**: Low-growth and low-margin businesses impact overall performance of the segment



Revenue growth (Last 3 FYs, %)

Note: Except for Kyocera, operating profit margin of the entire company is used Source: Company IR; Oasis estimates

# **Electronic Components**: Profit margin is dragged down KAV

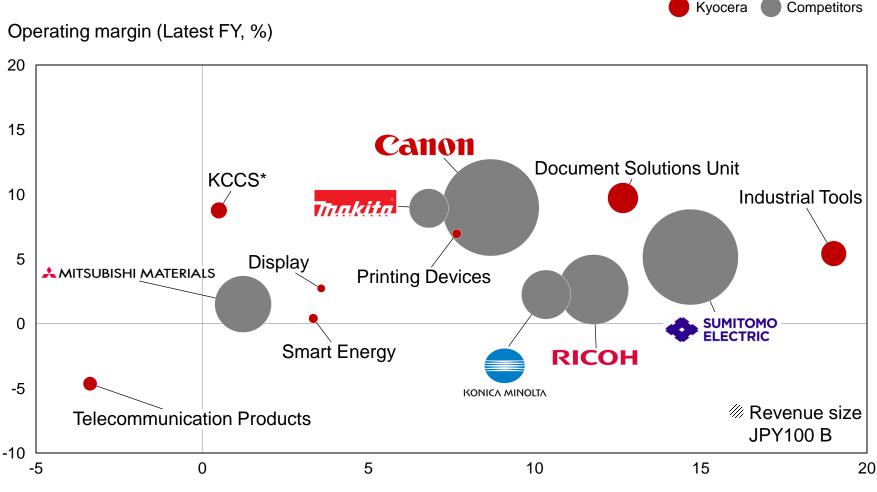


Revenue growth (Last 3 FYs, %)

Note: Except for Kyocera, operating profit margin of the entire company is used Source: Company IR; Oasis estimates

OASIS

# **Solutions**: Dispersed small-scale businesses hinder the performance of the overall segment



Revenue growth (Last 3 FYs, %)

Note: Except for Kyocera, operating profit margin of the entire company is used; \*Kyocera Communication Systems Source: Company IR; Oasis estimates

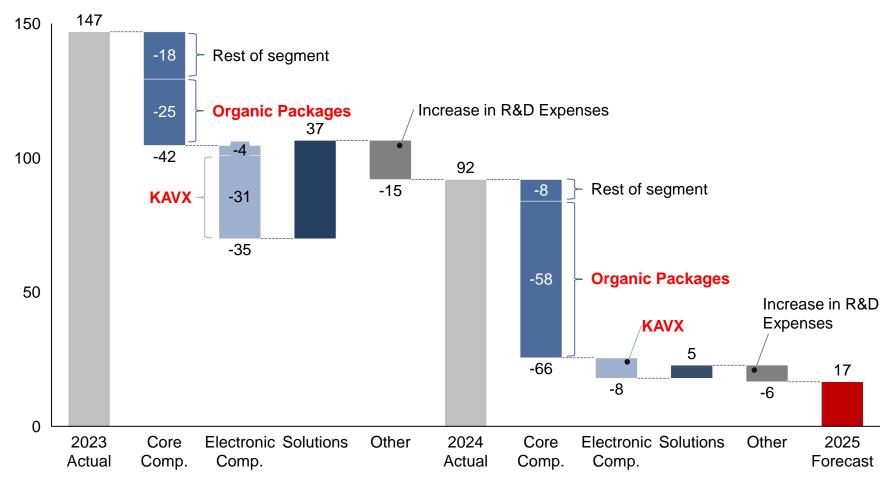
## Reasons for underperformance





# Kyocera's performance over the past 2 years is severely affected by losses in Organic Packages and KAVX

Kyocera business profit (Billion JPY)



Source: Company IR; Oasis estimates

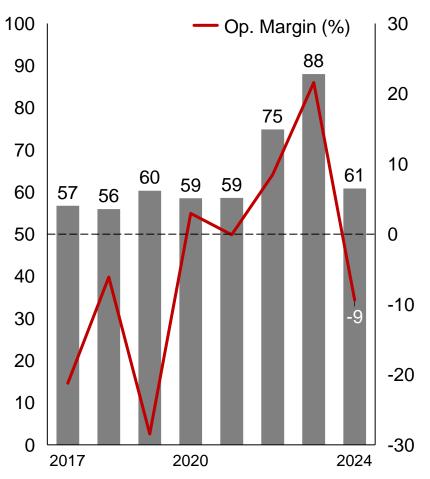


## **Underperforming Business 1**

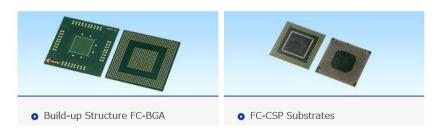
**Organic Packages: Business overview** 

**Core Components** 

### Organic Packages Revenue (Billion JPY)



### **Business Overview**

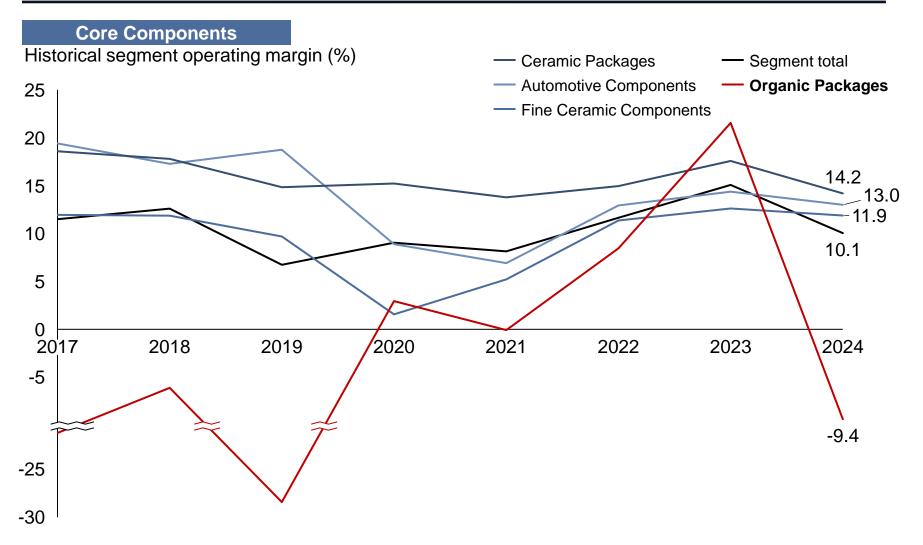


- Organic Packages, along with Ceramic Packages, make up Kyocera's Semiconductor Components business within the Core Components segment
- Kyocera offers two primary products: FC-BGA, mainly used in servers, and FC-CSP, mainly used in camera and telecommunication modules
- Organic Packages has historically been underperforming due to substantial investments and restructuring after the 2013 acquisition of business from Toppan/NEC JV
- Profitability temporarily improved in 2023 due to supply shortages and increased suppliers' pricing power, but declined again in 2024 as demand weakened

Source: Company Website; Oasis estimates

## **Underperforming Business 1**

## Organic Packages: Significant pressure on profitability



Note: Excluded Optical Components, Medical Products, Jewelry & Kitchen Tools from analysis Source: Company IR; Oasis estimates

## Underperforming Business 2 KAVX: Business overview

**Electronic Components** 

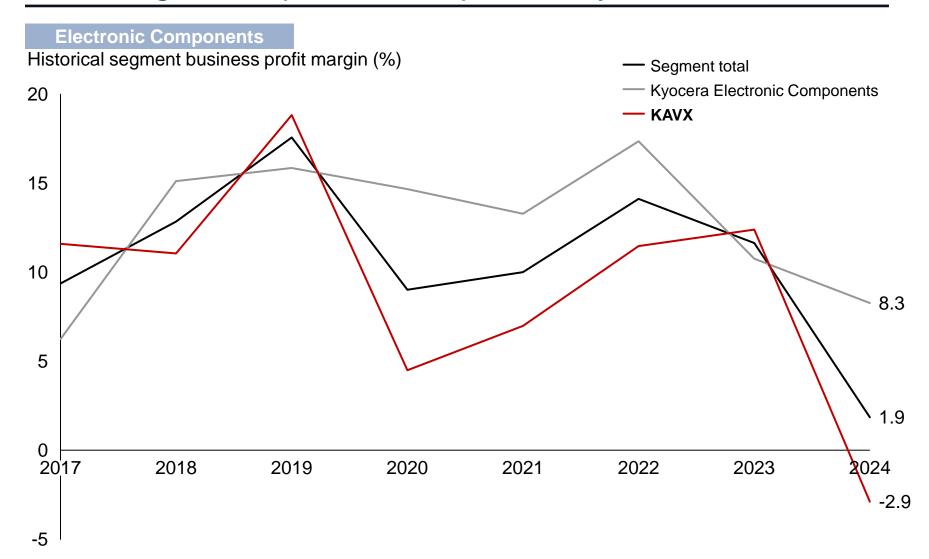
### **Business Overview**



- KAVX is a U.S.-based subsidiary, manufacturing electronic components for industrial customers, with the European automotive sector being its largest market
- KAVX offers MLCCs and Tantalum, alongside other components including antennas, connectors, crystal devices etc.
- Misguided capital investments amid weakening demand in its primary market caused the recent decline in performance
- KAVX's highly diversified product portfolio acquired through M&A combined with lower productivity put pressure on profitability

Source: Company Website; Oasis estimates

## **Underperforming Business 2** KAVX: Significant pressure on profitability



Source: Company IR; Oasis estimates

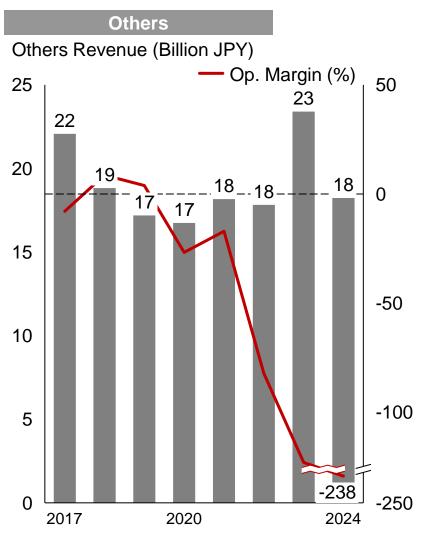


## Reasons for underperformance

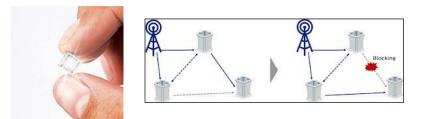




# Incurring soaring losses in Others segment due to mismanaged investments in R&D



### **Business Overview**



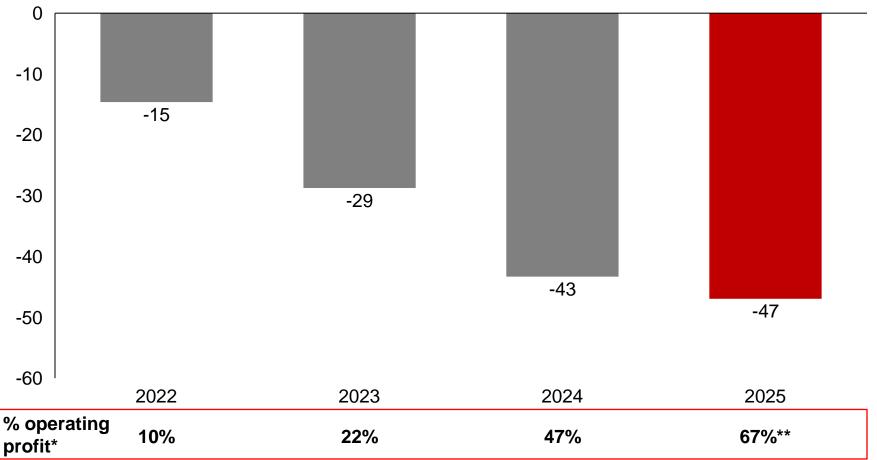
- Kyocera allocates research and development expenses not tied to specific business units to the Others segment
- Millimeter-wave and GaN device businesses are the top contributors to the R&D expenses in this segment
- Following the acquisition of SLD Laser in 2021 for GaN technology, the segment's losses saw a significant increase
- Continuing large-scale investments without regard for returns has led to continued losses in the segment

Note: Kyocera changed accounting methodology in fiscal 2022 to allocate R&D expenses that previously distributed across individual segments, to the Others segment Source: Company IR; Oasis estimates

## Losses are a large proportion of operating profit

Others

Losses from Others segment (Billion JPY)



Note: \*Shown in absolute value; \*\*Excluded impairment losses of JPY43 billion from operating profit Source: Company IR

## Reasons for underperformance





**Overly diversified** 

Underperforming business

Mismanaged R&D investment

Failed own philosophy

### The Objectives of Amoeba Management





Source: Official Site of Kazuo Inamori



"The Amoeba Management System that I created through my realworld management experiences divides a large organization into small, autonomous groups. [...] By using this approach to management, even companies that previously struggled can transform into high-profit businesses."

Kazuo Inamori, Founder of Kyocera

## Kyocera has failed to follow the essence of the Amoeba Management system



"Managing a business is a simple matter. It is based on maximizing revenues and minimizing expenses. Profit is simply the difference between the two, and a result of this effort. Therefore, we need to be concerned only with maximizing revenues and minimizing expenses."

Kazuo Inamori, Founder of Kyocera



 Misguided capital investments amid weak demands in both Organic Packages and KAVX have maximized expenses while revenue declined



 Kyocera's failure to exit the smartphone and solar businesses significantly exacerbated its losses



• Pursuing R&D in GaN and Millimeter-wave technologies that have little revenue potential but maximize expenses



## How do we know? Our analyst attended the Amoeba Management Seminar



2025年3月10日開催 【東京·秋葉原】

次世代経営者を育て、自律自走型組織を作るための実践ワークショップ 中小企業のための「アメーバ経営」 実践講座

稲盛和夫氏のJAL再生の原動力「アメーバ経営」を1日で学べる

#### ●アメーバ経営の基礎を理解し、得られるものを把握する

- ・京セラ創業者・稲盛和夫氏はなぜアメーバ経営を生み出したのか
- ・全員参加経営の実現
- ・アメーバ経営導入の効果
- ・時間当たり採算の考え方を理解する
- ・アメーバ経営の浸透を通して、社員に「やりがい」を実現

#### ●次世代経営者を育成

- ・経営者意識を持った人材を育てる
- ・自ら挑戦する組織風土づくり

#### ●部門別採算制度の仕組みを理解する

- ・組織構築の考え方
- ・収入の考え方
- ・実際の組織構築例

#### ●部門別採算制度の活用のポイントを把握する

- ・経費・時間実績の捉え方
- ・実績計上ルールの構築

#### ●実際にアメーバ経営を導入した会社の実例を学ぶ

- ・建設業、飲食業の実際の事例から学ぶ
- ・時間当たり採算表を実際に作成、導入の勘所を理解

#### ●アメーバ経営を実践するための要諦を学ぶ

- ・経営管理機能の構築
- ・時間当たり採算表の運用
- ・アメーバ経営におけるリーダー、および経営トップの役割を知る

Source: Kyocera Amoeba Seminar, March 10, 2025

| この度は、日経トップリーダー主催<br>『中小企業のためのアメーバ経営実践講座』に<br>ご登録いただき、誠にありがとうございます。<br>下記の通りご登録を承りましたので内容をご確認ください。 |
|---|
| ◆ お申し込み講座 ◆   |
| 〇決済方法:クレジットカード決済<br>〇決済金額:128,000 円(税込)   |
| 日経トップリーダー主催<br>【1 名申込】中小企業のためのアメーバ経営実践講座  |
| ≪ 開催日時 ≫<br>2025 年 3 月 10 日(月) 10:00~17:00(開場予定 9:30)   |

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Valuation

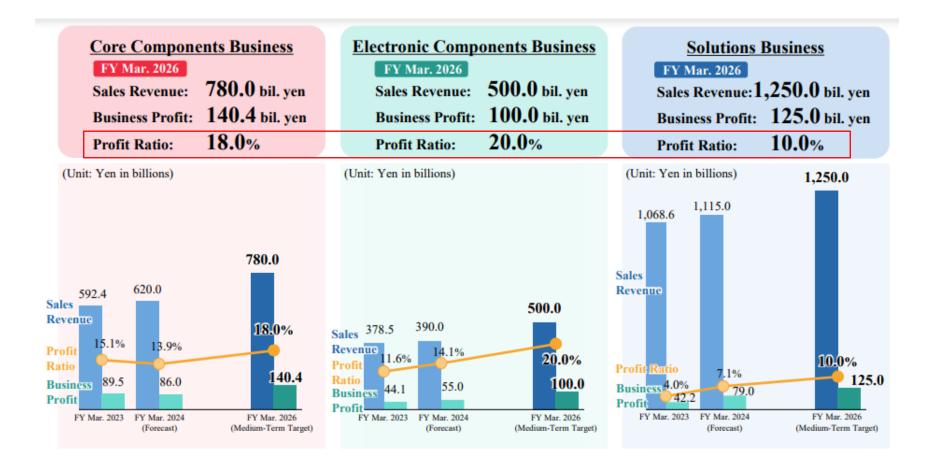
|                               |               | Medium-Term Management Plan                                  |  |                       |  |  |
|-------------------------------|---------------|--|--|-----------------------|--|--|
| (Unit: Yen in billions)       | FY Mar. 2023  | Mar. 2023 FY Mar. 2024                                       |  | FY Mar. 2026          |  |  |
| Sales Revenue                 | 2,025.3       | 2,100.0  |  | 2,500.0               |  |  |
| Profit Before Income<br>Taxes | 176.2         | 200.0  |  | 350.0                 |  |  |
| Profit Ratio                  | 8.7%          | 9.5%   |  | 14.0%                 |  |  |
| ROE                           | (Result) 4.3% | (Target) 5.0% or more  |  | (Target) 7.0% or more |  |  |
| Capital<br>Expenditures       | 173.9         | Maximum of 850.0 for 3 years<br>Maximum of 350.0 for 3 years |  |                       |  |  |
| <b>R&amp;D</b> Expenses       | 94.3          |  |  |                       |  |  |

Leverage the collective strengths of the Kyocera Group to achieve targets

- In 2023, Kyocera announced its first Mid-Term Management Plan (MTP) since its founding
- Although it was revised down in the Structural Reform Plan released in February 2025



## ... with overly ambitious operating profit margin targets



# Kyocera announced Structural Reforms in Q3 2025, replacing its first MTP

|   |                                 | МТР  |   | Kyocera's Structural Reforms   |
|---|---------------------------------|--|---|--|
| 1 | Diversification                 | <ul> <li>Continue diversification with<br/>expansion of diversified businesses<br/>in Solutions</li> </ul>                                     | > | Divestment of non-core<br>businesses totaling JPY 200 billion<br>in revenue  |
| 2 | Organic<br>Packages and<br>KAVX | Business expansion through<br>aggressive investments and capacity<br>increase  | > | <ul> <li>Turnaround of these businesses<br/>to profitability in fiscal 2026</li> </ul>   |
| 3 | R&D Expenses                    | <ul> <li>Aggressive investments in new<br/>businesses including GaN<br/>technology</li> </ul>  | > | <ul> <li>Review of R&amp;D expenses centered<br/>around core businesses</li> </ul>   |
| 4 | Capital Policy                  | <ul> <li>Maintain KDDI shares and use as collateral for debt</li> <li>Reduce cross-shareholdings by at least 5% of their book value</li> </ul> | > | <ul> <li>Sales of 1/3 of KDDI shares over<br/>the next 2 years</li> <li>Conduct share buybacks of JPY<br/>400 billion between 2026 and 2029</li> </ul> |

# 1 Kyocera plans to withdraw from a small number of businesses



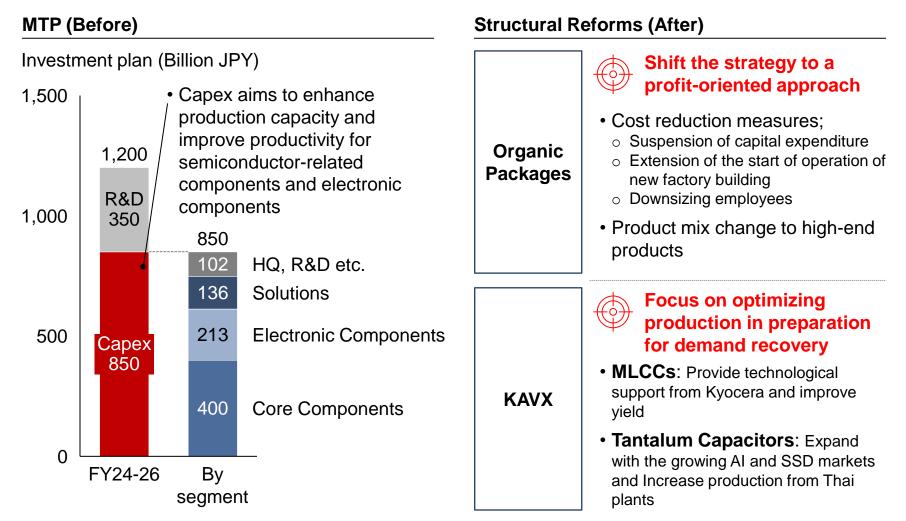
"We plan to withdraw from businesses worth approximately JPY200 billion, or about 10% of our sales."

Hideo Tanimoto, President of Kyocera

Note: Oasis translation Source: Nikkan Kogyo Shimbun

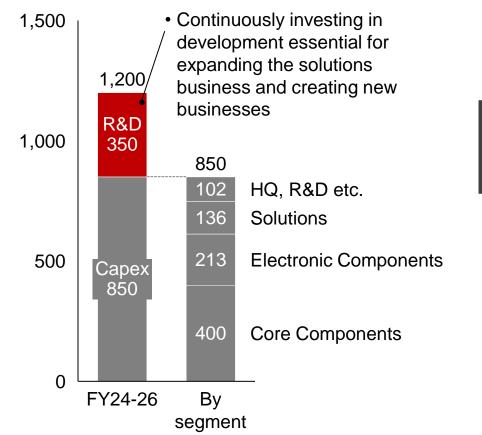


2 The growth strategy for Organic Packages and KAVX has failed and the focus is now on turnaround efforts



### MTP (Before)

Investment plan (Billion JPY)



### **Structural Reforms (After)**



on R&D reduction measures

## 4 Kyocera has finally set a timeline and reduction targets for reducing its stake in KDDI

### **MTP (Before)**

Set a numerical target to clarify the immediate policy to further reduce its shareholdings

### <u>Target</u> Amount of reduction:

At least 5% on a book value basis

**Period: By FY Mar. 2026** (Within the time frame of the medium-term management plan)

• Updated the Corporate Governance Report and specified the above-mentioned target **Structural Reforms (After)** 

Today's Announcement (Feb. 2025)

## Further accelerate the sale of KDDI shares

Sell approximately 1/3 of the shares held (approx. 500 billion yen worth at current share price levels) over the next 2 years, and further reduce the remaining shares thereafter.

Details will be announced in future quarterly financial presentation, etc., when determined.



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**Kyocera's Reforms Fall Short of Expectations** 

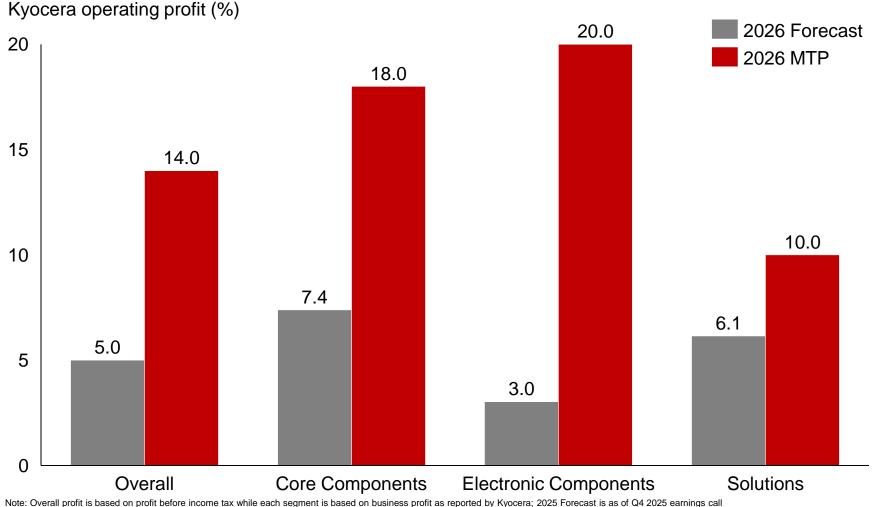
Oasis's Seven Point Plan

**Case Studies** 

Kyocera is Under Pressure to Change

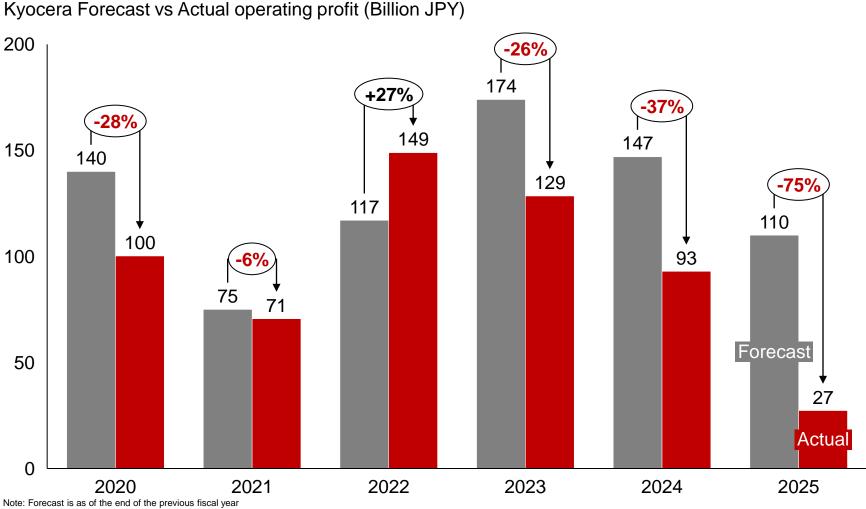
Valuation

## Kyocera's first MTP set unrealistic targets



Note: Overall profit is based on profit before income tax while each segment is based on business profit as reported by Kyocera; 2025 Forecast is as of Q4 202 Source: Company IR

# Kyocera's management has a track record of missing targets

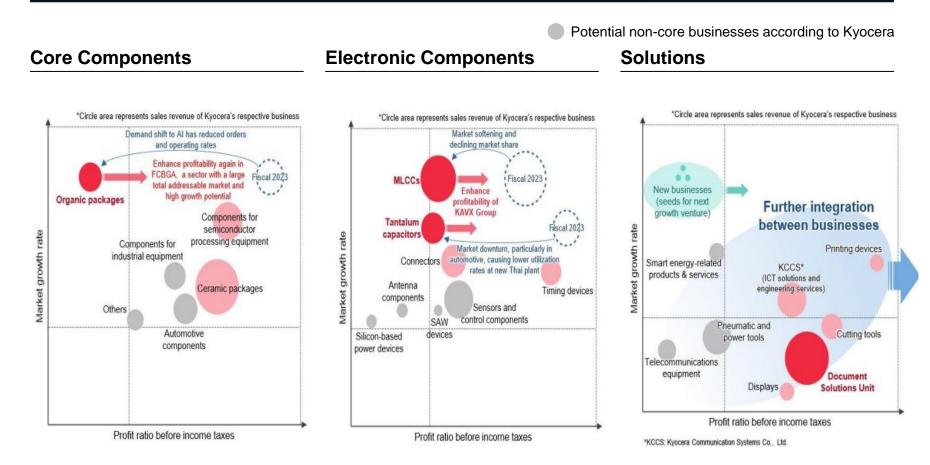


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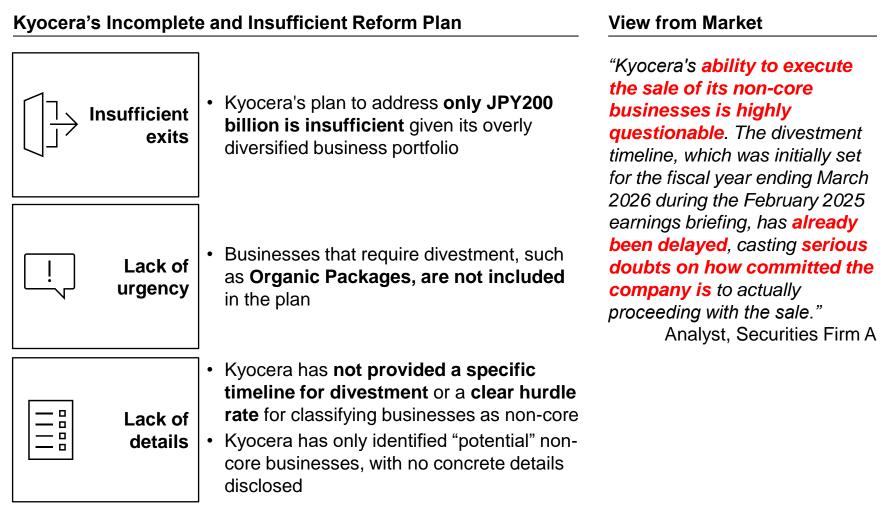
## Kyocera Structural Reforms do not address key issues

|   |                                 | Kyocera Plans   |   | Problems with Kyocera Plans   |
|---|---------------------------------|---|---|---|
| 1 | Non-core<br>Businesses          | <ul> <li>Divestment of non-core<br/>businesses totaling JPY<br/>200 billion in revenue</li> </ul> | > | <ul> <li>Non-core representing only 10% of revenue<br/>targeted for withdrawal</li> </ul>   |
|   |                                 |   |   | No clear timeline set for full exit   |
| 2 | Organic<br>Packages and<br>KAVX | <ul> <li>Turnaround of these<br/>businesses to profitability in<br/>fiscal 2026</li> </ul>        | > | <ul> <li>Organic Packages: fails to address the gap<br/>needed to return the business to profitability</li> <li>KAVX: fails to present fundamental<br/>reforms to address low profitability</li> </ul>                |
| 3 | R&D Expenses                    | <ul> <li>Review of R&amp;D expenses<br/>centered around core<br/>businesses</li> </ul>            | > | <ul> <li>Soaring costs in Others segment not<br/>adequately addressed with clear plans</li> </ul>   |
| 4 | Capital Policy                  | <ul> <li>Sales of 1/3 of KDDI shares<br/>over the next 2 years</li> </ul>                         | > | <ul> <li>Selling only 1/3 of KDDI shares fall short of meeting ISS guideline that requires cross-shareholdings to be below 20% of net assets</li> <li>No defined strategy for optimizing KDDI shareholding</li> </ul> |

# Kyocera outlines only "potential" non-core businesses across segments



# However, Kyocera's definition of "non-core" falls short of fundamental reform



Note: Oasis translation Source: Analyst interview

## Kyocera will not give up on diversification



"We plan to withdraw from businesses worth approximately JPY200 billion, or about 10% of our sales. [...] While we are **not abandoning diversification as a characteristic of our company,** we must inevitably pursue selective focus." Hideo Tanimoto, President of Kyocera

Note: Oasis translation Source: Nikkan Kogyo Shimbun



# 2 Organic Packages: The turnaround seems highly unlikely as it relies on a product mix shift and market recovery

### **Core Components** Organic Packages business profit (Billion JPY) Break even 0 -5 11 -10 4 -15 5 -20 -20 $(\mathbf{c})$ $(\mathbf{A})$ **B FY25** Reduction Decrease in Change in **FY26** Expected in labor costs product Forecast loss\* depreciation mix

Note: \*Excluding losses from impairment

ASIS

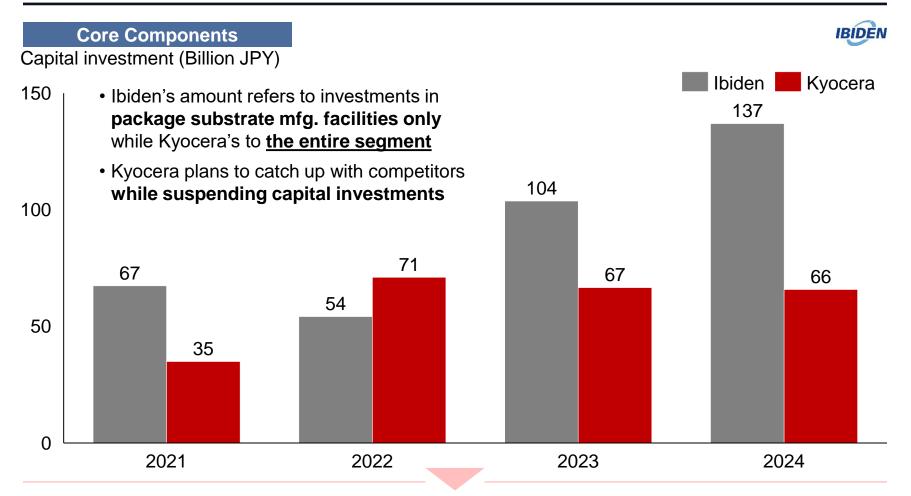
Source: Company IR

### Commentary

- Kyocera aims to turn business to profitability in fiscal 2026
- For this goal, Kyocera plans to fill the gap by addressing;
- A Reduction in depreciation: JPY5 billion
- B Decrease in labor costs: JPY4 billion
- © Kyocera explains the rest of JPY11 billion comes from change in product mix, which is **highly unrealistic**

70

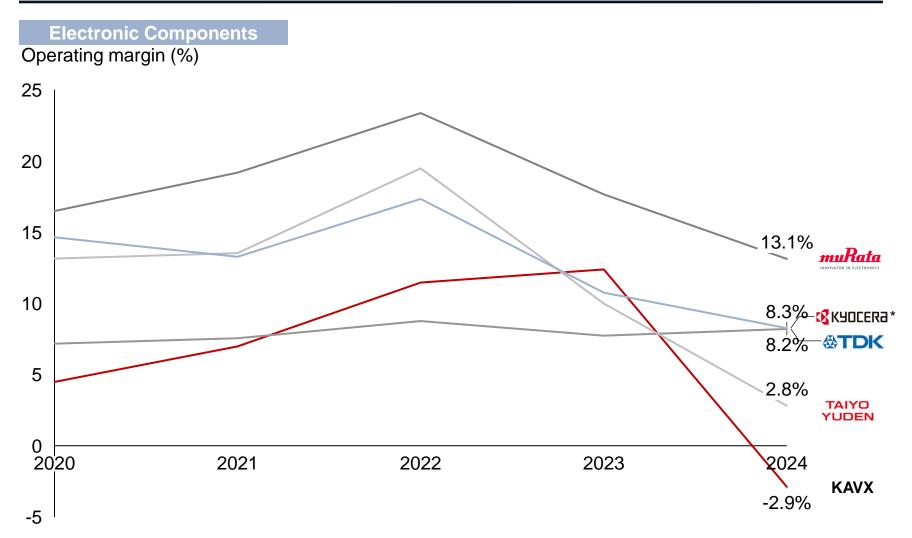
# **2** Organic Packages: Kyocera cannot compete with Ibiden's capex investments in package substrate mfg. facilities



Kyocera's suspension of investment in Organic Packages raises further doubts about its competitiveness and turnaround prospects



## 2<sup>KAVX:</sup> Lower profitability stands out amongst peers

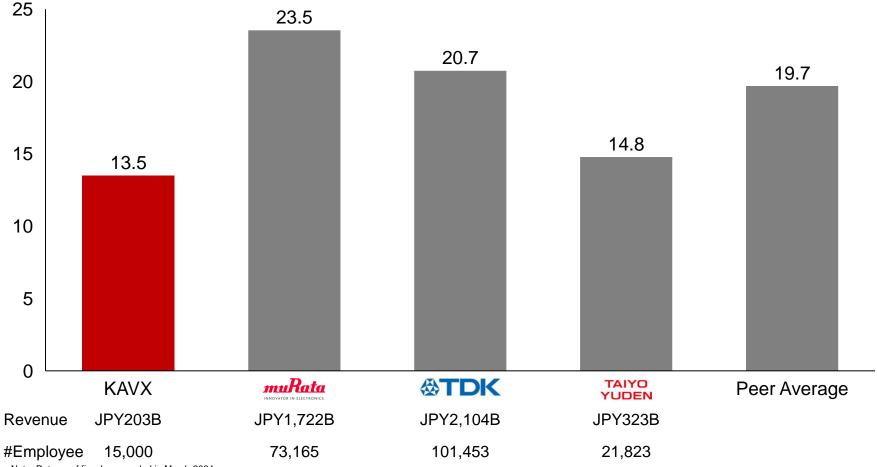


Note: \*Data for Kyocera shows Kyocera Electronic Components Source: Bloomberg; Oasis estimates

### 2<sup>KAVX:</sup> Lowest productivity among peers

**Electronic Components** 

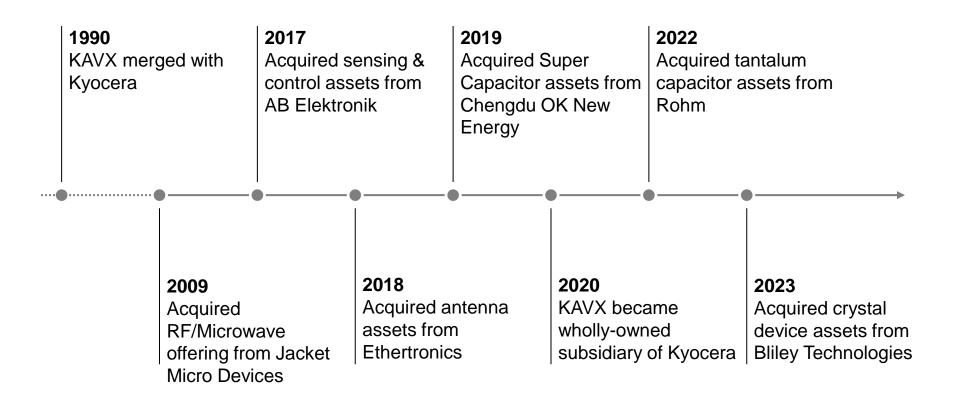
Revenue per employee (Million JPY)



Note: Data as of fiscal year ended in March 2024 Source: Company IR; Bloomberg; Oasis estimates

2 **KAVX**: Kyocera makes no mention of reforming KAVX's diversified product portfolio acquired through M&A

**Electronic Components** 

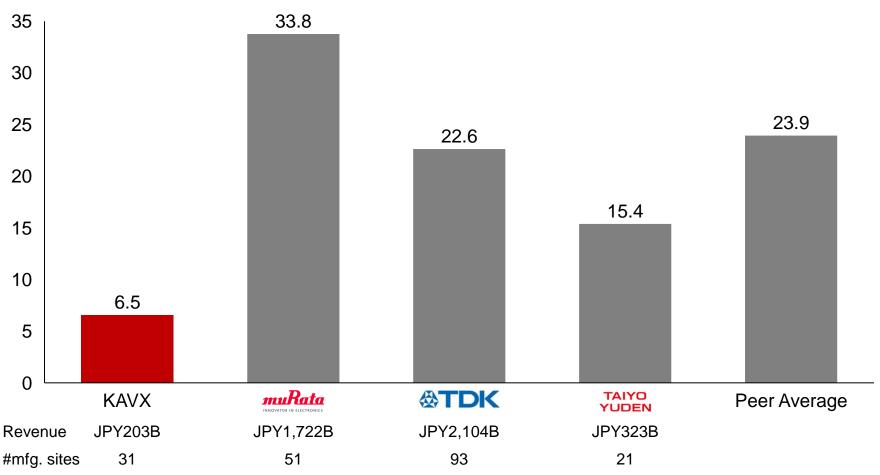


Source: Company website

## 2 **KAVX**: Fragmented manufacturing footprint also negatively impacts KAVX's operational efficiency

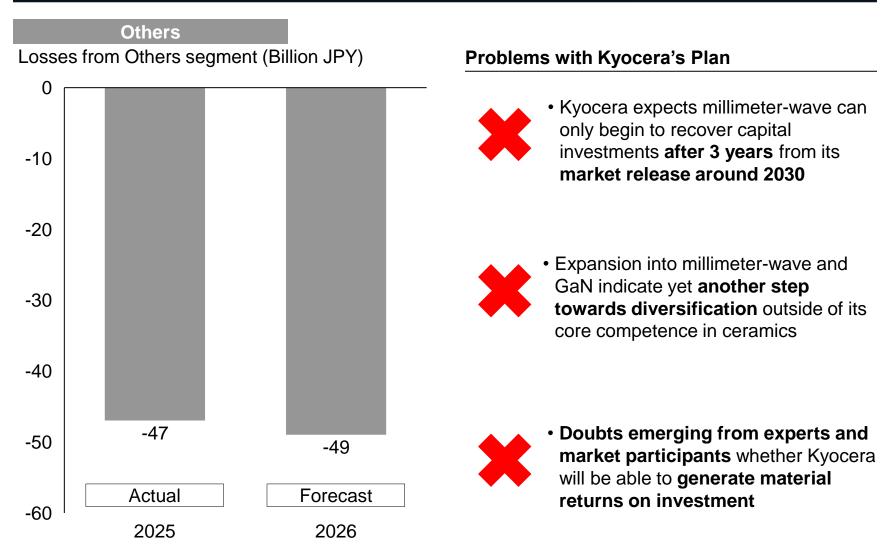
**Electronic Components** 

Revenue per manufacturing site (Billion JPY)



Note: Data as of fiscal year ended in March 2024 Source: Company Website; Bloomberg; Oasis estimates

## 3 Kyocera fails to present a clear policy on reducing R&D expenses in Others segment



Source: Company IR

## 4 The policy on selling cross-shareholdings is far from a fundamental reform

#### Kyocera's Policy on Cross-Shareholdings

Today's Announcement (Feb. 2025)

### Further accelerate the sale of KDDI shares

Sell approximately 1/3 of the shares held (approx. 500 billion yen worth at current share price levels) over the next 2 years, and further reduce the remaining shares thereafter.

Details will be announced in future quarterly financial presentation, etc., when determined.

#### **Problems with Kyocera's Policy**



 Kyocera aims to follow the ISS guideline of reducing crossshareholdings below 20% of net assets, but its plan to sell only 1/3 of them falls short of this target



 Apart from that, Kyocera has no clear strategy to improve capital efficiency including leveraging shares as collateral to take on additional debt for growth investments and shareholder returns



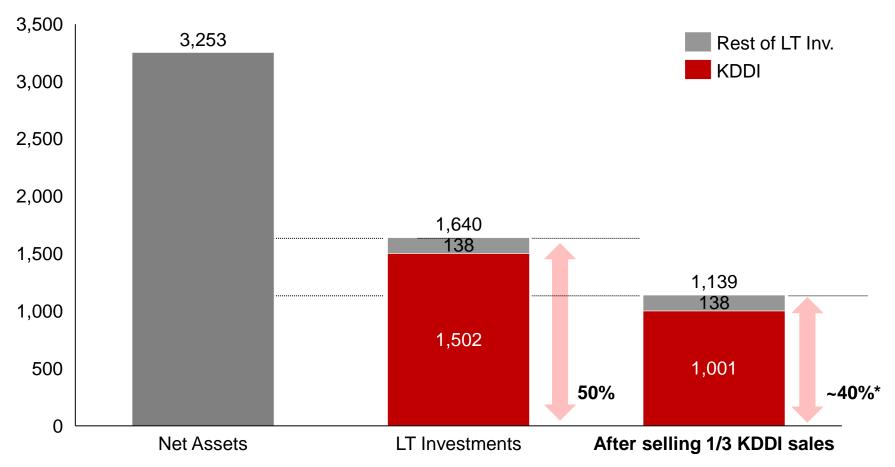
 Current plan does not outline timeline to further reduce KDDI shares and how the proceeds will be utilized

Source: Company IR



## 4 Even after selling 1/3 of KDDI shares, cross-shareholdings represents ~40% of net assets

Kyocera cross-shareholdings (Billion JPY)



Note: Data as of fiscal year ended in March 2024; \*Reflect the reduction in net assets resulting from the sale of KDDI shares worth JPY 500 billion Source: Bloomberg Introduction

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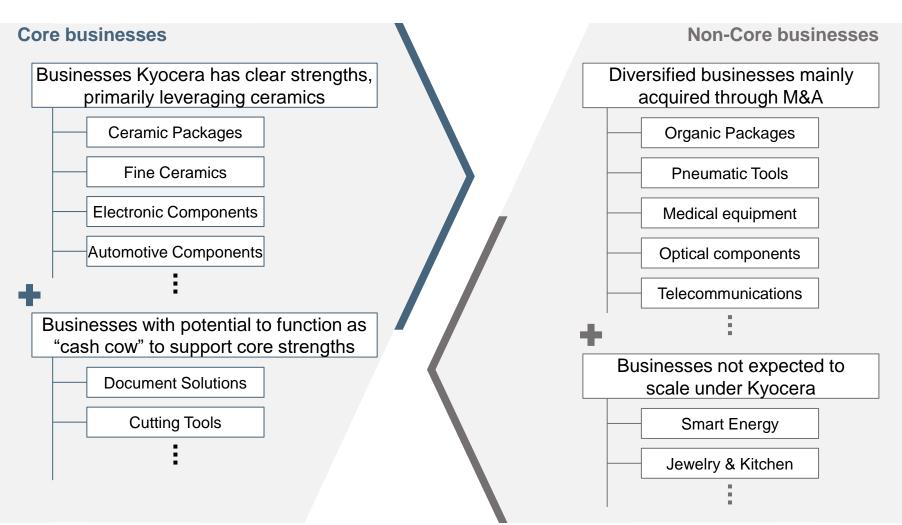
Valuation

#### Oasis's Seven Point Plan

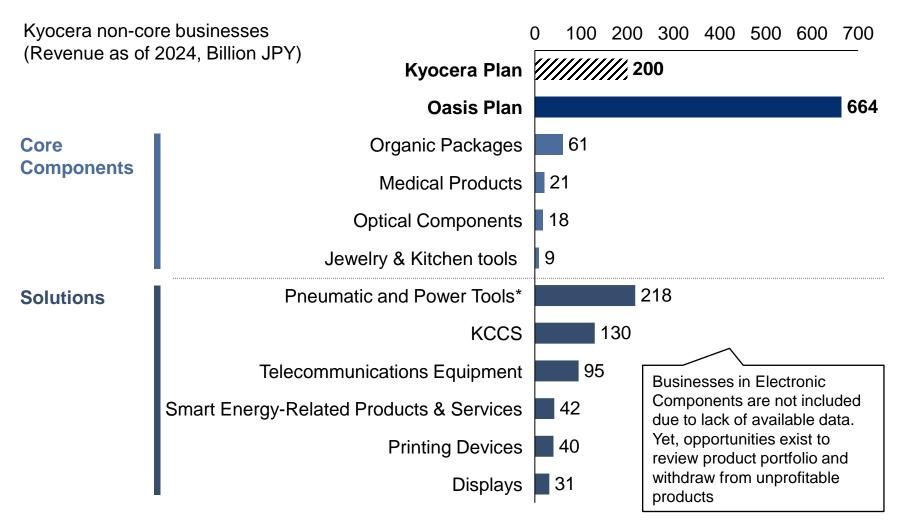
- **DIVEST more** non-core businesses amounting to over **JPY660 billion** of revenue
- 2 EXIT from Organic Packages to prevent further losses
- **3 RESTRUCTURE KAVX** to achieve industry-leading profitability
- 4 STOP losses by terminating investment in GaN and millimeter-wave technologies
- 5 **FOCUS** on core competencies to capture untapped opportunities
- **COMMIT** to aggressive M&A to reinforce core businesses
- **BUYBACK** of JPY 1 trillion over the next four years amounting to approx. 37% of the Company





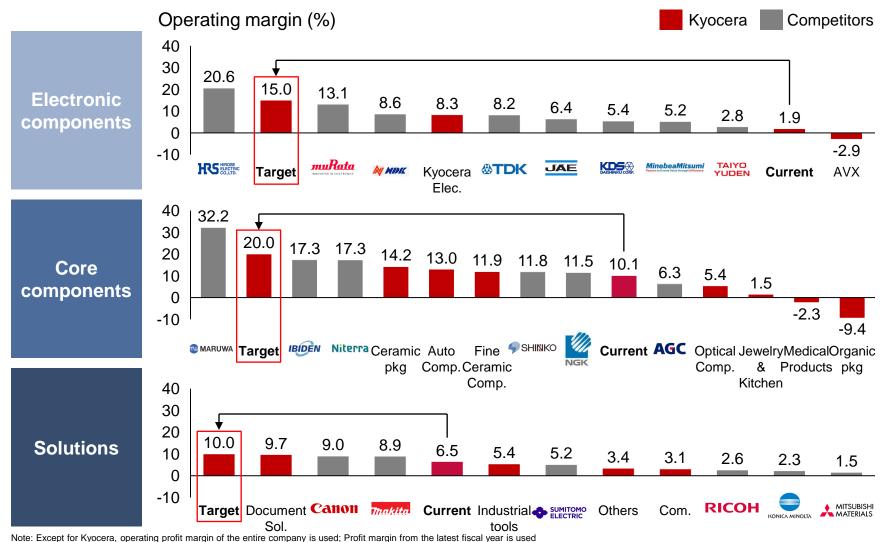


Oasis urges Kyocera to divest non-core businesses equivalent to over JPY660 billion of Revenue



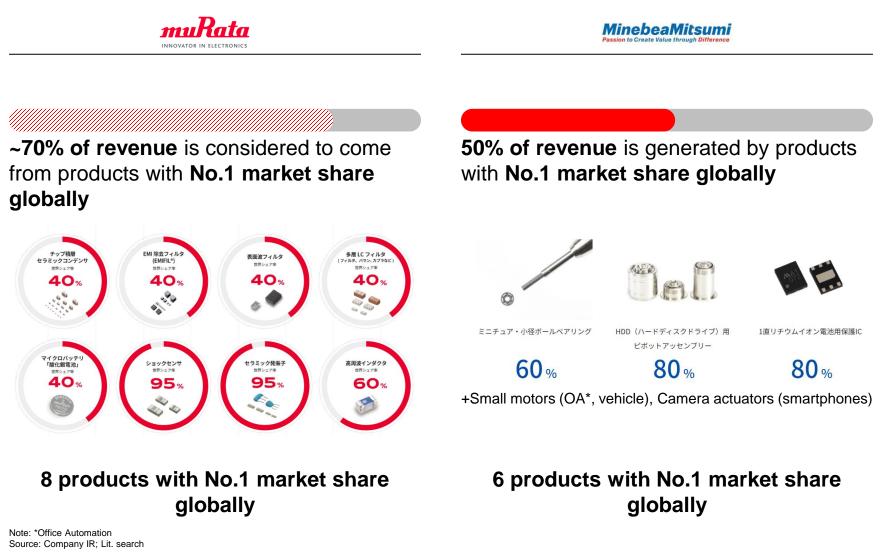
Note: \*Oasis assumed Pneumatic and Power Tools represent 70% of revenue in Industrial Tools and present low profitability and growth prospects than Cutting Tools Source: Oasis estimates

## A transformed Kyocera could aim 15% margin for Electronic Comp., 20% for Core Comp., and 10% for Solutions

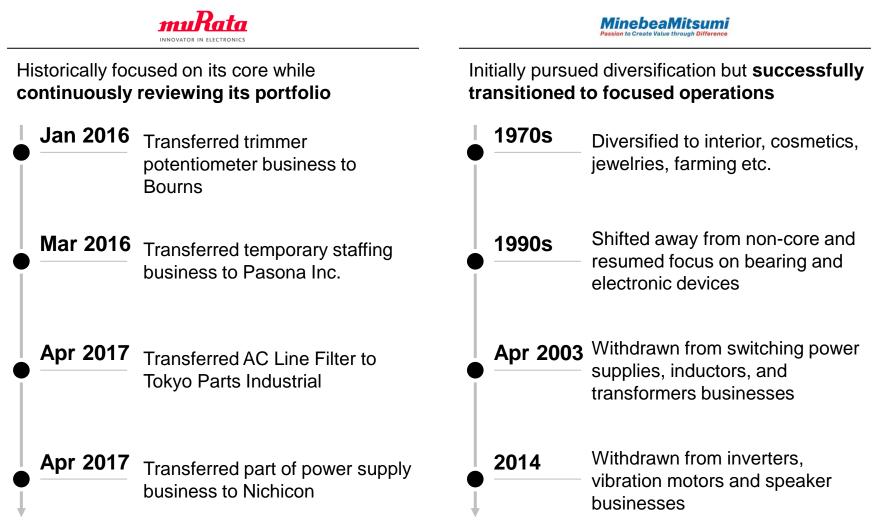


Source: Company IR; Oasis estimates; Bloomberg

## Murata and Minebea both concentrate resources on niche businesses with No.1 market shares



## Both Murata and Minebea have made efforts to withdraw from non-core businesses



Source: Company IR

Diversification is endemic at Kyocera as global leaders have moved away from conglomerate model



Source: Lit. search

## **2 EXIT Organic Packages**: Experts and market participants doubt Kyocera's potential in Organic Packages

View from experts

"Kyocera operates in both Ceramics and Organic Packages, which has **left it lagging behind specialized players** like Ibiden and Shinko Electric who focus exclusively on Organic Packages. To win major customers in the Organic Packages market at this stage, either a strong technological edge or price competitiveness is essential — but **Kyocera lacks both**."

Engineer, Competitor A

"Kyocera should focus on Ceramic Packages rather than Organic Packages, which continue to incur losses and lack competitiveness. While there is room for expansion in the automotive market for Ceramic Packages, balancing both Organic and Ceramic Packages has prevented the company from fully pursuing this opportunity." Former Director at Business Strategy Department, Kyocera

"Kyocera is a marginal player in Organic Packages, offering small quantities of a wide variety of products. Unlike competitors like Ibiden and Shinko Electric, it lacks core customers. I believe catching up is not realistic."

Former GM at Organic Materials Division, Kyocera

View from market

"Organic Packages should be positioned as a non-core business and undergo a fundamental restructuring. If Kyocera is **truly aiming for essential structural reform**, it **should divest the business**, which has no technological superiority against peers." Analyst, Securities Firm A

Note: Oasis translation Source: Expert interview; Analyst interview

## **3 RESTRUCTURE KAVX**: Kyocera should transform KAVX into a highly profitable business



Streamline Product Portfolio



- Rebuild the product portfolio by focusing on KAVX's core strengths, including MLCCs and Tantalum Capacitors
- Exit unprofitable products by establishing clear exit guidelines based on profitability and revenue growth

**Downsize Operation** 



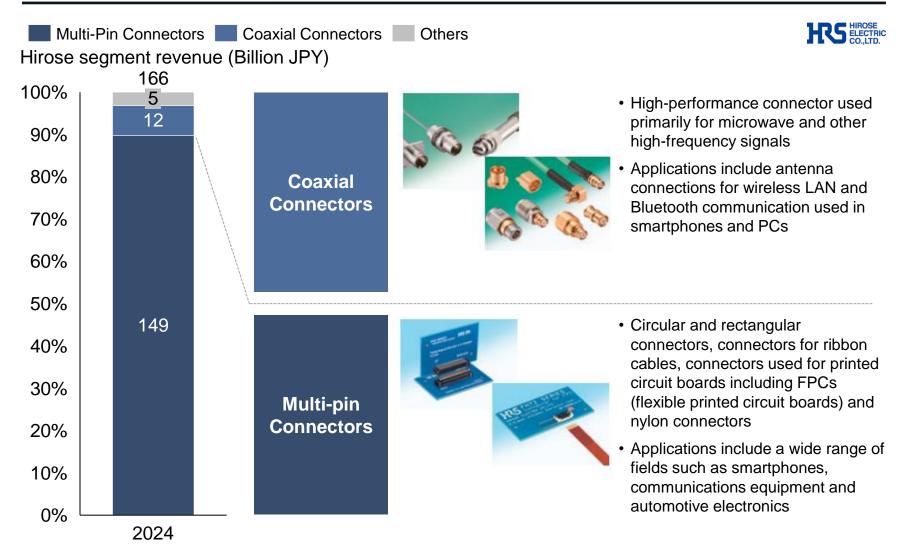
- Downsize operations to account for weak demand in the European automotive market
- Focus on improving productivity and aligning performance with that of competitors

Reduce Manufacturing Footprint



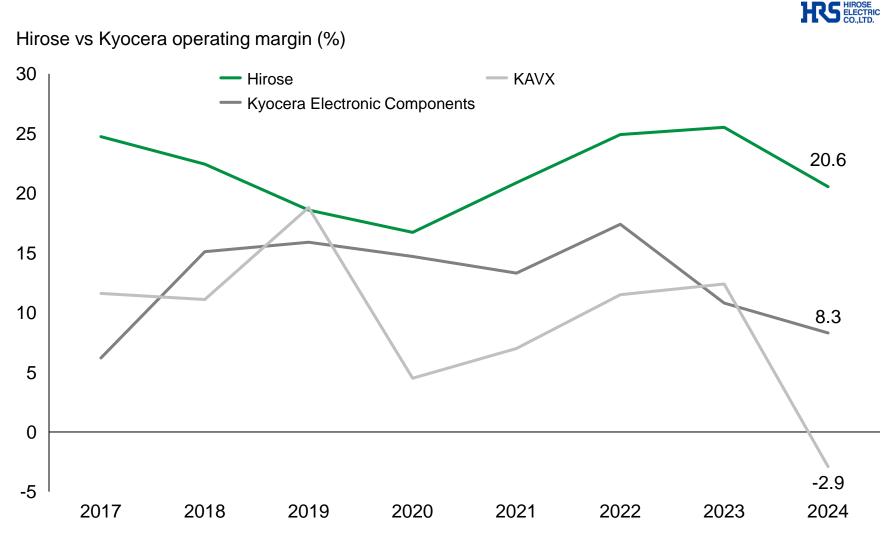
- Review the current network of 31 manufacturing sites worldwide
- Undertake consolidation and rationalize production to improve efficiency

## Case Study: Kyocera should learn from Hirose Electric - a pure-play connector company



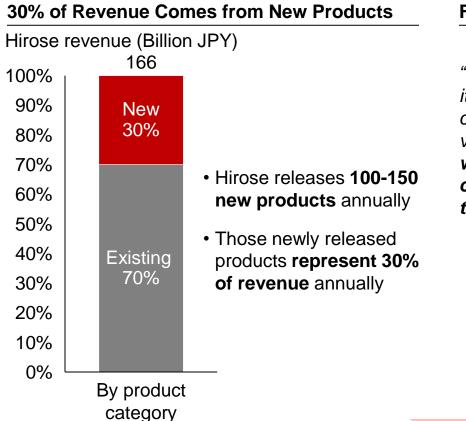
Source: Company IR

## 3 Hirose maintains high operating profit margins consistently exceed 20% while Kyocera has fallen far behind



Source: Bloomberg; Company IR; Oasis estimates

### The secret to Hirose's high profitability is its focus on highvalue-added new products



### Focus on New Products Keeps it Competitive

"The company's focus on new products drives its high profit margins. More than 30% of its sales come from new products. While introducing highvalue-added new products, it strategically withdraws from sectors that have become commoditized and are no longer profitable due to price competition."

Nikkei Business

Kyocera should focus on boosting profitability in Electronic Components by speeding up product development and regularly reviewing its product portfolio

Note: Oasis translation Source: Nikkei Business

### **4 STOP LOSSES**: Kyocera's potential in GaN and millimeterwave technology faces skepticism

|                      | GaN Device  | Millimeter-wave  |
|----------------------|---|--|
| View from<br>experts | "GaN is a <b>typical example of Kyocera's</b><br><b>diversification through M&amp;A</b> , but it<br>remains an early-stage technology with<br><b>limited commercial viability</b> . There are<br>growing doubts about its potential to<br>contribute meaningfully to the company's<br>earnings."<br>Former R&D Section Manager, Kyocera | "The technology has not become<br>widespread even in the leading U.S.<br>market, and it is <b>not expected to grow in</b><br><b>the future</b> . Competition among players is<br>intense, and Murata leads the domestic<br>market. <b>Kyocera does not possess</b><br><b>technological superiority</b> and is <b>not</b><br><b>considered a threat</b> ."<br>Former Sr Account Manager, Competitor D |
| View from<br>market  | "The GaN business is a <b>key initiative</b><br><b>driven by President Tanimoto</b> . Although<br>Kyocera acquired SLD in 2021, it is<br>considered an <b>overpriced acquisition</b> and<br><b>carries a risk of impairment</b> ."<br>Analyst, Securities Firm B  | "The market is <b>highly competitive</b> , and it<br>is <b>not a field where Kyocera can fully</b><br><b>leverage its strengths</b> in fine ceramics.<br>Kyocera should <b>reconsider whether it</b><br><b>makes sense to remain</b> in this business."<br>Analyst, Securities Firm A  |

Potential cost reduction of over JPY40 billion from disposing GaN and millimeter-wave, together with non-core R&D initiative

Note: Oasis translation Source: Expert interview; Analyst interview

## **5 FOCUS**: Kyocera has yet to fully capitalize on the opportunities within ceramics

Underexploited opportunities

 Kyocera has limited presence in head dissipation substrates for power semiconductors in

Industrial & Automotive

 Market currently dominated by Maruwa

xFV\*

- Automotive is the largest driver of Maruwa's growth
- Tap opportunities in ceramic bearing balls for xEV
  - Market currently dominated by Niterra\*\*
  - Leverage Kyocera's expertise in in silicon nitride to develop products

- **Existing business**
- Ceramic Sensor Parts
- Alumina Thick Film Substrates
- Induction Hardening Fixtures



- Identify in-organic opportunities to enter quartz glass used for SPEs market
- Supply ceramic / glass materials for organic packaging manufacturers
  - Leading manufactures aim to focus on its strengths and source ceramics / glasses from suppliers

- Ceramic Packages
- Electrostatic Chucks
- Ceramic Heaters
- Dome Chambers

Note: \*xEV refers to all types of electrified vehicles including Battery EV, Hybrid EV, Plug-in Hybrid EV, and Fuel Cell EV; \*\*Niterra acquired Toshiba Materials to strengthen these areas

**5** FOCUS: Experts and market participants urge Kyocera to rethink ceramics to capture untapped areas



"Diversification has caused a lack of focus, leaving some areas untapped. In heat dissipation substrates, Kyocera is behind competitors, especially in automotive and industrial markets. With the right resources and investments, Kyocera has solid potential for business opportunities." Former Director at Business Strategy Department, Kyocera Semiconductor

"SPE Quartz glass is an attractive, untapped area for Kyocera, building on its existing strengths in semiconductor-related ceramic components. Although it has not been a focus so far, development is underway, and technologically, entry into this market is feasible."

> Former Director at Business Strategy Department, Kyocera

View from market

View from

experts

"Despite Kyocera's strengths in ceramics, it has **not fully leveraged its potential**. An example of this is in ceramic components for EVs and industrial applications, where its **presence is still low**. Kyocera has significant opportunities to expand ceramic components, including heat dissipation substrates, in these areas."

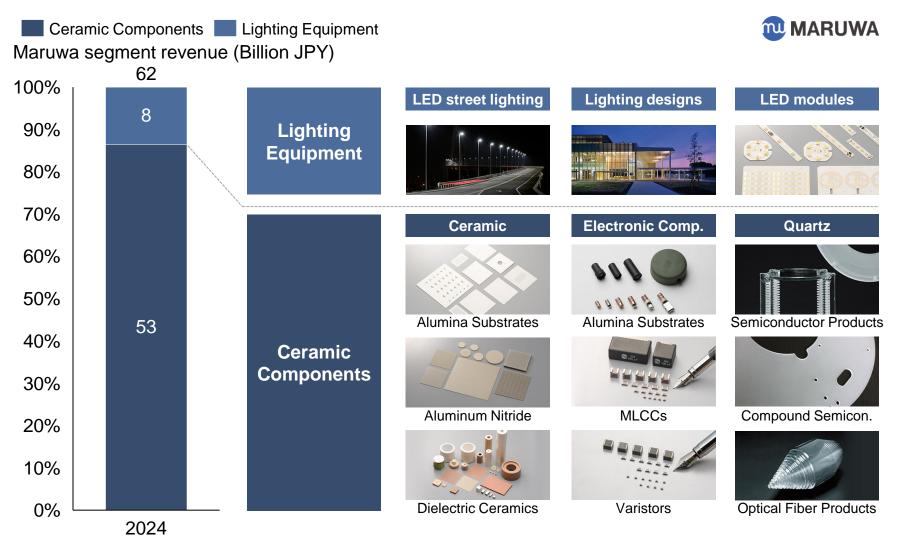
"Quartz glass is a ceramic product that Kyocera's competitors in ceramics have high market shares. This is an **attractive**, **adjacent semiconductor-related ceramic** area for Kyocera. M&A can be an effective strategy for entering this market."

Analyst, Securities Firm C

Analyst, Securities Firm B

Note: Oasis translation Source: Expert interview; Analyst interview

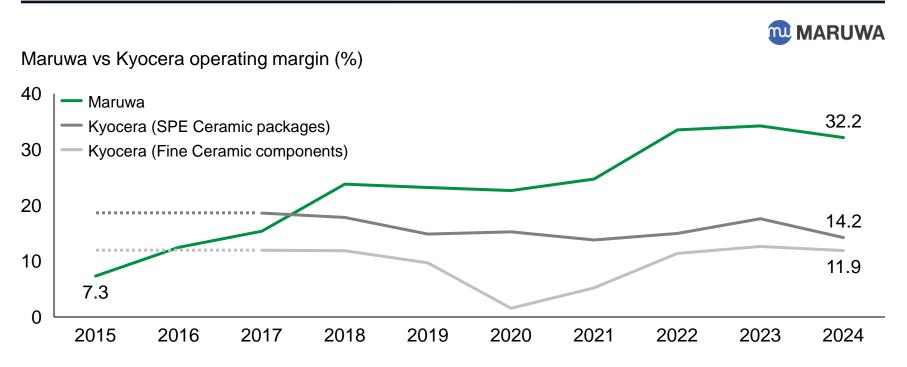
# 5 Case Study: Maruwa is a JPY60B revenue company exclusively focused on ceramic products



Source: Company IR



## 5 Maruwa has successfully transformed its product portfolio by focusing on highly profitable niches



- Offered general purpose products in highly competitive and cyclical markets
- Shifted to producing various different products in **low** volumes for niche but highly profitable markets
- **Continually reviewing portfolio** to maintain high profitability and stop non-profitable products
  - $\circ~$  Stopped investments in vehicle lighting related products
  - Exited from products for resisters in electric components due to intensified competition

Source: Bloomberg



## 5 While difference in profitability, Maruwa and Kyocera have overlapping offerings in materials

| Voffered 🗙 Not of       | fered Overlap   |   |                        |                 | <b>WARUWA</b> |  |
|-------------------------|-----------------|---|------------------------|-----------------|---------------|--|
| Usage                   | MLCC*           | Industrial equipment                      | Telecommuni<br>cations | Automotives     | SPE**         |  |
| Materials               | Barium Titanate | Alumina, Zirconia<br>Toughened<br>Alumina | Aluminum Nitride       | Silicon Nitride | Quartz Glass  |  |
| KYOCERa                 | ~               | ~   | ~                      | ~               | ×             |  |
| <b>WARUWA</b>           | ~               | ~   | ~                      | ~               | $\checkmark$  |  |
| INNOVATOR IN LECTRONICS | $\checkmark$    | ~   | $\checkmark$           | $\checkmark$    | ×             |  |
| TAIYO YUDEN             | ~               | ×   | ×                      | ×               | ×             |  |

Note: \*Multilayer Ceramic Capacitor; \*\*Semiconductor Production Equipment Source: Company IR; Oasis estimates

## 5 Case Study: Niterra aims to strengthen offering for xEV through acquisition of Toshiba Materials

#### Niterra

#### Niterra revenue composition (%) 100% 1% 10% New business 17% 90% Environment & energy 80% 30% **Growth business** 70% · Ceramics for SPE and xEV 60% Medical equipment 50% 82% 40% 30% 60% **ICE\*** business Plugs 20% Sensors 10% 0% 2019 2029

Niterra Aims for Portfolio Transformation

### Added Ceramic Products for Automotives

- Niterra acquired Toshiba Materials for JPY150 billion in 2024 to capture opportunities in ceramic products for EVs
- Toshiba Materials has dominant shares in ceramic bearing balls used for EV and also offers head dissipation substrates used for power semiconductors in EV



#### Ceramic balls and bearings

50% World market share

Note: \*Internal combustion engine Source: Company IR

6 **COMMIT to aggressive M&A**: Nidec pursues hostile takeovers regardless of resistance



- Nidec launched a hostile TOB in 2023 without prior agreement from TAKISAWA's management
- In 2022, Nidec proposed acquiring TAKISAWA as a subsidiary through a third-party allotment of new shares, which TAKISAWA rejected
- TAKISAWA ultimately expressed support for the takeover bid, leading to its successful completion

- Nidec announced a hostile takeover of Makino in 2024
- Makino stated that Nidec did not inform the management prior to the TOB announcement and opposes the acquisition
- Following Tokyo District Court's dismissal of Nidec's request for an injunction against the countermeasures, Nidec withdrew its TOB

Kyocera should adopt a more aggressive M&A strategy to secure acquisitions since potential targets are profitable and may resist Kyocera's proposals

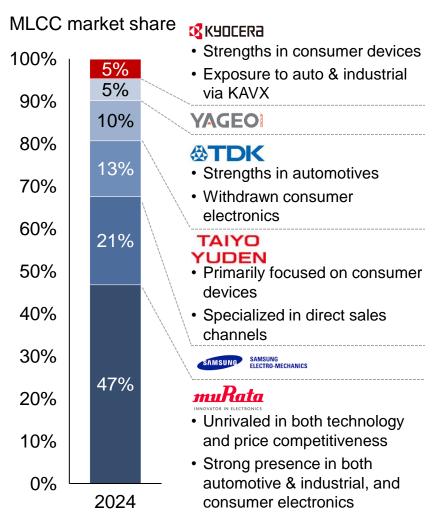
Source: Lit. search



6 Kyocera has inorganic opportunities to enhance its market positioning and profitability in its core businesses

|   | Core Components  |                                     |  |
|---|--|-------------------------------------|--|
| MLCCs   | Crystal  | Connectors                          | Quartz Glass   |
| <ul> <li>Kyocera is a marginal player, ranked around 5<sup>th</sup> in the MLCC market</li> <li>Given the presence of economies of scale, Kyocera can strengthen market position and enhance profitability through bolt-on acquisition</li> </ul> | <ul> <li>Kyocera already has a c<br/>Cystal Devices and Cor</li> <li>Acquisitions in these tw<br/>strengthen its market pr<br/>profitability growth</li> </ul> | nectors<br>o businesses can further | <ul> <li>Quartz Glass remains<br/>an untapped segment<br/>within semiconductor<br/>ceramics</li> <li>By entering this<br/>market, Kyocera can<br/>extend its ceramic<br/>offerings for SPEs</li> </ul> |

### 6 M&A in MLCCs could bring promising synergies



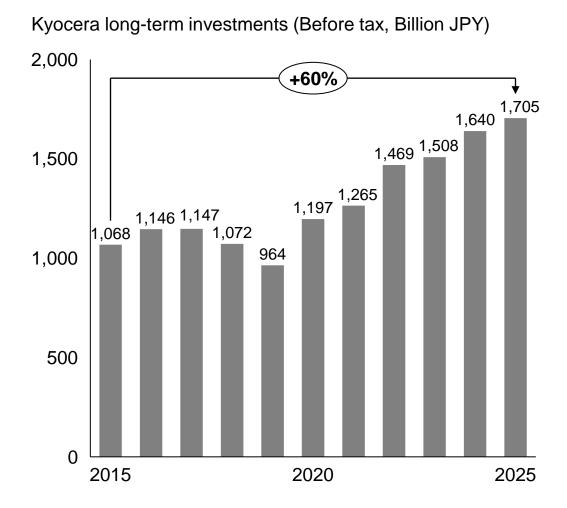
"The MLCC industry is one where production scale and competitiveness are closely linked, so acquisition can strengthen competitiveness. Through acquisition, optimization of procurement, cost reduction in headquarters and indirect departments, and complementing product lines and sales channels are anticipated."

> Former GM at Office of the President, Competitor B

"Kyocera has yet to establish a strong presence in the automotive MLCC market, which offers higher profit margins than the consumer electronics segment. In contrast, Murata and TDK hold dominant positions in this space. If Kyocera were to pursue a strategic M&A to enhance its capabilities in automotive applications, it could significantly strengthen its MLCC business." Former Assistant Manager at Material & Process Development Department, Competitor C

Note: Oasis translation Source: Expert interview; Oasis estimates

### **7 BUYBACK**: Kyocera should use leverage and increase share buybacks



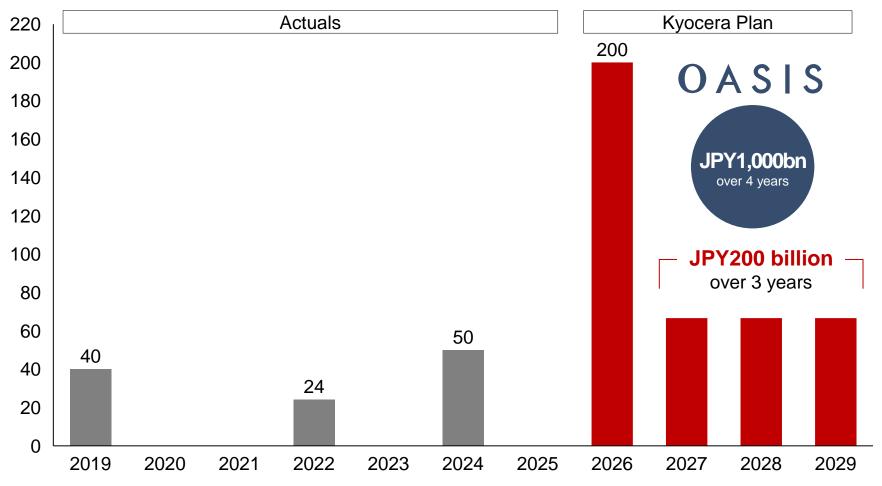
#### Commentary

- Oasis believes Kyocera should reduce its cross-shareholdings over time to avoid negatively impacting the share prices of the underlying assets
- Kyocera should consider leveraging these holdings by using the shares as collateral, deploying the resulting capital to repurchase its own shares and enhance capital efficiency
- Kyocera should commit to a share buyback program of JPY 250 billion per year over the next four years equivalent to approximately 37% of its market capitalization

Source: Bloomberg

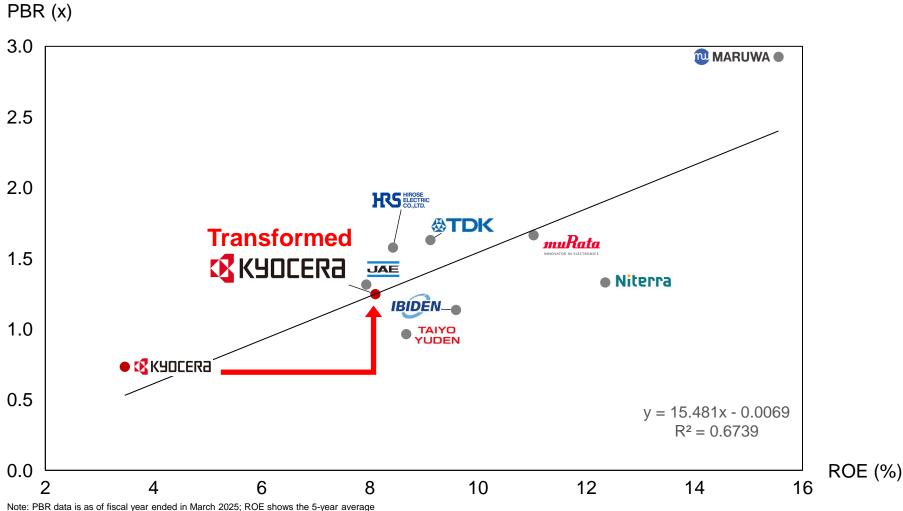
### **7**BUYBACK: Kyocera should undertake a buyback of JPY 1 trillion

Kyocera share buybacks (Billion JPY)



Source: Company IR

### Oasis's Seven Point Plan will take Kyocera's ROE to 8%+ within 4 years with PBR expected to be revalued to 1.25x



Note: PBR data is as of fiscal year ended in March 2025; ROE shows the 5-year average Source: Bloomberg; Oasis Analysis

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Kyocera can be the next Olympus or Hitachi; industry leaders went through successful transformation

|                            | OLYMPUS  | HITACHI<br>Inspire the Next   |  |  |
|----------------------------|--|---|--|--|
| Transformation<br>Overview | <ul> <li>Launched the "Transform Olympus" in<br/>2019 to transform into a global<br/>Medtech leader</li> </ul>   | <ul> <li>Embarked on corporate transformation<br/>after recording historical loss of<br/>JPY780 billion in 2009, shifting away<br/>from a traditional conglomerate<br/>structure</li> </ul> |  |  |
| Depth of<br>Transformation | <ul> <li>Exited business representing 20% of overall revenue</li> <li>This includes unprofitable Imaging segment as well as the profitable, founding business Science segment</li> </ul> | Exited business representing 30% of overall revenue<br>• Reduced the number of listed subsidiaries from 22 in 2009 to zero  |  |  |
| Transformation<br>Results  | Market Cap ('19 vs '23)<br>JPY 1.6T <b>JPY 2.9T</b>  | Market Cap ('20 vs 2Q '25)<br>JPY 3T <b>JPY 17T</b>   |  |  |
|                            | <b>ROE</b> ('19 vs '23)<br>1.8% <b>24.9%</b>   | <b>ROE</b> ('20 vs 2Q '25)<br>2.7% <b>12.3%</b>   |  |  |

#### **Olympus:** Successfully transformed into a leading Medtech company

#### OLYMPUS

#### Build capability Focus our corporate portfolio В Leading medtech Lead in Further company next-gen strengthen with sustainable minimally leadership & profitable Evolving our corporate culture invasive Focusing on the custometry in endoscopy growth Focus and scale our TSD business

**Olympus Sets Clear Four Strategic Priorities** 

Note: Positions and comments are as at the release of the Integrated Report 2020 Source: Company  $\ensuremath{\mathsf{I\!R}}$ 

() A S I S

Message from Chikashi Takeda, CFO (2020)

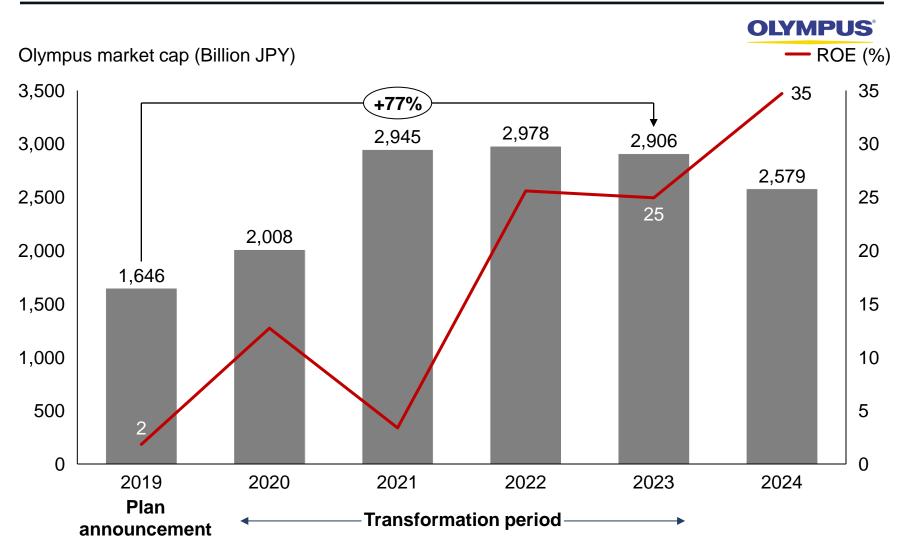


"I think that what shareholders and investors expect from us is to **invest in the business opportunities that only Olympus can**, to deliver innovative solutions that benefit patients, healthcare professionals, payors and providers and to achieve returns."



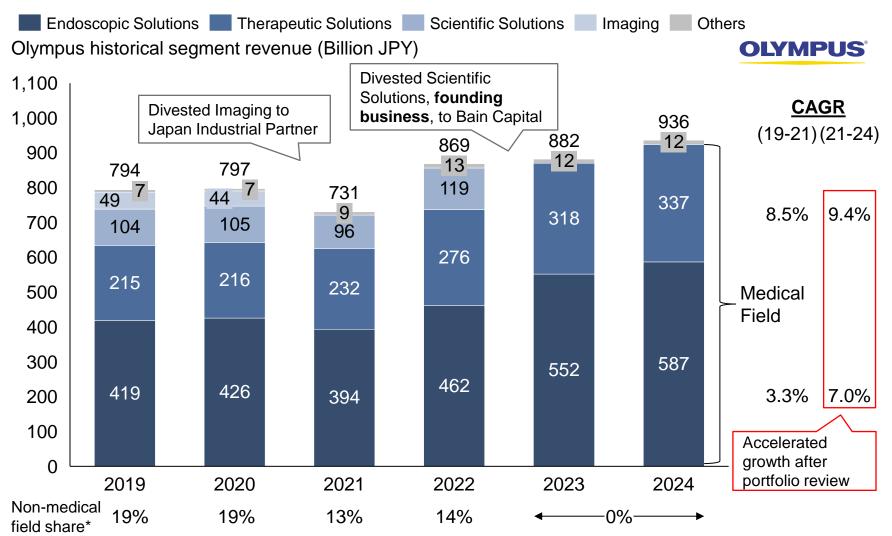
"I believe that management evaluations are what the market judges, or in other words, **what appears in the stock price**."

### Olympus achieved a substantial increase in its market cap and ROE through its reforms



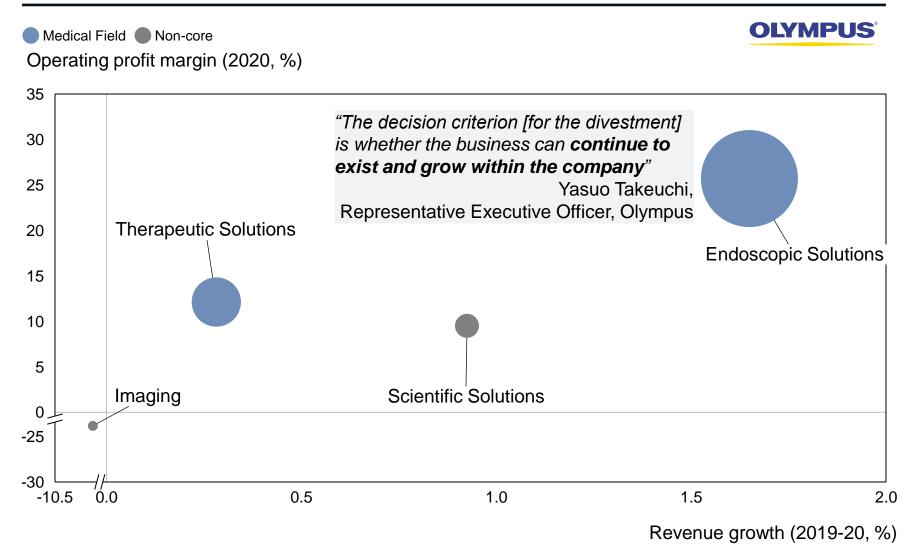
Source: Company IR; Bloomberg

#### Olympus concentrated its strategic focus on the Medical Field while divesting the Scientific and Imaging businesses



Note: Share of Scientific Solutions and Imaging out of the total revenue Source: Company IR

#### Olympus divested its profitable Scientific Solutions to enhance its focus on the Medical Field



Source: Company IR; Nikkei XTECH



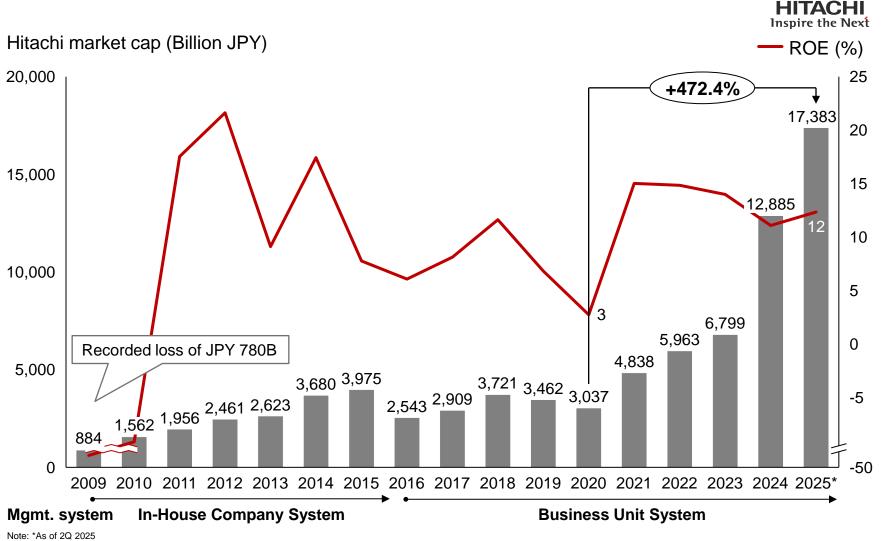
### Olympus leveraged M&A to strengthen existing core businesses and not for diversification



Source: Company IR



## **Hitachi**: Reformed following large losses in 2019 and has substantially enhanced its market cap since then



Source: Company IR; Bloomberg

## Hitachi adapted its management systems depending on the stage of the transformation

President & CEO

Group Corporate

HITACHI Inspire the Next

#### In-House Company System (2009 – 2015)

 Introduced In-house Company System in 2009 to recover from loss, making segments accountable for their earnings

#### Business Unit System (2016 – present)

• Transitioned to Business Unit System in 2016 to accelerate decision-making in portfolio reform

"Breaking down the businesses by units of JPY200-300B revenue each made heads of units follow small-scale M&As around the size. We reorganized units into 5 larger groups [in 2017] and assigned vice presidents so they can focus on growth opportunities as an entire group."

|                       | Gro                 | Group Corporate      |                                       |                     |                         |  |                    |                       |                    |                |                      |                |                      |   |         |           |
|-----------------------|---------------------|----------------------|---------------------------------------|---------------------|-------------------------|--|--------------------|-----------------------|--------------------|----------------|----------------------|----------------|----------------------|---|---------|-----------|
|                       | Reg                 | ional (              | Chief Exe                             | cutive              | 5                       |  |                    |                       |                    |                |                      |                |                      |   |         |           |
|                       | Res                 | earch                | & Develo                              | pment               | Group                   | 3  |                    |                       |                    |                |                      |                |                      |   |         |           |
| P                     | 9                   | I                    | ଜୁନ                                   | Rail                | D                       | S  | I                  | 5                     |                    | [              | Gro                  | up Co          | ompa                 | anies                                     | ]       |           |
| Power Systems Company | Energy Solutions Co | Infrastructure Syste | Urban Planning and<br>Systems Company | ail Systems Company | Defense Systems Company | Information & Telecommunication<br>Systems Company | Healthcare Company | Industrial Products ( | Industrial Systems | Construction M | Smart Life & Ecofrie | Automotive Sys | Electronic Systems & | High Functional Materials &<br>Components | Finance | Logistics |
| noanv                 | Company             | Systems Company      | and Development<br>any                | pany                | ompany                  | ommunicati   | ny                 | Company               | ems                | Machinery      | Ecofriendly Systems  | Systems        | & Equipment          | lerials &                                 |         |           |

Toshiaki Higashihara, Chairman of Hitachi

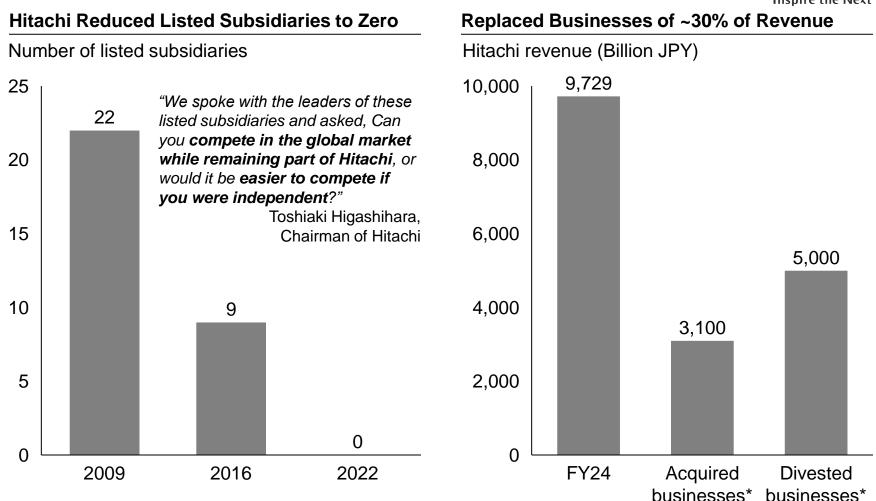
|   |                           |                              |                                     |                        | 3 Fun                 | tior   | is to Le             |                     |                         | up Gro                | wth | Strate   | gies                             |                        |                          |                           |                                |                   |
|---|---------------------------|------------------------------|-------------------------------------|------------------------|-----------------------|--|----------------------|---------------------|-------------------------|-----------------------|-----|--|----------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|-------------------|
| Digital<br>Hitachi Digital LLC CEO<br>Taniguchi, VP |                           |                              |                                     |                        |                       | Green  |                      |                     |                         |                       |     | Innovation<br>Innovation Growth Strategy Division<br>Mori, General Manager |                                  |                        |                          |                           |                                |                   |
|   |                           |                              |                                     |                        |                       | Chief Sustainability Officer<br>Dellagiovanna, SVP |                      |                     |                         |                       |     |  |                                  |                        |                          |                           |                                |                   |
| Tokunaga, EVP                                       |                           |                              |                                     |                        |                       | Dormer, EVP  |                      |                     |                         |                       | [   | Abe, EVP   |                                  |                        |                          |                           |                                |                   |
| Digital Systems & Services                          |                           |                              |                                     |                        |                       | Green Energy & Mobility                            |                      |                     |                         |                       |     | Connective Industries  |                                  |                        |                          |                           |                                |                   |
|   |                           |                              |                                     |                        |                       |  |                      |                     |                         |                       |     |  |                                  |                        |                          |                           |                                |                   |
| Cloud Services<br>Platform BU                       | Digital<br>Engineering BU | Financial<br>Institutions BU | Social Infrastructure<br>Systems BU | Hitachi Systems        | Hitachi Solutions     |  | Nuclear<br>Energy BU | Power Grids BU      | Hitachi Power Solutions | Railway<br>Systems BU |     | Building<br>Systems BU   | Hitachi Global<br>Life Solutions | Hitachi High-Tech      | Industrial<br>Digital BU | Water &<br>Environment BU | Hitachi Industrial<br>Products | Equipment Systems |
| CEO<br>Hosoya, VP                                   | CEO<br>Banga, VP          | CEO<br>Ueda, SVP             | CEO<br>Nagano, SVP                  | President<br>Shibahara | President<br>Yamamoto |  | CEO<br>Inada, VP     | CEO<br>Facchin, SVP | President<br>Ando       | CEO<br>Marino, SVP    |     | CEO<br>Amiya, VP   | President<br>Osumi               | President<br>lizumi,VP | CEO<br>Morita, VP        | CEO<br>Nakatsu, VP        | President<br>Kobayashi         | Takeuchi          |

Source: Company IR; Research Institute of Economy, Trade and Industry

Chairman 8 CEO

## Hitachi accelerated its portfolio reform by replacing over 30% of the total revenue

HITACHI Inspire the Next



Note: Oasis translation; \*Revenue from acquired and divested businesses are from the transactions occurred between 2014-2022 Source: Company IR; Nikkei Business

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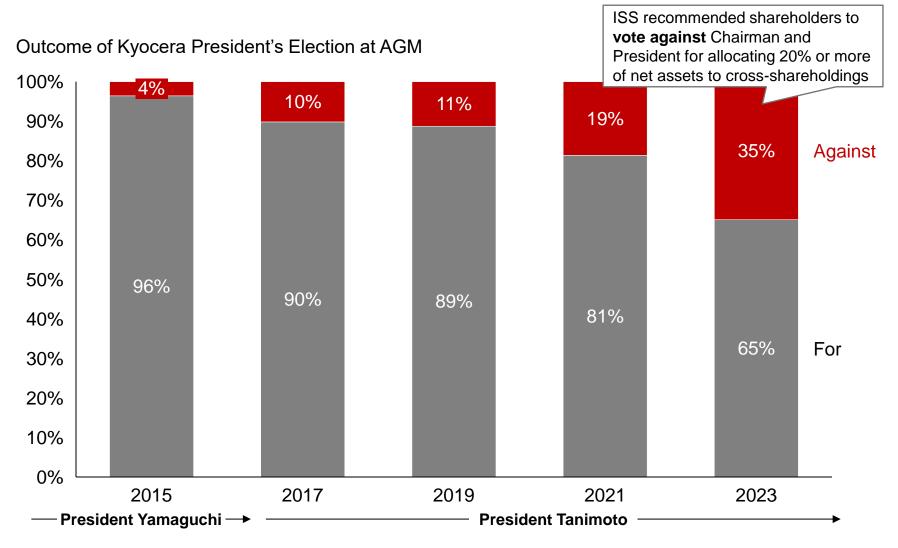
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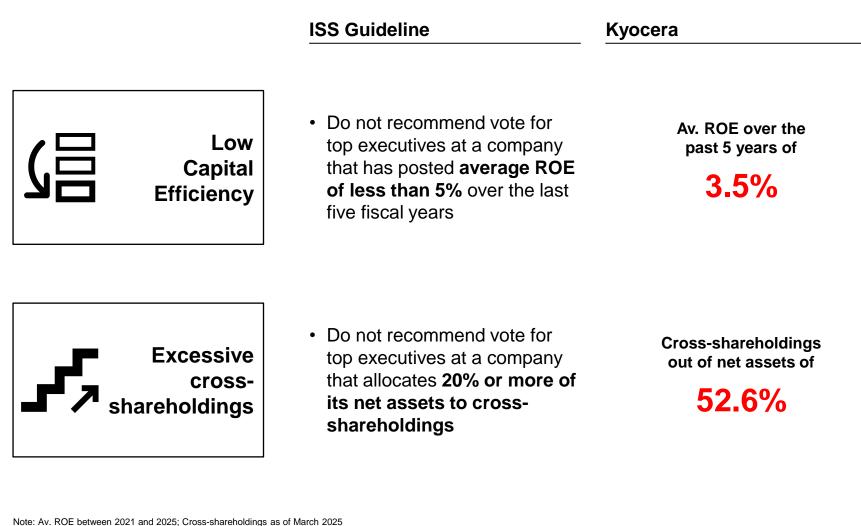
Valuation

## Kyocera President's approval ratings have declined dramatically



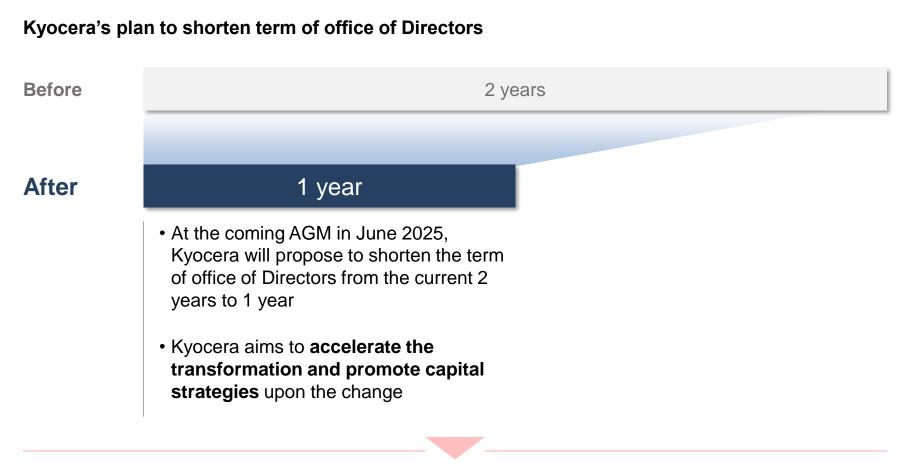
Source: Company IR; ISS

## Kyocera's poor ROE and excessive cross-shareholdings suggest a further drop in approval rating at the coming AGM



Source: ISS; Bloomberg

## Shortening of the term of office of Directors places greater pressure to change



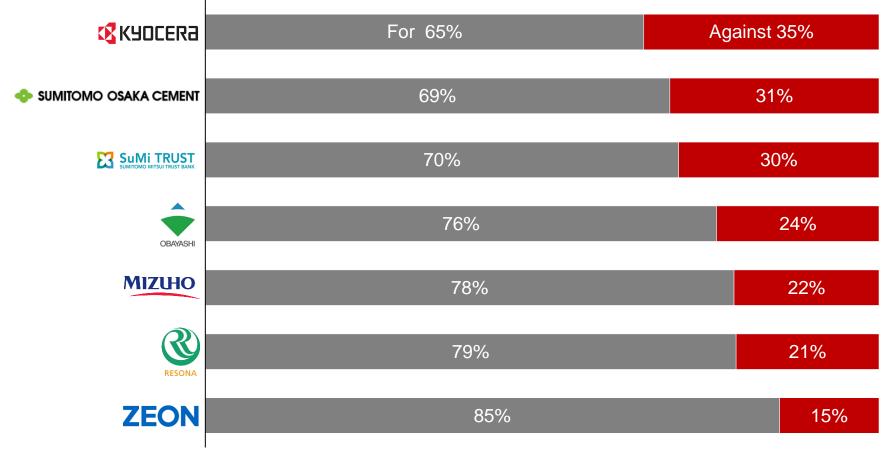
Given the Company's proposed shortening of the term from 2 years to 1, Kyocera's directors will experience heightened pressure for reappointment

Source: Company IR



### Companies where ISS recommended voting against management saw substantially low approval rates

Board election results for companies where ISS recommended voting against allocating 20%+ of net assets to cross-shareholdings\*



Note: \*Data shows the most recent results for CEO/President from the shareholders' meeting Source: Company IR

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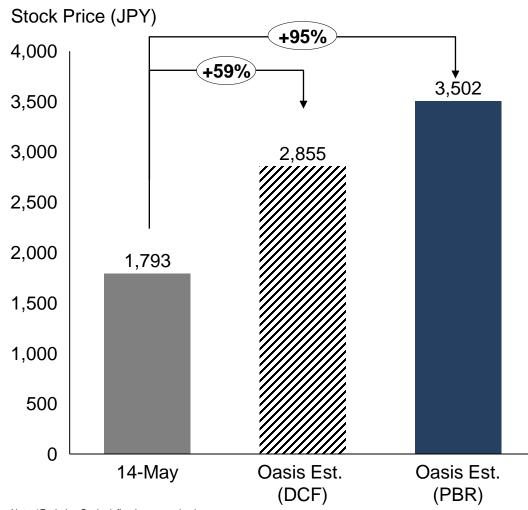
Valuation

#### Oasis's Seven Point Plan

- **DIVEST more** non-core businesses amounting to over **JPY660 billion** of revenue
- 2 EXIT from Organic Packages to prevent further losses
- **3 RESTRUCTURE KAVX** to achieve industry-leading profitability
- 4 STOP losses by terminating investment in GaN and millimeter-wave technologies
- 5 **FOCUS** on core competencies to capture untapped opportunities
- **COMMIT** to aggressive M&A to reinforce core businesses
- **BUYBACK** of JPY 1 trillion over the next four years amounting to approx. 37% of the Company



## Oasis estimates potential +90% increase in Kyocera's stock price following the transformation



#### Assumptions

- Exit from Oasis defined non-core businesses in fiscal 2026, representing 30%+ of revenue
- Fiscal 2026 assumes -1.5% annual growth in core business revenue\* due to tariff-led macroeconomic slowdown
- Streamlined portfolio enables higher growth rates beginning fiscal 2027 and realizing higher margins
- Gradual reduction of losses in Others segment, breakeven in fiscal 2029
- Enhanced shareholder returns including JPY 1th buyback over the next 4 fiscal years backed by additional leverage
- DCF: target price calculated over 7-year projection period (fiscal 2026 – 3032), using 6.5% WACC and 1.0% perpetual growth rate
- **PBR**: target price calculated using PBR-ROE correlation, reflecting higher PBR resulting from improved ROE

Note: \*Excludes Oasis defined non-core business Source: Bloomberg; Oasis Analysis The information and opinions in this document are provided by Oasis Management Company Ltd. ("Oasis") for informational purposes only and should not be construed as financial, legal, tax, investment, accounting, audit, or any other type of professional advice. This document may contain forward-looking information that is not purely historical in nature. Such information may include, among other things, projections and forecasts. There is no guarantee that any projection or forecast made in this document will come to pass.

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