A Better Kyocera

May 2025

6971 JP

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Reasons for Underperformance

Kyocera Tries to Change

Kyocera's Reforms Fall Short of Expectations

Oasis's Seven Point Plan

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Executive Summary

Company Overview

- Kyocera, a JPY 2 trillion revenue company, is a leading manufacturer of electronic components, renowned for its expertise in ceramic products
- The Company operates through four segments, offering a diverse portfolio that includes fine ceramics, electronic components and devices, as well as finished products such as printers and industrial tools

Underperformance

- Kyocera has faced **long-standing poor performance**, with key metrics such as stock price, PBR, ROE, consistently trailing behind industry peers
- The Company's recent financial performance has **further deteriorated**, primarily due to two businesses; **Organic Packages** and **Kyocera AVX**

Overly Diversified

- Oasis believes Kyocera's weak operational performance stems from an overly diversified business portfolio and a resulting lack of strategic focus
- Despite possessing highly profitable core strengths in ceramics, the Company has diluted its management attention and stretched resources too thinly across a broad range of business, ultimately compromising overall performance

Management under pressure

- Concerns over the appointment of Kyocera's top management have been growing, with 35% voted against the president at the last AGM
- Pressure intensifies as the Company's 5y average ROE stands at just 3.5%, while cross-shareholdings represent over 53% of net assets

Oasis call upon Kyocera to implement its Seven-Point Plan to Transform Kyocera

Oasis's Seven Point Plan

- DIVEST more non-core businesses amounting to over JPY660 billion of revenue
- **EXIT** from **Organic Packages** to prevent further losses
- **RESTRUCTURE KAVX** to achieve industry-leading profitability
- STOP losses by terminating investment in GaN and millimeter-wave technologies
- **FOCUS** on core competencies to capture untapped opportunities
- **COMMIT** to aggressive M&A to reinforce core businesses
- **BUYBACK** of JPY 1 trillion over the next four years amounting to approx. 37% of the Company



About Oasis

Oasis has been investing and engaging with companies in Japan over the past

23+ years

In fulfillment of our duties under Japan's Stewardship Code, Oasis is committed to

strategic engagement,

when necessary, to improve our investee companies' long-term value

Oasis engagements have led to increased earnings, improved corporate governance and enhanced corporate value at companies including:

















Oasis Engagement Philosophy



The invigoration of both investors and companies as a result of the Stewardship and Corporate Governance Code will make the Japanese market one of the best places in the world to be a long-term equity investor.

Seth Fischer, Oasis Management, in *Ethical Boardroom* "Japan's shareholder rights and the arms of the revolution".
 Published in 2015.

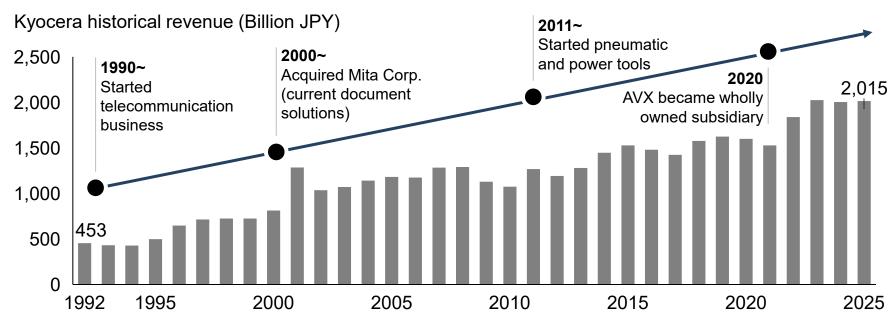


About Kyocera

KYOCERa

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Kyocera Path of Growth



Source: Company IR; Bloomberg



Kyocera by the numbers

Market capitalization

JPY2,708 billion JPY2,014 billion

Revenue

Operating profit

JPY69.0 billion

of employees

77,136

Adjusted EV / EBITDA*

5.6x

Price to Book

0.8x

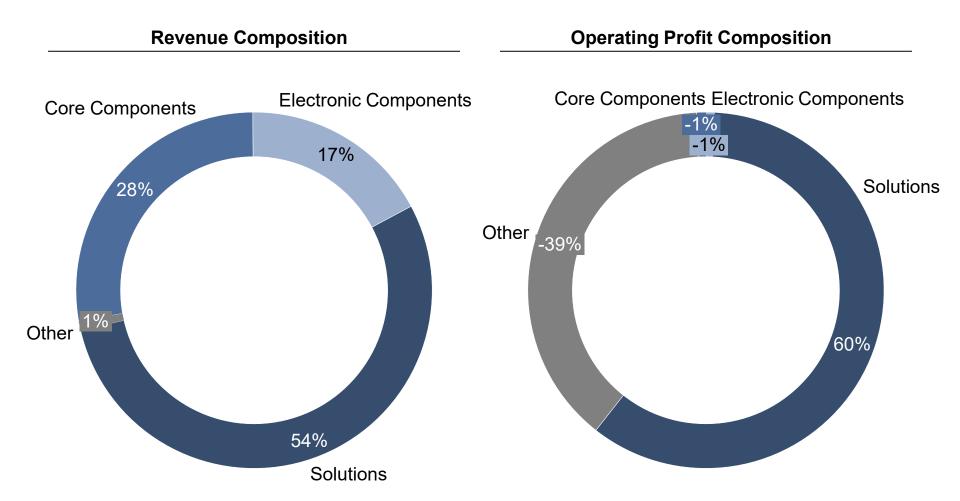
ROE

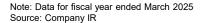
0.8%

Note: Market cap and Price to Book ratio are as of May 14, 2025; EV/EBITDA multiple is calculated using EV as of May 14, 2025, consensus EBITDA for fiscal 2026, LT investments and Deferred Tax Liabilities as of March 2025 (4Q 2025); The rest of the data is as of March 2025 (4Q 2025); *EV is adjusted by subtracting LT Investments after tax | Source: Bloomberg



Kyocera reports its business operations across four segments







Core Components:

Industrial and semiconductor related components

- Supplies fine ceramic components and automotive camera parts for industrial equipment and the automotive market
- Supplies packages that protect electronic components and ICs used in smartphones and information and communication infrastructure

Industrial & Auto Components

Glass Spherical Lenses



Semiconductor Processing

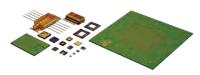
Ceramic Components

Optical Units Industrial and Medical Use

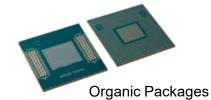


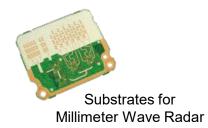
Note: *Solid Oxide Fuel Cell; **Heads-up Display Source: Company IR

Semiconductor Components



Ceramic Packages





Others



Dental Implants



HUDs**



Orthopedic Implants



Ceramic Kitchen Tools

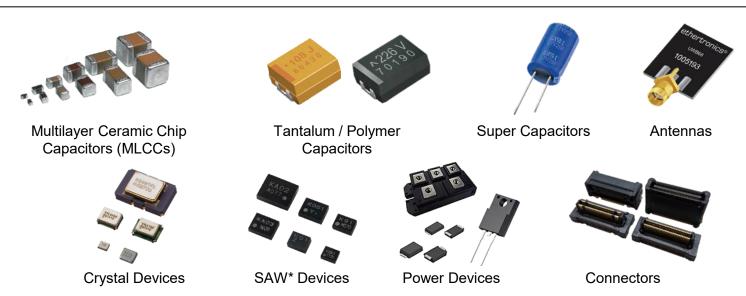


Electronic Components:

Offers various electronic components and devices

- Provides various electronic components and devices to information and communication, automotiverelated and consumer electronics
- Kyocera operates the segment through two entities; Kyocera Electronic Components and KAVX
 - Kyocera Electronic Components, under HQ, offers MLCCs, crystal devices, and connectors mainly for consumer electronic products
 - KAVX, a U.S. based subsidiary, offers MLCCs and Tantalum, alongside other components including antennas, connectors, crystal devices etc. mainly to industrial and automotive end-markets

Main Products and Services



Note: *Surface Acoustic Wave Source: Company IR



Solutions:

Offers a wide range of equipment and systems

• Offers a wide range of equipment, systems, and solution services, including pneumatic and electric tools for both general and professional use, cutting tools for various industries, multifunction printers and printers, mobile phones, and residential energy storage systems



Source: Company IR



Others:

Early-stage R&D initiatives

- Covers research and development expenses not tied to specific business segment
- The majority of R&D spending within the segment is allocated to Gallium Nitride (GaN) and millimeterwave technologies

Gallium Nitride (GaN)

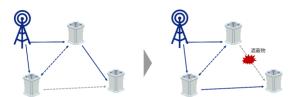


Laser diode module



Vehicle lightings

Millimeter-wave



Millimeter-wave technology for telecommunications



Millimeter-wave radar module

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Oasis engaged with Kyocera a decade ago in 2015

Market Does Not Yet Believe that Kyocera will Budge



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Source: Oasis Presentation dated June 3, 2015 at Sohn Conference Hong Kong



Oasis noted that the strong core business was being overshadowed by loss-making businesses

Kyocera – A Gem Hiding in Plan Sight

- No.1 leader in ceramic packages for smartphones
 - As smartphones get thinner ceramic packages have become the best solution and Kyocera have over 90% market share
- Growing high margin businesses, overshadowed by losses in US telecom and solar, amongst others
 - Fine Ceramics has 18% OPM and growing at 13%
 - Packaging ceramic and organic have 16% OPM and growing at 16%
 - Cutting tools, ceramic body parts and others have 18% OPM and growing at 9%
- Changes are already underway
 - Recent consolidation of disparate sales teams to focus on single industries has an increase in cross-selling opportunities
 - Actively looking for M&A opportunities in high growth areas such as automotive

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Oasis also urged for a review of cross-shareholdings



Activist hedge fund turns focus on Japan's Kyocera and Canon

In the latest sign of growing activist interest in Japan, Hong Kong-based Oasis Management has built up a stake of 1 per cent in Kyocera, a maker of parts and products from knives to mobile phones, will soon meet its management. [...]

Seth Fischer, chief investment officer of Oasis, said in last week's letter that <u>he saw potential for Kyocera</u> to restructure its solar business and cut its shareholdings in Japan Airlines and KDDI.

Source: Oasis Presentation dated June 3, 2015 at Sohn Conference Hong Kong; Financial Times

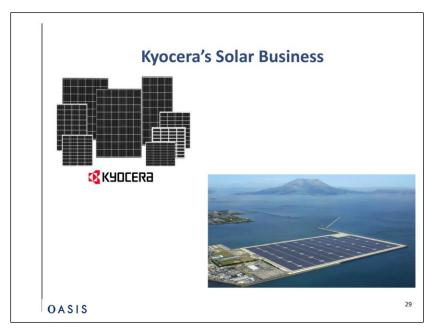


And restructuring of Communications and Solar businesses

Communications



Solar



Kyocera ignored the call and is still in both mobile phone and solar businesses

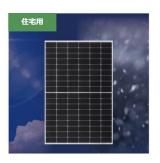
Kyocera Current Mobile Phone Offerings

Kyocera Current Solar Panel Offering

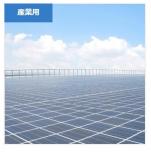








> 多雪地域向け太陽光発電システム 高い荷重性能を追求する多雪地域向け太陽 光発電システム。 太陽光発電システム



、防眩仕様太陽光パネル



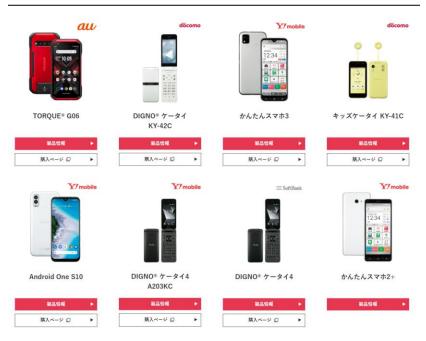
多雪地域向け太陽光発電システ

Source: Company Website



Having made little progress in exiting loss-making businesses with incomplete withdrawals

Communications



- 2023 announced to withdraw from consumer smartphone business by 2025
- However, continues sales of "TORQUE" series for consumers and B2B communications business

Solar



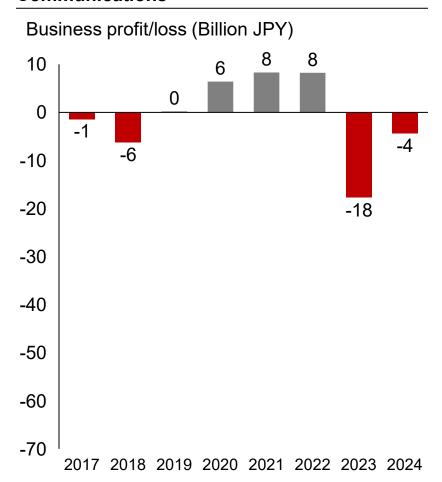
- 2023 shut down solar panel factory in China and exited from production of industrial products
- However, continues production and sales of residential products from the Shiga factory

Source: Company Website; Lit. search

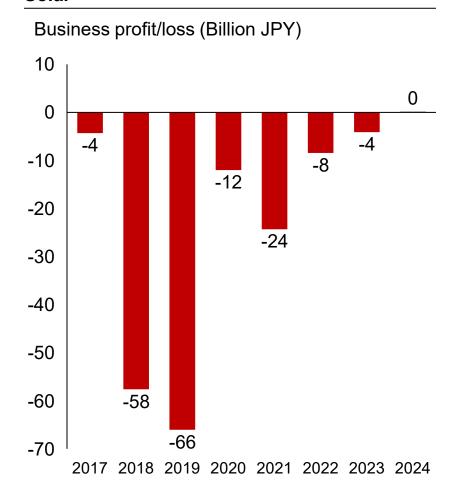


As a result, Kyocera incurred unnecessary losses

Communications



Solar

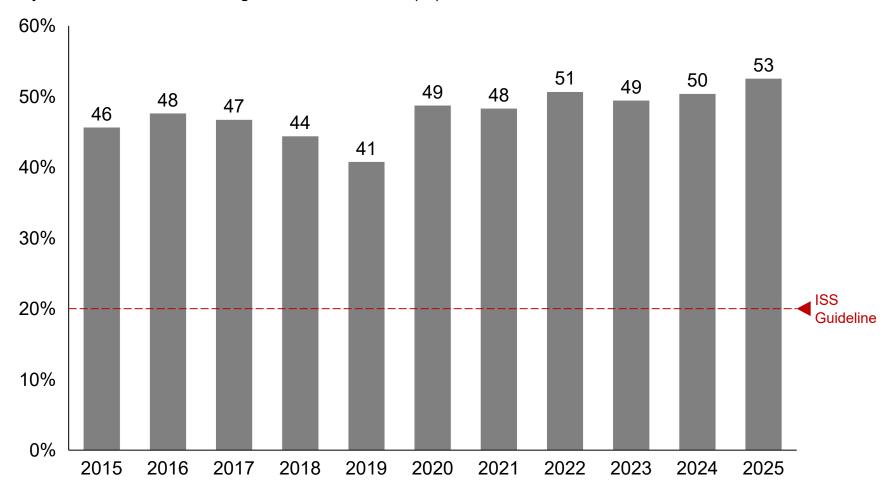


Note: Fiscal 2024 ended in March 2024 Source: Oasis estimates



Kyocera also ignored the call to right-size its balance sheet; cross-shareholdings now amount to 50% of net assets

Kyocera cross-shareholdings as % of net asset (%)

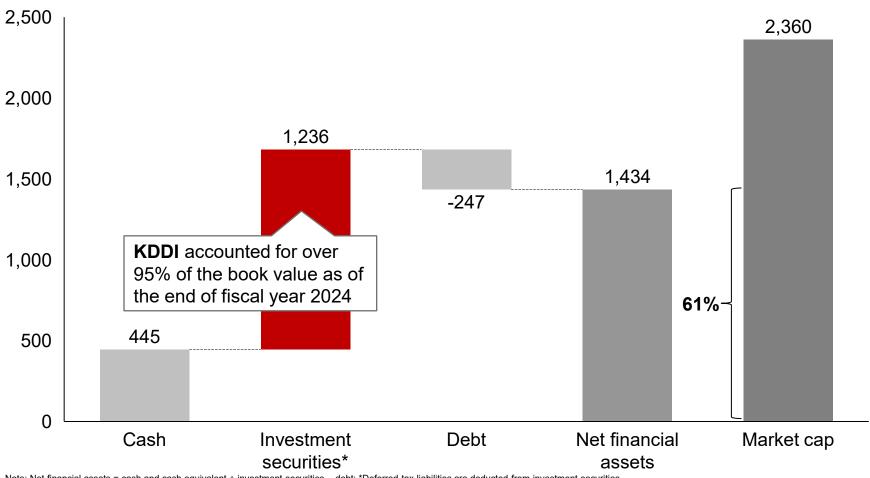


Source: Bloomberg



As a result, Kyocera's balance sheet has become over capitalized

Kyocera net financial assets (4Q 2025, Billion JPY)



Note: Net financial assets = cash and cash equivalent + investment securities – debt; *Deferred tax liabilities are deducted from investment securities Source: Company IR; Bloomberg



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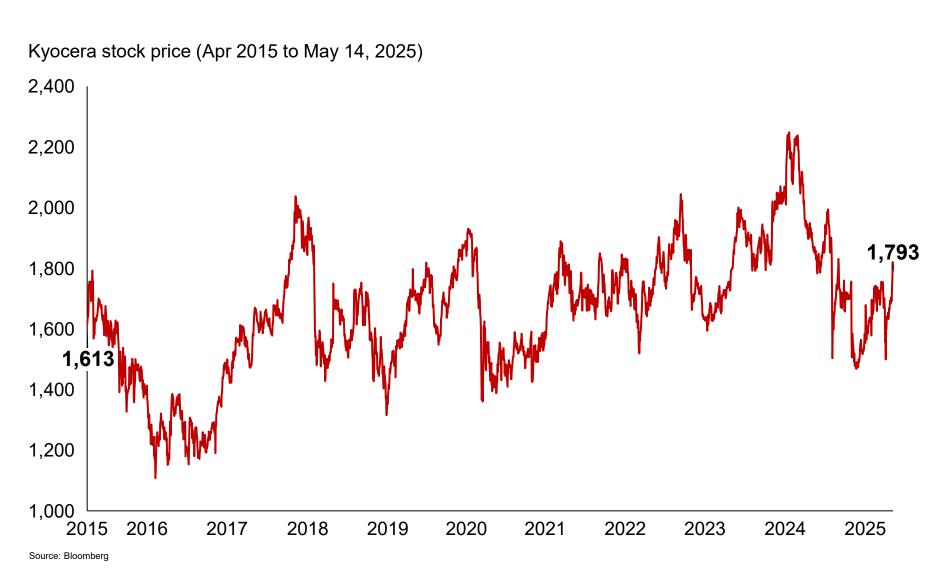
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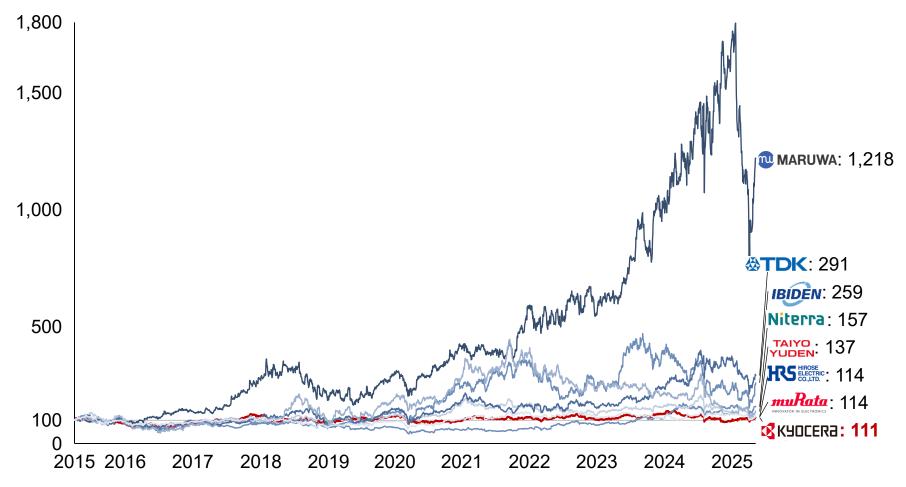
Kyocera's stock price has been stagnant since 2015



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Kyocera has significantly underperformed its competitors

Indexed stock price (Apr 2015 to May 14, 2025, indexed to 100 in Apr 2015)

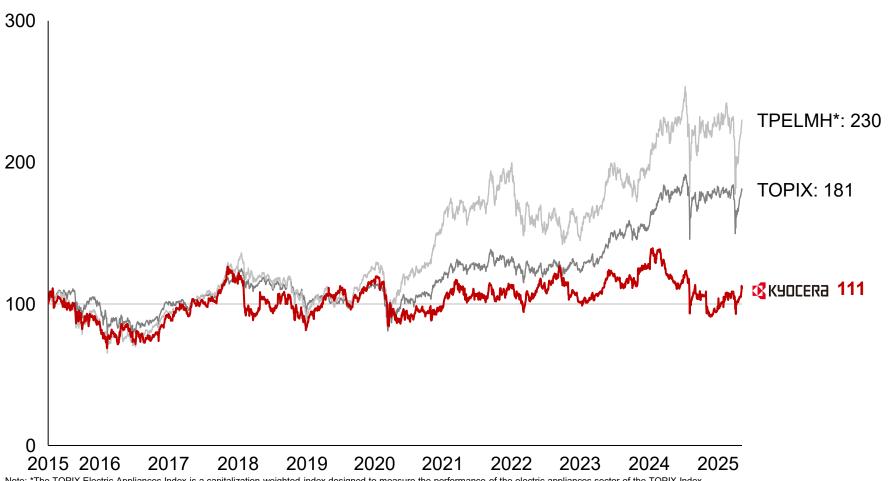






And underperformed TOPIX as well as TPELMH

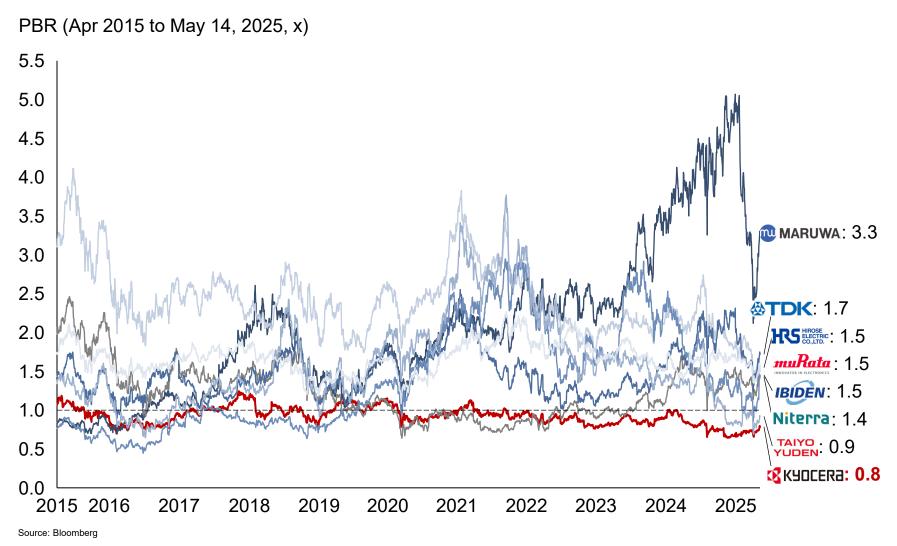
Indexed stock price (Apr 2015 to May 14, 2025, indexed to 100 in Apr 2015)



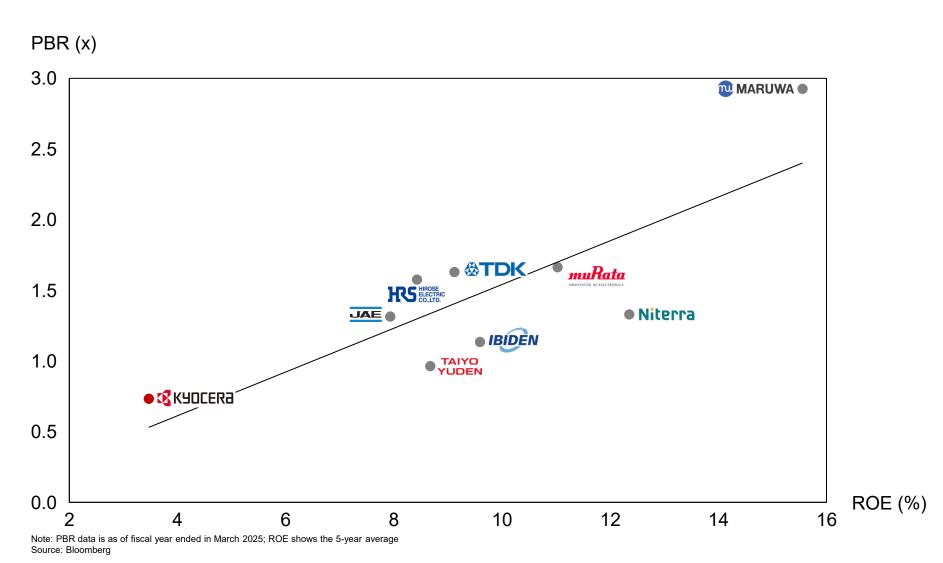
Note: *The TOPIX Electric Appliances Index is a capitalization-weighted index designed to measure the performance of the electric appliances sector of the TOPIX Index Source: Bloomberg



Kyocera's PBR lags far behind peers, fallen to its lowest level over the past decade

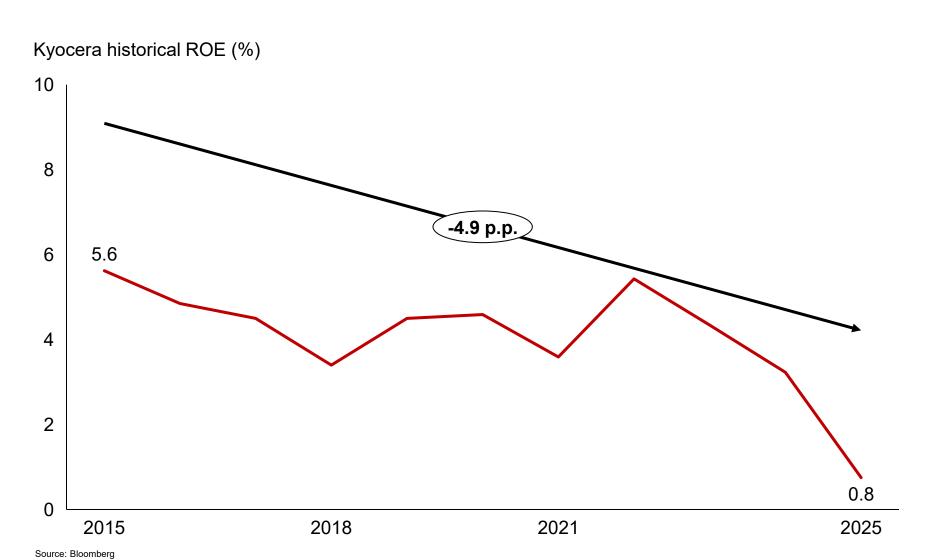


Kyocera's low PBR is driven by its low ROE

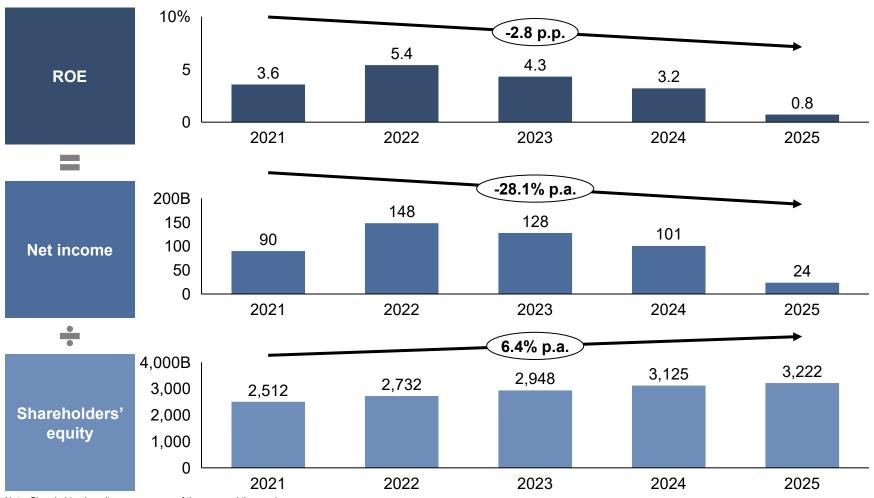


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Kyocera's ROE has significantly declined over the past decade



Kyocera's ROE is crushed from both sides of the equation - declining net income and increasing shareholders' equity

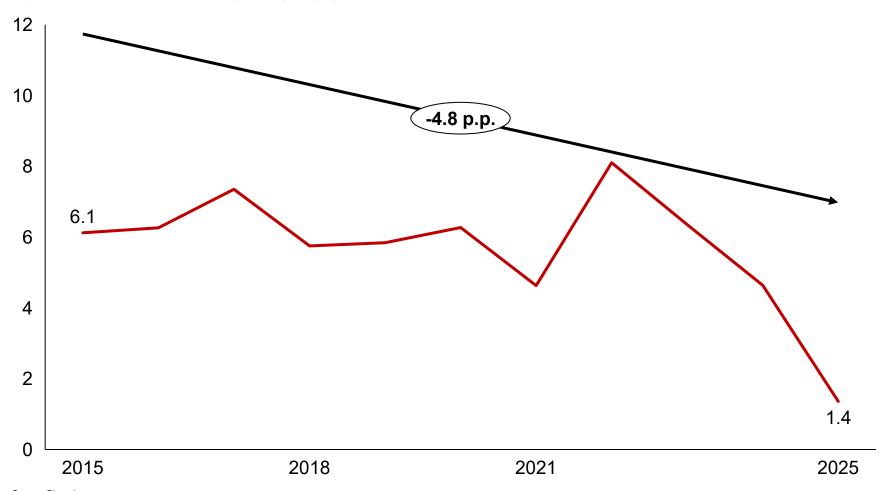


Note: Shareholders' equity uses average of the year and the previous year Source: Bloomberg



Kyocera's operating margin has declined to well below 5%

Kyocera historical operating margin (%)



Source: Bloomberg



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Reasons for underperformance





Overly diversified



Underperforming business



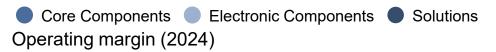
Mismanaged R&D investment

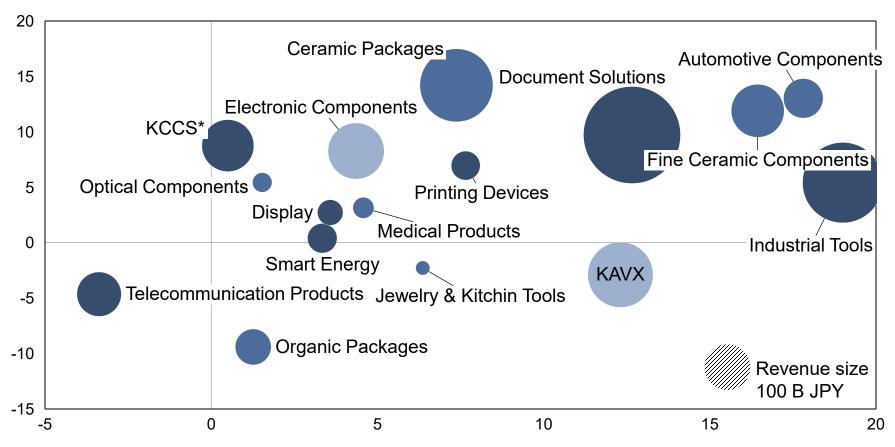


Failed own philosophy

OASIS

Kyocera's overly diversified portfolio demonstrates a lack of strategic focus on its core strengths



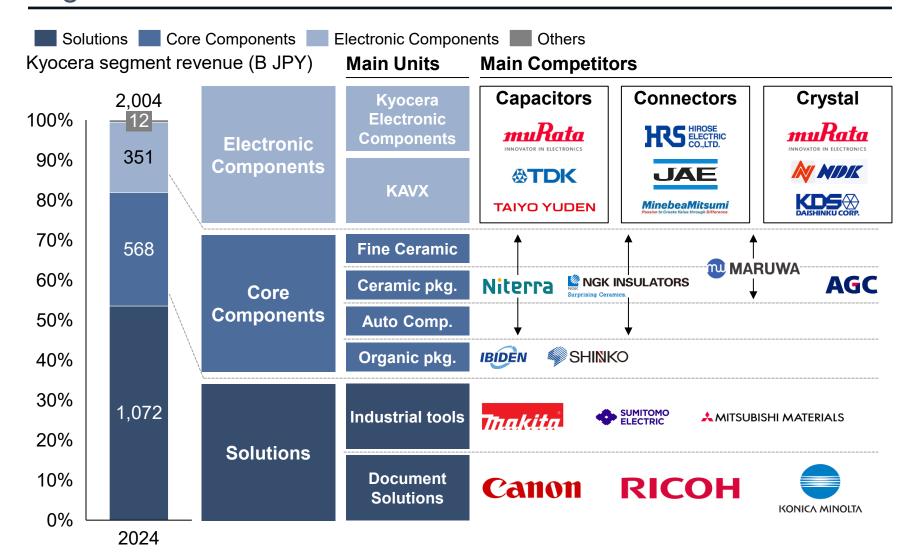


Revenue growth (CAGR 2021-24)

Note: *Kyocera Communication Systems Source: Company IR; Oasis estimates



Kyocera faces strong specialized competitors in each of its segments



Source: Company IR; Lit. search



Even current and former employees of Kyocera express doubts about its diversification strategy



Note: Oasis translation Source: OpenWork

"The business has become **excessively diversified**, to the point where if several divisions incur losses, the profitable ones can no longer cover them — it's an unsustainable structure."

R&D (February 6, 2025)

"Kyocera is unable (or unwilling) to withdraw from products that have lost in market competition, such as mobile phones and solar panels. There is a lack of synergy among the wide array of businesses, resulting in poor capital efficiency."

Accounting (March 5, 2023)

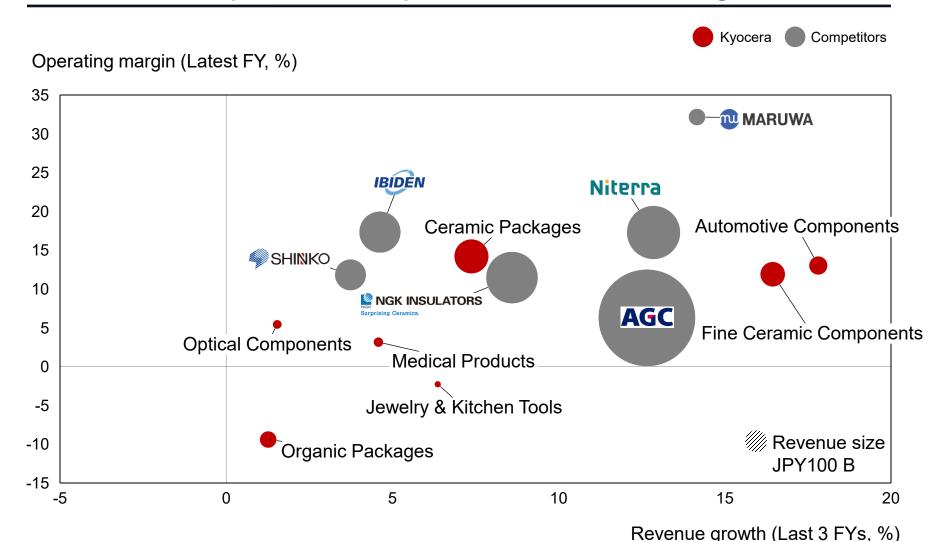
"The diversified management strategy has largely failed, and in every business segment, Kyocera holds only a third- or fourth-tier position, leaving it without a clear core business."

Product Development (February 15, 2025)

"Due to excessive diversification, low-profitability divisions have emerged, yet the company is slow to exit from them."

Administrative Division (March 14, 2025)

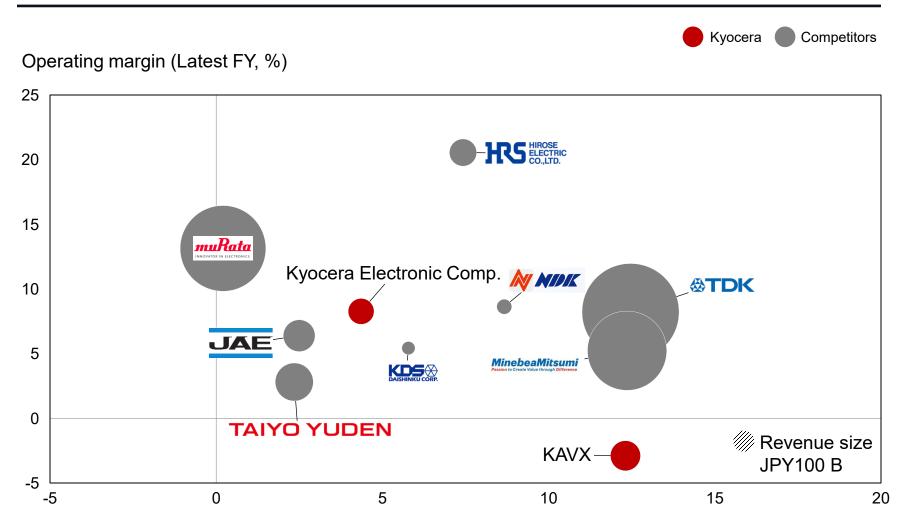
Core Components: Low-growth and low-margin businesses impact overall performance of the segment



Note: Except for Kyocera, operating profit margin of the entire company is used Source: Company IR; Oasis estimates



Electronic Components: Profit margin is dragged down KAV

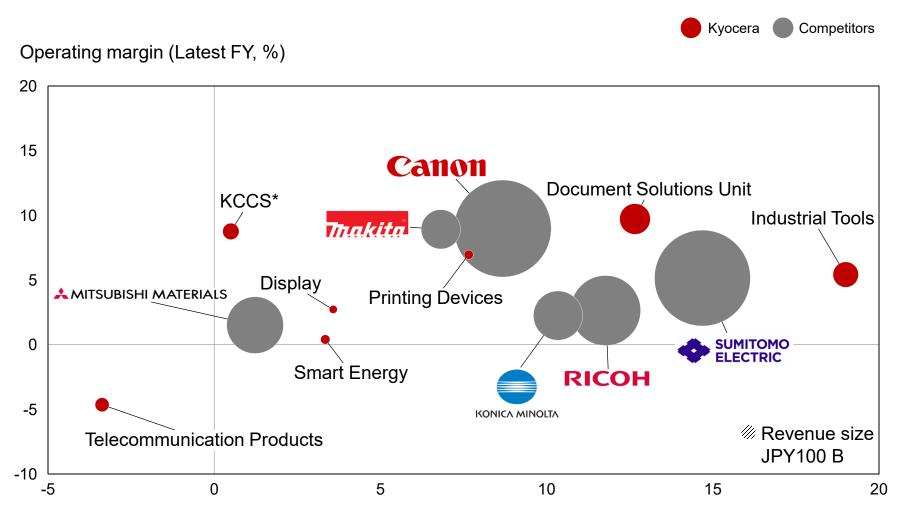


Revenue growth (Last 3 FYs, %)

Note: Except for Kyocera, operating profit margin of the entire company is used Source: Company IR; Oasis estimates



Solutions: Dispersed small-scale businesses hinder the performance of the overall segment



Revenue growth (Last 3 FYs, %)

Note: Except for Kyocera, operating profit margin of the entire company is used; *Kyocera Communication Systems Source: Company IR; Oasis estimates



Reasons for underperformance





Overly diversified



Underperforming business



Mismanaged R&D investment

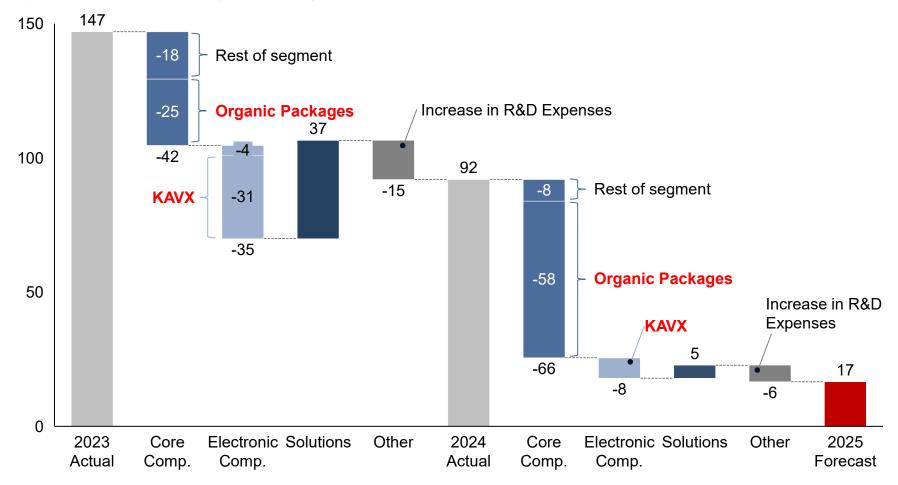


Failed own philosophy

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Kyocera's performance over the past 2 years is severely affected by losses in Organic Packages and KAVX

Kyocera business profit (Billion JPY)



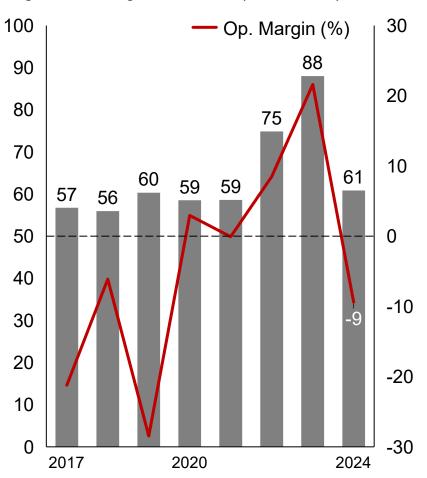
Source: Company IR; Oasis estimates



Organic Packages: Business overview

Core Components

Organic Packages Revenue (Billion JPY)



Business Overview

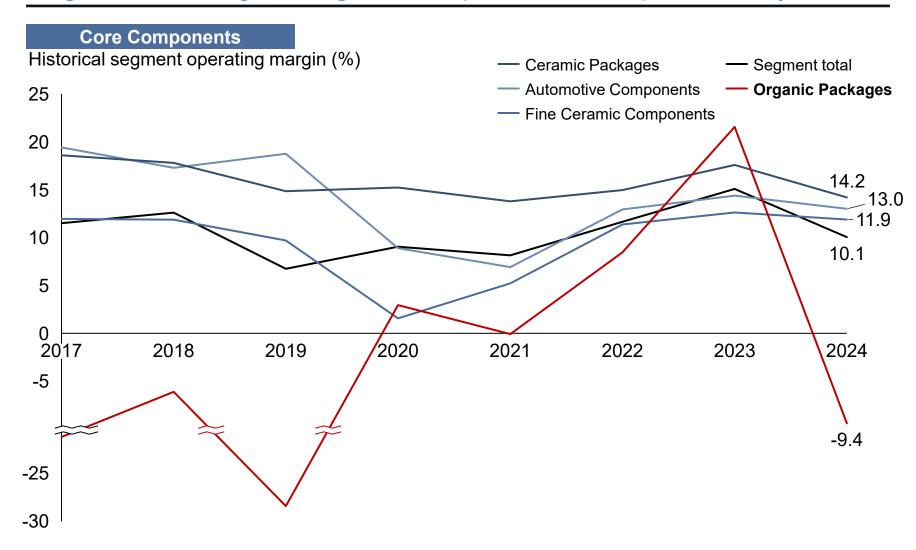


- Organic Packages, along with Ceramic Packages, make up Kyocera's Semiconductor Components business within the Core Components segment
- Kyocera offers two primary products: FC-BGA, mainly used in servers, and FC-CSP, mainly used in camera and telecommunication modules
- Organic Packages has historically been underperforming due to substantial investments and restructuring after the 2013 acquisition of business from Toppan/NEC JV
- Profitability temporarily improved in 2023 due to supply shortages and increased suppliers' pricing power, but declined again in 2024 as demand weakened

Source: Company Website; Oasis estimates



Organic Packages: Significant pressure on profitability



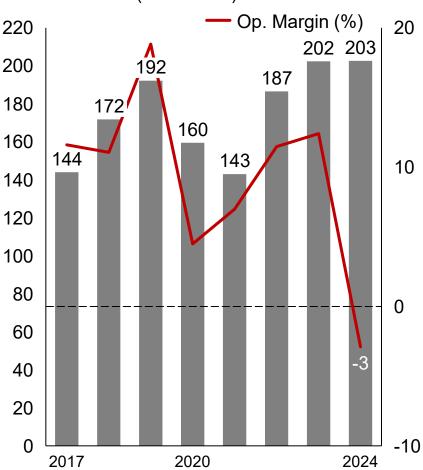
Note: Excluded Optical Components, Medical Products, Jewelry & Kitchen Tools from analysis Source: Company IR; Oasis estimates



KAVX: Business overview

Electronic Components

KAVX Revenue (Billion JPY)



Business Overview





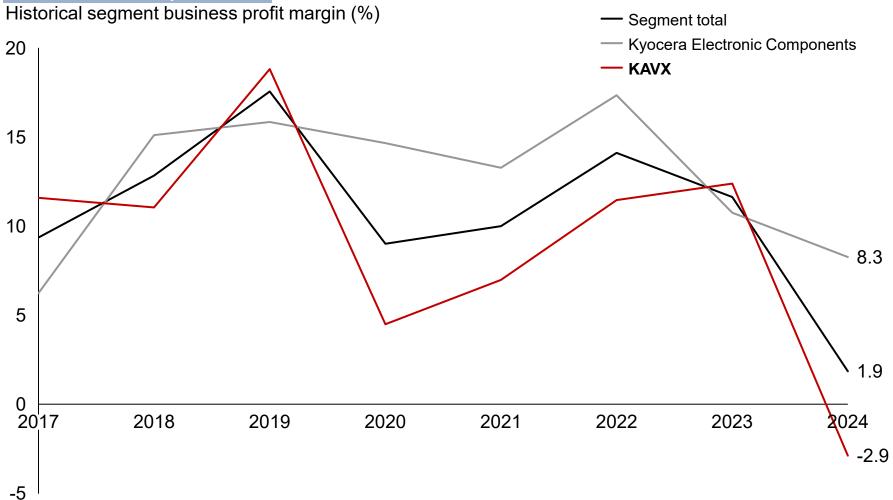
- KAVX is a U.S.-based subsidiary, manufacturing electronic components for industrial customers, with the European automotive sector being its largest market
- KAVX offers MLCCs and Tantalum, alongside other components including antennas, connectors, crystal devices etc.
- Misguided capital investments amid weakening demand in its primary market caused the recent decline in performance
- KAVX's highly diversified product portfolio acquired through M&A combined with lower productivity put pressure on profitability

Source: Company Website; Oasis estimates



KAVX: Significant pressure on profitability





Source: Company IR; Oasis estimates



Reasons for underperformance





Overly diversified



Underperforming business

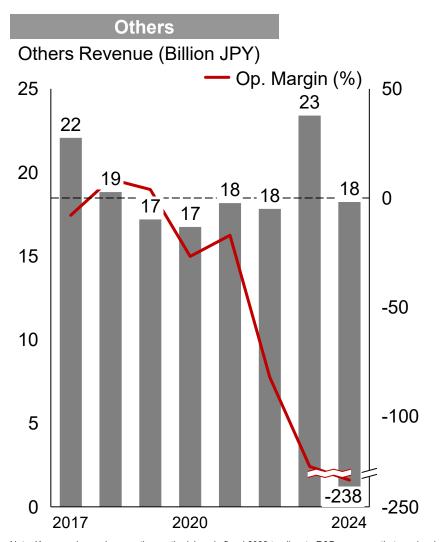


Mismanaged R&D investment



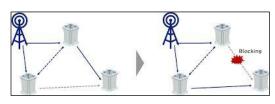
Failed own philosophy

Incurring soaring losses in Others segment due to mismanaged investments in R&D



Business Overview





- Kyocera allocates research and development expenses not tied to specific business units to the Others segment
- Millimeter-wave and GaN device businesses are the top contributors to the R&D expenses in this segment
- Following the acquisition of SLD Laser in 2021 for GaN technology, the segment's losses saw a significant increase
- Continuing large-scale investments without regard for returns has led to continued losses in the segment

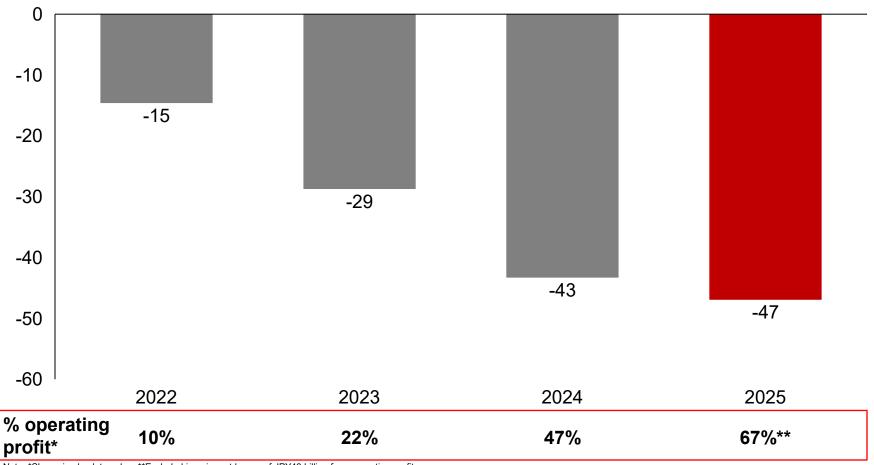
Note: Kyocera changed accounting methodology in fiscal 2022 to allocate R&D expenses that previously distributed across individual segments, to the Others segment Source: Company IR; Oasis estimates



Losses are a large proportion of operating profit

Others

Losses from Others segment (Billion JPY)



Note: *Shown in absolute value; **Excluded impairment losses of JPY43 billion from operating profit Source: Company IR



Reasons for underperformance





Overly diversified



Underperforming business



Mismanaged R&D investment



Failed own philosophy

Kyocera's renowned Amoeba Management system

The Objectives of Amoeba Management

Divisional Accounting System

Establish a Market-oriented Divisional Accounting System Leadership Development

Develop Leaders with Managerial Awareness Management by All

Practice "Management by All"





"The Amoeba Management System that I created through my real-world management experiences divides a large organization into small, autonomous groups. [...] By using this approach to management, even companies that previously struggled can transform into high-profit businesses."

Kazuo Inamori, Founder of Kyocera

Source: Official Site of Kazuo Inamori



Kyocera has failed to follow the essence of the Amoeba Management system



"Managing a business is a simple matter. It is based on maximizing revenues and minimizing expenses. Profit is simply the difference between the two, and a result of this effort. Therefore, we need to be concerned only with maximizing revenues and minimizing expenses."

Kazuo Inamori, Founder of Kyocera



 Misguided capital investments amid weak demands in both Organic Packages and KAVX have maximized expenses while revenue declined



 Kyocera's failure to exit the smartphone and solar businesses significantly exacerbated its losses



 Pursuing R&D in GaN and Millimeter-wave technologies that have little revenue potential but maximize expenses

Source: Official Site of Kazuo Inamori



How do we know? Our analyst attended the Amoeba Management Seminar



2025年3月10日開催 【東京・秋葉原】

次世代経営者を育て、自律自走型組織を作るための実践ワークショップ 中小企業のための「アメーバ経営」 実践講座

稲盛和夫氏のJAL再生の原動力「アメーバ経営」を1日で学べる

●アメーバ経営の基礎を理解し、得られるものを把握する

- ・京セラ創業者・稲盛和夫氏はなぜアメーバ経営を生み出したのか
- ・全員参加経営の実現
- ・アメーバ経営導入の効果
- ・時間当たり採算の考え方を理解する
- ・アメーバ経営の浸透を通して、社員に「やりがい」を実現

●次世代経営者を育成

- 経営者意識を持った人材を育てる
- ・自ら挑戦する組織風土づくり

●部門別採算制度の仕組みを理解する

- 組織構築の考え方
- ・収入の考え方
- 実際の組織構築例

●部門別採算制度の活用のポイントを把握する

- 経費・時間実績の捉え方
- 実績計トルールの構築

実際にアメーバ経営を導入した会社の実例を学ぶ

- ・建設業、飲食業の実際の事例から学ぶ
- ・時間当たり採算表を実際に作成、導入の勘所を理解

●アメーバ経営を実践するための要諦を学ぶ

- 経営管理機能の構築
- ・時間当たり採算表の運用
- ・アメーバ経営におけるリーダー、および経営トップの役割を知る

この度は、日経トップリーダー主催

『中小企業のためのアメーバ経営実践講座』に

ご登録いただき、誠にありがとうございます。

下記の通りご登録を承りましたので内容をご確認ください。

◆ お申し込み講座・

○決済方法:クレジットカード決済

│○決済金額:128.000 円(税込)

日経トップリーダー主催

【1 名申込】中小企業のためのアメーバ経営実践講座

≪ 開催日時 ≫

2025年3月10日(月)10:00~17:00 (開場予定9:30)

Source: Kvocera Amoeba Seminar, March 10, 2025



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Valuation



Kyocera announced its first MTP in 2023

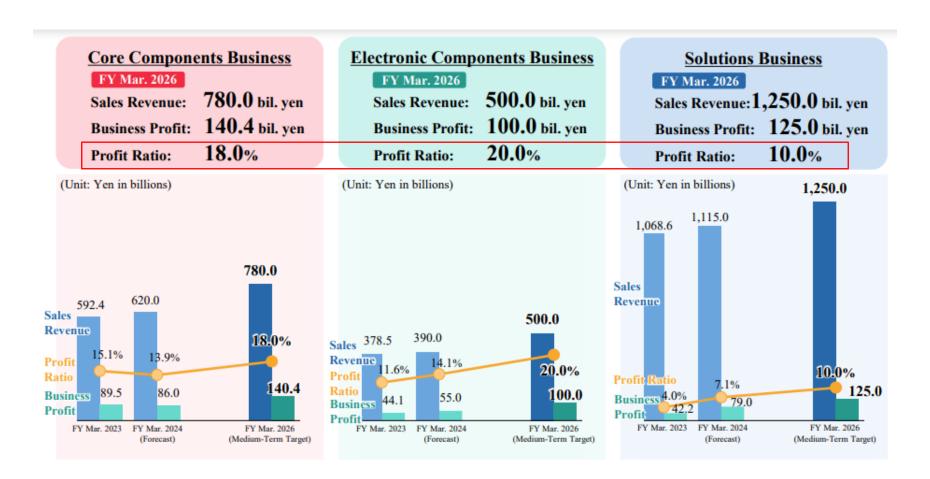
		Medium-Term Management Plan		
(Unit: Yen in billions)	FY Mar. 2023	FY Mar. 2024		FY Mar. 2026
Sales Revenue	2,025.3	2,100.0		2,500.0
Profit Before Income Taxes	176.2	200.0		350.0
Profit Ratio	8.7%	9.5%		14.0%
ROE	(Result) 4.3%	(Target) 5.0% or more		(Target) 7.0% or more
Capital Expenditures	173.9	Maximum of 850.0 for 3 years Maximum of 350.0 for 3 years		
R&D Expenses	94.3			

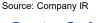
Leverage the collective strengths of the Kyocera Group to achieve targets

- In 2023, Kyocera announced its first Mid-Term Management Plan (MTP) since its founding
- Although it was revised down in the Structural Reform Plan released in February 2025



... with overly ambitious operating profit margin targets







Kyocera announced Structural Reforms in Q3 2025, replacing its first MTP

MTP

Diversification

 Continue diversification with expansion of diversified businesses in Solutions

Kyocera's Structural Reforms

 Divestment of non-core businesses totaling JPY 200 billion in revenue

- Organic
 Packages and
 KAVX
- Business expansion through aggressive investments and capacity increase
- Turnaround of these businesses to profitability in fiscal 2026

- R&D Expenses
- Aggressive investments in new businesses including GaN technology
- Review of R&D expenses centered around core businesses

- Capital Policy
- Maintain KDDI shares and use as collateral for debt
- Reduce cross-shareholdings by at least 5% of their book value
- Sales of 1/3 of KDDI shares over the next 2 years
- Conduct share buybacks of JPY 400 billion between 2026 and 2029

Source: Company IR



Kyocera plans to withdraw from a small number of businesses



"We plan to withdraw from businesses worth approximately JPY200 billion, or about 10% of our sales."

Hideo Tanimoto, President of Kyocera

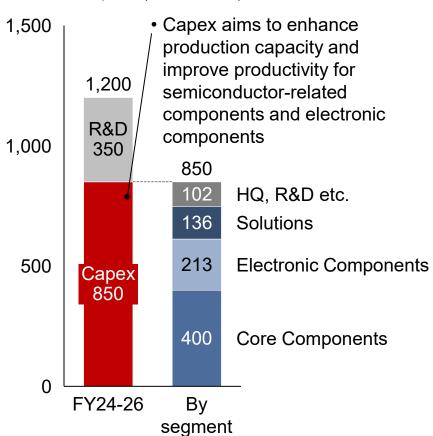
Note: Oasis translation Source: Nikkan Kogyo Shimbun

OASIS

The growth strategy for Organic Packages and KAVX has failed and the focus is now on turnaround efforts

MTP (Before)

Investment plan (Billion JPY)



Structural Reforms (After)



Shift the strategy to a profit-oriented approach

Organic Packages

- Cost reduction measures;
 - o Suspension of capital expenditure
 - Extension of the start of operation of new factory building
 - Downsizing employees
- Product mix change to high-end products

KAVX



Focus on optimizing production in preparation for demand recovery

- MLCCs: Provide technological support from Kyocera and improve yield
- Tantalum Capacitors: Expand with the growing AI and SSD markets and Increase production from Thai plants

Source: Company IR

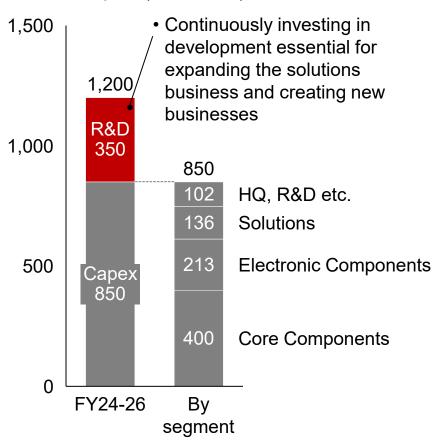


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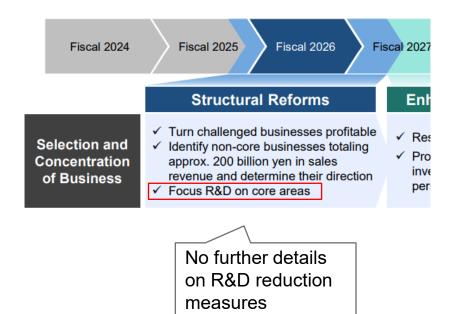
Little detail on planned R&D reforms

MTP (Before)

Investment plan (Billion JPY)



Structural Reforms (After)



Source: Company IR



4

Kyocera has finally set a timeline and reduction targets for reducing its stake in KDDI

MTP (Before)

Set a numerical target to clarify the immediate policy to further reduce its shareholdings

Target

Amount of reduction:

At least 5% on a book value basis

Period: By FY Mar. 2026

(Within the time frame of the medium-term management plan)

 Updated the Corporate Governance Report and specified the above-mentioned target

Structural Reforms (After)

Today's Announcement (Feb. 2025)

Further accelerate the sale of KDDI shares

Sell approximately 1/3 of the shares held (approx. 500 billion yen worth at current share price levels) over the next 2 years, and further reduce the remaining shares thereafter.

Details will be announced in future quarterly financial presentation, etc., when determined.

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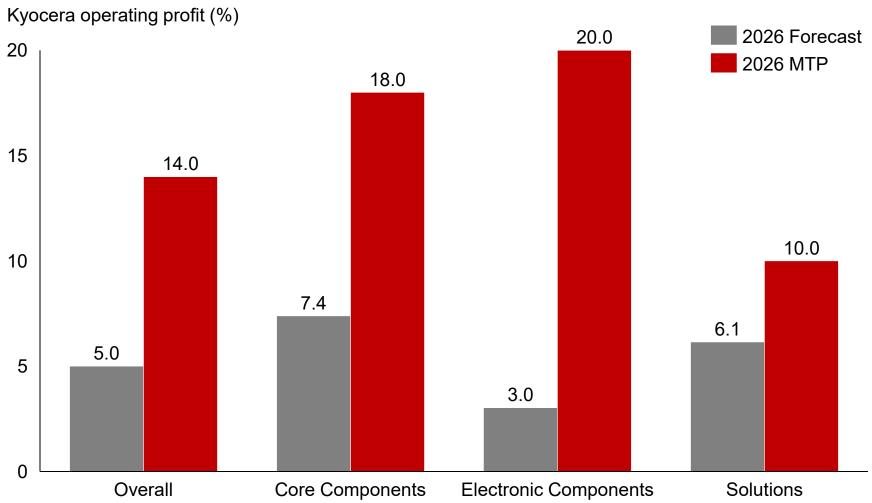
Case Studies

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Kyocera's first MTP set unrealistic targets

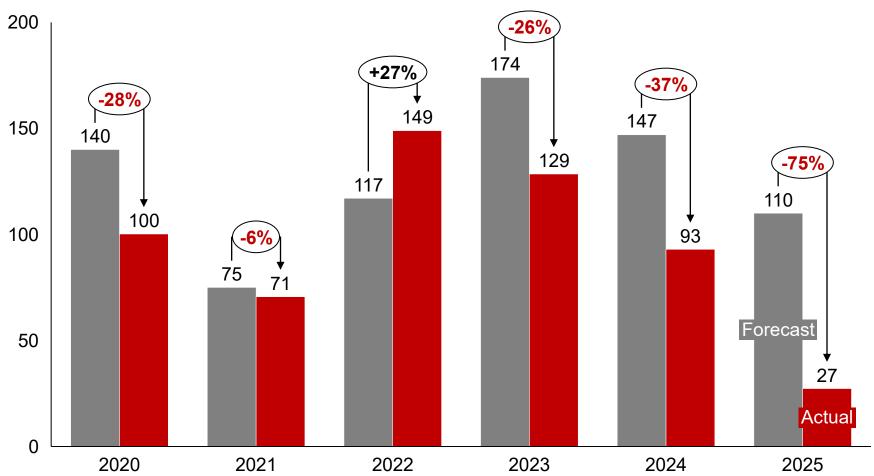


Note: Overall profit is based on profit before income tax while each segment is based on business profit as reported by Kyocera; 2025 Forecast is as of Q4 2025 earnings call Source: Company IR



Kyocera's management has a track record of missing targets

Kyocera Forecast vs Actual operating profit (Billion JPY)



Note: Forecast is as of the end of the previous fiscal year Source: Company IR



Kyocera Structural Reforms do not address key issues

- Non-core
 Businesses
- Organic
 Packages and
 KAVX
- 3 R&D Expenses
- Capital Policy

Kyocera Plans

 Divestment of non-core businesses totaling JPY 200 billion in revenue

- Turnaround of these businesses to profitability in fiscal 2026
- Review of R&D expenses centered around core businesses
- Sales of 1/3 of KDDI shares over the next 2 years

Problems with Kyocera Plans

- Non-core representing only 10% of revenue targeted for withdrawal
- · No clear timeline set for full exit
- Organic Packages: fails to address the gap needed to return the business to profitability
- KAVX: fails to present fundamental reforms to address low profitability
- Soaring costs in Others segment not adequately addressed with clear plans
 - Selling only 1/3 of KDDI shares fall short of meeting ISS guideline that requires crossshareholdings to be below 20% of net assets
 - No defined strategy for optimizing KDDI shareholding

1

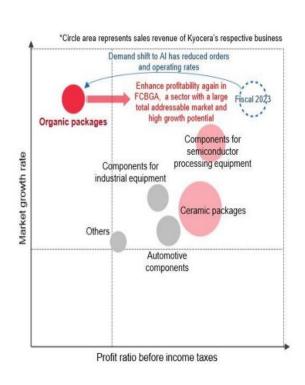
Kyocera outlines only "potential" non-core businesses across segments

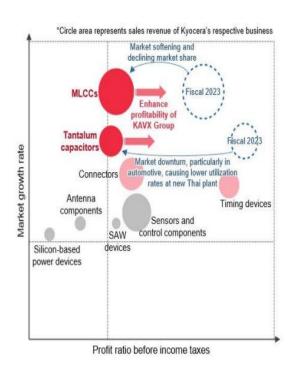
Potential non-core businesses according to Kyocera

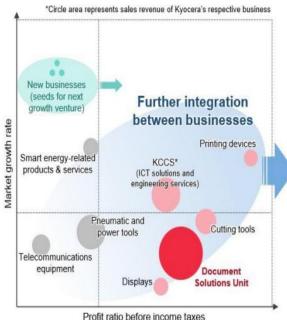
Core Components

Electronic Components

Solutions







I Tolit Idilo before illoome taxe.

*KCCS: Kyocera Communication Systems Co., Ltd.

Source: Company IR



However, Kyocera's definition of "non-core" falls short of fundamental reform

Kyocera's Incomplete and Insufficient Reform Plan



 Kyocera's plan to address only JPY200 billion is insufficient given its overly diversified business portfolio



 Businesses that require divestment, such as Organic Packages, are not included in the plan



- Kyocera has not provided a specific timeline for divestment or a clear hurdle rate for classifying businesses as non-core
- Kyocera has only identified "potential" noncore businesses, with no concrete details disclosed

View from Market

"Kyocera's ability to execute
the sale of its non-core
businesses is highly
questionable. The divestment
timeline, which was initially set
for the fiscal year ending March
2026 during the February 2025
earnings briefing, has already
been delayed, casting serious
doubts on how committed the
company is to actually
proceeding with the sale."
Analyst, Securities Firm A

Note: Oasis translation Source: Analyst interview



1

Kyocera will not give up on diversification



"We plan to withdraw from businesses worth approximately JPY200 billion, or about 10% of our sales. [...] While we are not abandoning diversification as a characteristic of our company, we must inevitably pursue selective focus."

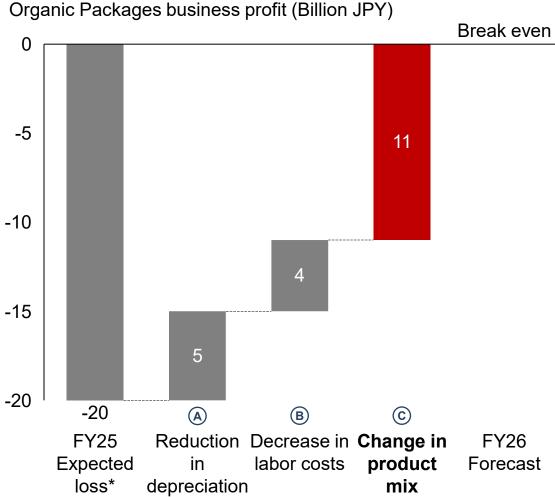
Hideo Tanimoto, President of Kyocera

Note: Oasis translation Source: Nikkan Kogyo Shimbun

OASIS

2 Organic Packages: The turnaround seems highly unlikely as it relies on a product mix shift and market recovery





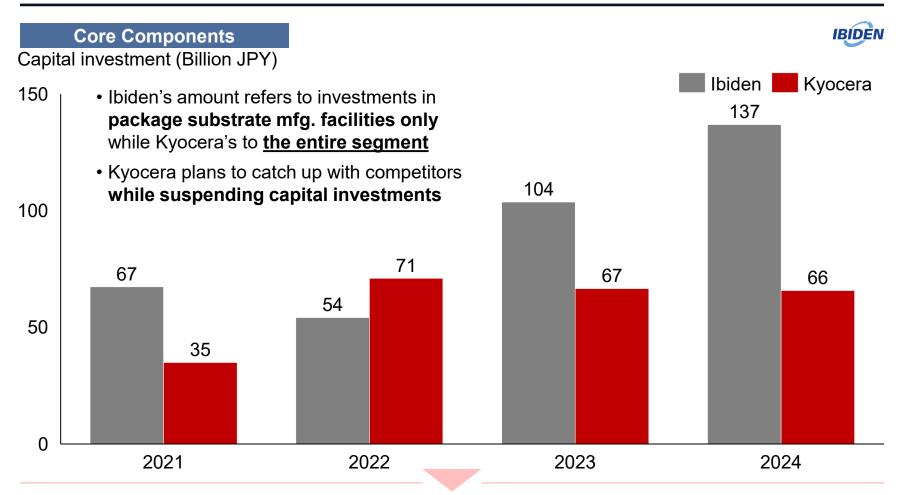
Commentary

- Kyocera aims to turn business to profitability in fiscal 2026
- For this goal, Kyocera plans to fill the gap by addressing;
- A Reduction in depreciation:
 JPY5 billion
- B Decrease in labor costs: JPY4 billion
- © Kyocera explains the rest of JPY11 billion comes from change in product mix, which is **highly unrealistic**

Note: *Excluding losses from impairment Source: Company IR



Organic Packages: Kyocera cannot compete with Ibiden's capex investments in package substrate mfg. facilities

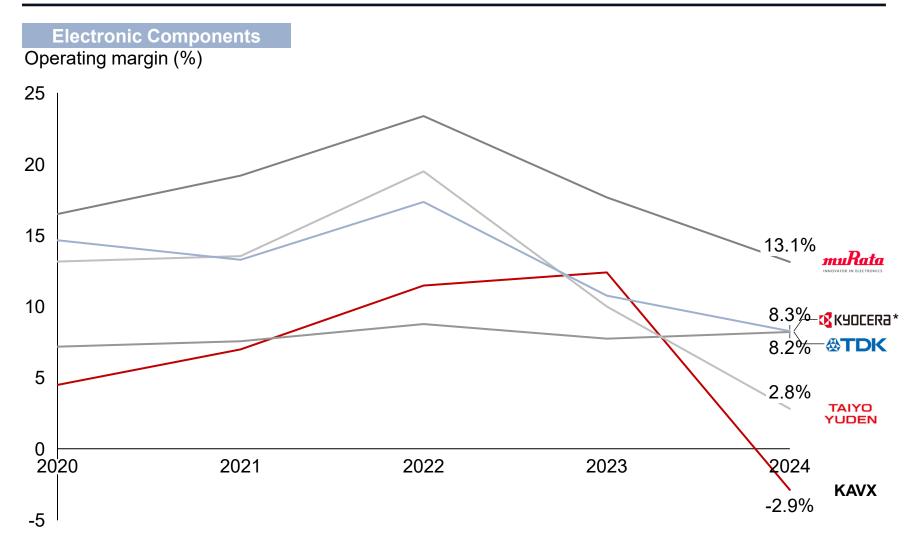


Kyocera's suspension of investment in Organic Packages raises further doubts about its competitiveness and turnaround prospects

OASIS

OKAVX:

Lower profitability stands out amongst peers



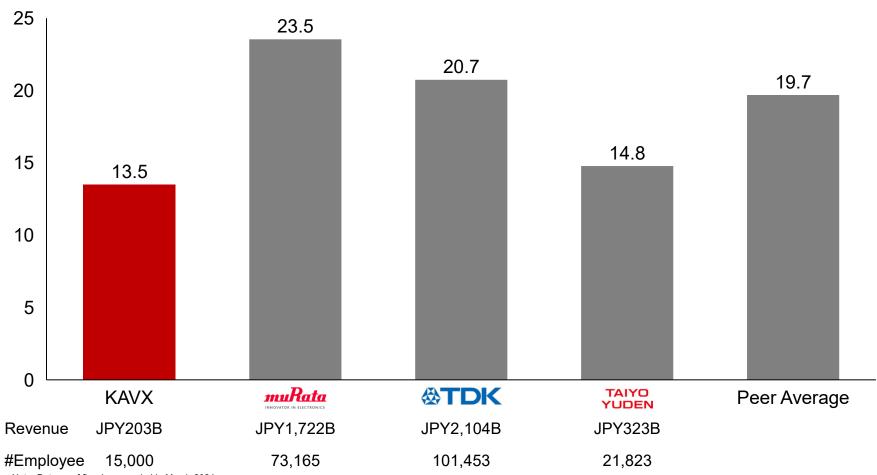
Note: *Data for Kyocera shows Kyocera Electronic Components Source: Bloomberg; Oasis estimates



2 KAVX: Lowest productivity among peers



Revenue per employee (Million JPY)



Note: Data as of fiscal year ended in March 2024 Source: Company IR; Bloomberg; Oasis estimates



2 KAVX: Kyocera makes no mention of reforming KAVX's diversified product portfolio acquired through M&A

Electronic Components

Micro Devices

1990 KAVX merged with Kyocera		2017 Acquired sensing & control assets from AB Elektronik		2019 Acquired Super Capacitor assets from Chengdu OK New Energy		Acquired tantalum capacitor assets from Rohm	
	2009 Acquired RF/Microwa		2018 Acquired a assets from Ethertronic	า	2020 KAVX becawholly-own	ed	2023 Acquired crystal device assets from Bliley Technologies

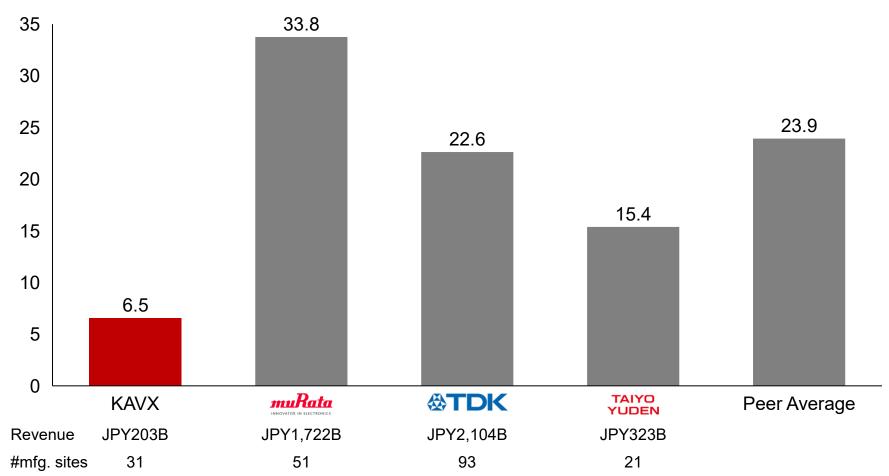
Source: Company website



2 KAVX: Fragmented manufacturing footprint also negatively impacts KAVX's operational efficiency



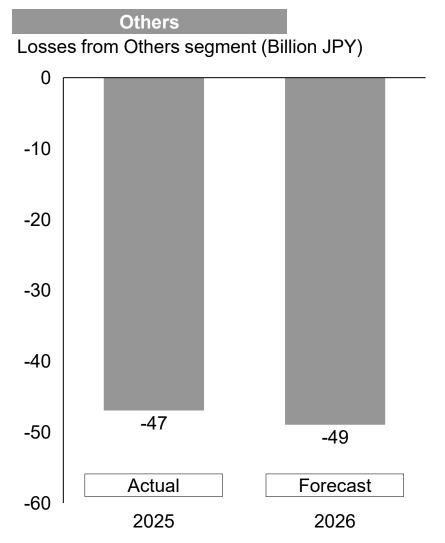
Revenue per manufacturing site (Billion JPY)



Note: Data as of fiscal year ended in March 2024 Source: Company Website; Bloomberg; Oasis estimates



3 Kyocera fails to present a clear policy on reducing R&D expenses in Others segment



Problems with Kyocera's Plan



 Kyocera expects millimeter-wave can only begin to recover capital investments after 3 years from its market release around 2030



Expansion into millimeter-wave and GaN indicate yet another step towards diversification outside of its core competence in ceramics



 Doubts emerging from experts and market participants whether Kyocera will be able to generate material returns on investment

Source: Company IR



The policy on selling cross-shareholdings is far from a fundamental reform

Kyocera's Policy on Cross-Shareholdings

Today's Announcement (Feb. 2025)

Further accelerate the sale of KDDI shares

Sell approximately 1/3 of the shares held (approx. 500 billion yen worth at current share price levels) over the next 2 years, and further reduce the remaining shares thereafter.

Details will be announced in future quarterly financial presentation, etc., when determined.

Problems with Kyocera's Policy



 Kyocera aims to follow the ISS guideline of reducing crossshareholdings below 20% of net assets, but its plan to sell only 1/3 of them falls short of this target



 Apart from that, Kyocera has no clear strategy to improve capital efficiency including leveraging shares as collateral to take on additional debt for growth investments and shareholder returns



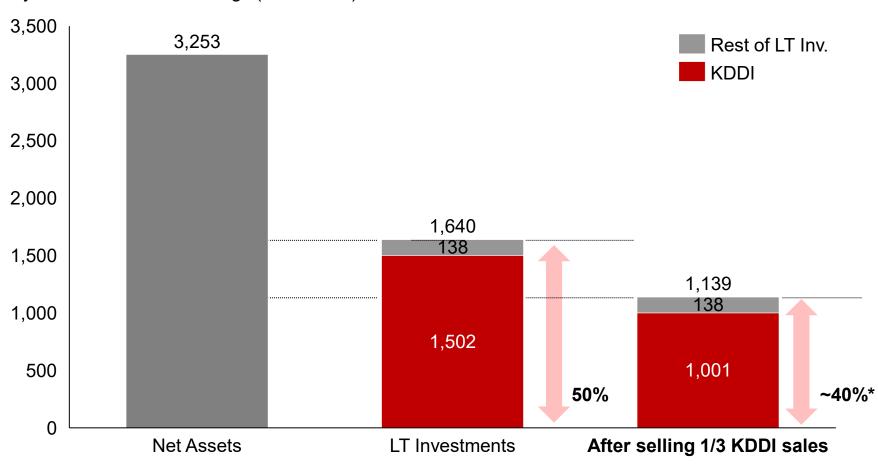
 Current plan does not outline timeline to further reduce KDDI shares and how the proceeds will be utilized

Source: Company IR



Even after selling 1/3 of KDDI shares, cross-shareholdings represents ~40% of net assets

Kyocera cross-shareholdings (Billion JPY)



Note: Data as of fiscal year ended in March 2024; *Reflect the reduction in net assets resulting from the sale of KDDI shares worth JPY 500 billion Source: Bloomberg



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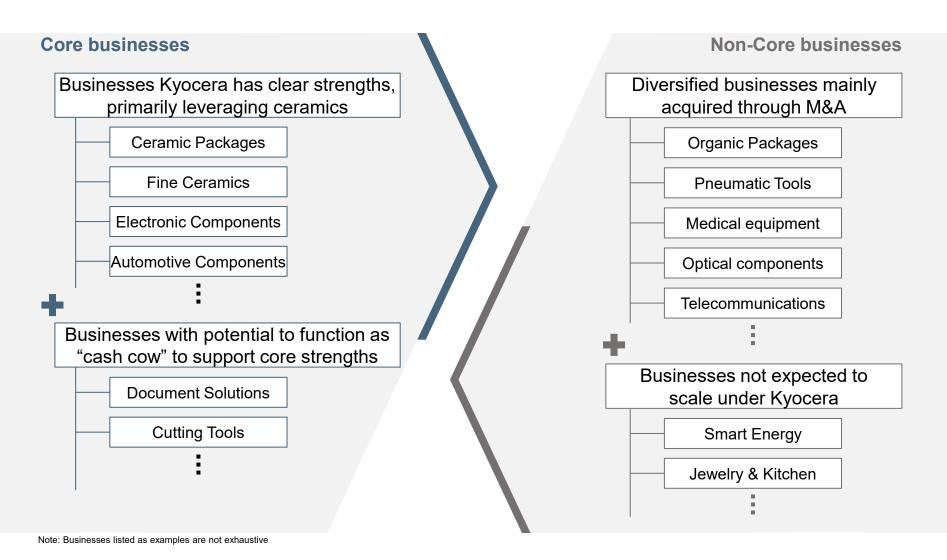
Oasis's Seven Point Plan

- DIVEST more non-core businesses amounting to over JPY660 billion of revenue
- **EXIT** from **Organic Packages** to prevent further losses
- **RESTRUCTURE KAVX** to achieve industry-leading profitability
- STOP losses by terminating investment in GaN and millimeter-wave technologies
- **FOCUS** on core competencies to capture untapped opportunities
- **COMMIT** to aggressive M&A to reinforce core businesses
- **BUYBACK** of JPY 1 trillion over the next four years amounting to approx. 37% of the Company



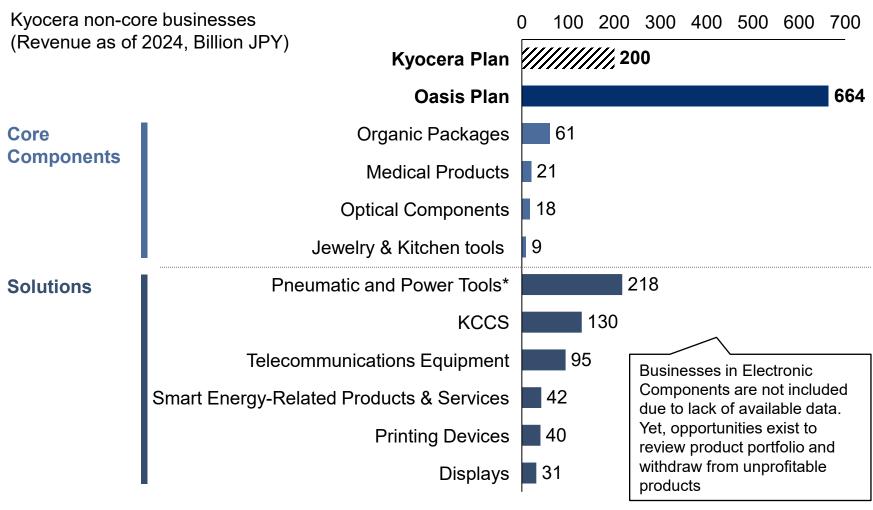
DIVEST MORE:

Redefining Kyocera's Non-Core Business



OASIS

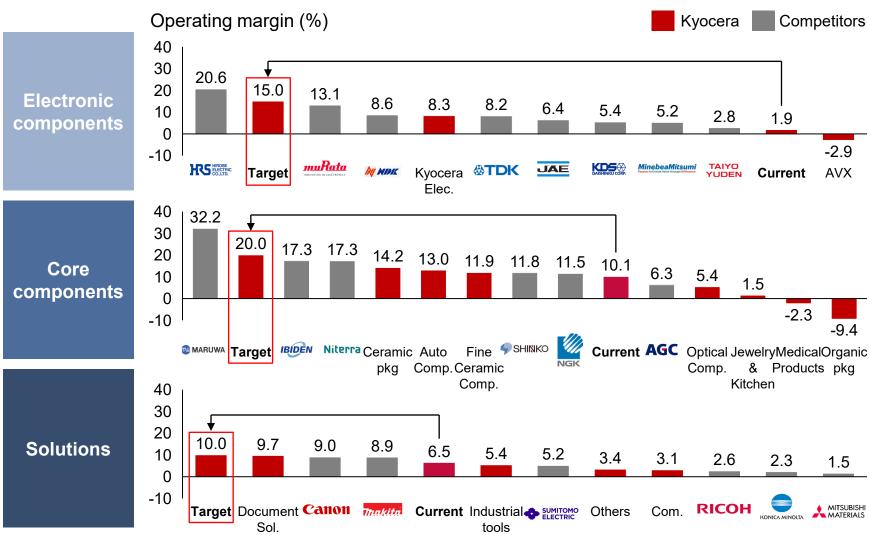
Oasis urges Kyocera to divest non-core businesses equivalent to over JPY660 billion of Revenue



Note: *Oasis assumed Pneumatic and Power Tools represent 70% of revenue in Industrial Tools and present low profitability and growth prospects than Cutting Tools Source: Oasis estimates



A transformed Kyocera could aim 15% margin for Electronic Comp., 20% for Core Comp., and 10% for Solutions



Note: Except for Kyocera, operating profit margin of the entire company is used; Profit margin from the latest fiscal year is used Source: Company IR; Oasis estimates; Bloomberg



Murata and Minebea both concentrate resources on niche businesses with No.1 market shares





~70% of revenue is considered to come from products with No.1 market share globally



8 products with No.1 market share globally

50% of revenue is generated by products with No.1 market share globally



+Small motors (OA*, vehicle), Camera actuators (smartphones)

6 products with No.1 market share globally

Note: *Office Automation Source: Company IR; Lit. search



Both Murata and Minebea have made efforts to withdraw from non-core businesses



MinebeaMitsumi

Historically focused on its core while continuously reviewing its portfolio

Jan 2016

Transferred trimmer potentiometer business to **Bourns**

Mar 2016

Transferred temporary staffing business to Pasona Inc.

Apr 2017

Transferred AC Line Filter to Tokyo Parts Industrial

Apr 2017

Transferred part of power supply business to Nichicon

Initially pursued diversification but successfully transitioned to focused operations

1970s

Diversified to interior, cosmetics, jewelries, farming etc.

1990s

Shifted away from non-core and resumed focus on bearing and electronic devices

Apr 2003 Withdrawn from switching power supplies, inductors, and transformers businesses

2014

Withdrawn from inverters, vibration motors and speaker businesses

Source: Company IR



1 Diversification is endemic at Kyocera as global leaders have moved away from conglomerate model







ITT

Source: Lit. search



2 EXIT Organic Packages: Experts and market participants doubt Kyocera's potential in Organic Packages

View from experts

"Kyocera operates in both Ceramics and Organic Packages, which has **left it lagging behind specialized players** like Ibiden and Shinko Electric who focus exclusively on Organic Packages. To win major customers in the Organic Packages market at this stage, either a strong technological edge or price competitiveness is essential — but **Kyocera lacks both**."

Engineer, Competitor A

"Kyocera should focus on Ceramic Packages rather than Organic Packages, which continue to incur losses and lack competitiveness. While there is room for expansion in the automotive market for Ceramic Packages, balancing both Organic and Ceramic Packages has prevented the company from fully pursuing this opportunity."

Former Director at Business Strategy Department, Kyocera

"Kyocera is a marginal player in Organic Packages, offering small quantities of a wide variety of products. Unlike competitors like Ibiden and Shinko Electric, it lacks core customers. I believe catching up is not realistic."

Former GM at Organic Materials Division, Kyocera

View from market

"Organic Packages should be positioned as a non-core business and undergo a fundamental restructuring. If Kyocera is **truly aiming for essential structural reform**, it **should divest the business**, which has no technological superiority against peers."

Analyst, Securities Firm A

Note: Oasis translation Source: Expert interview; Analyst interview



3 RESTRUCTURE KAVX: Kyocera should transform KAVX into a highly profitable business



Streamline Product Portfolio

Downsize Operation

Reduce Manufacturing Footprint



- Rebuild the product portfolio by focusing on KAVX's core strengths, including MLCCs and Tantalum Capacitors
- Exit unprofitable products by establishing clear exit guidelines based on profitability and revenue growth



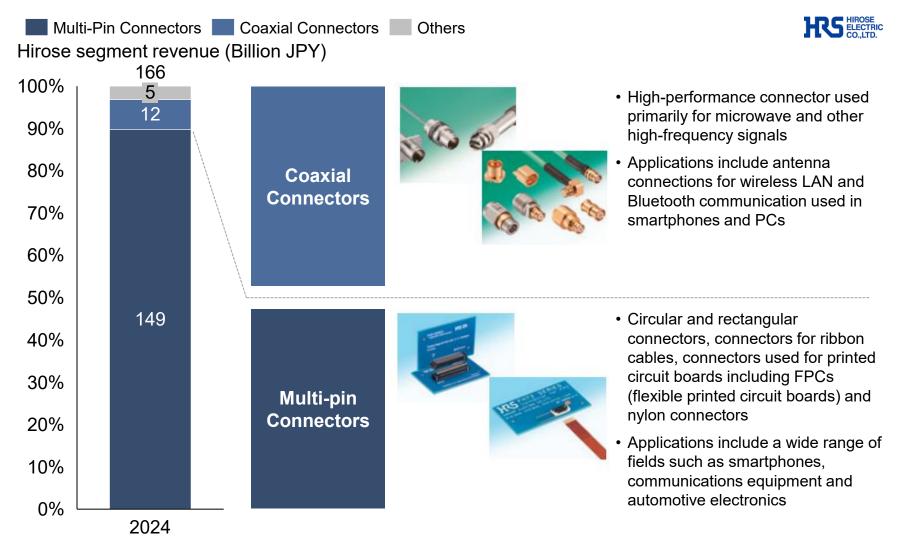
- Downsize operations to account for weak demand in the European automotive market
- Focus on improving productivity and aligning performance with that of competitors



- Review the current network of 31 manufacturing sites worldwide
- Undertake consolidation and rationalize production to improve efficiency

OASIS

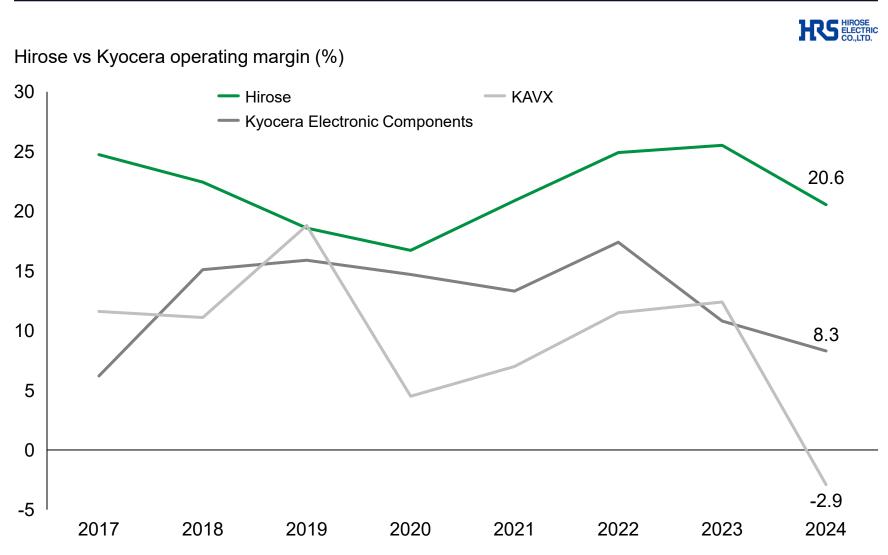
3 Case Study: Kyocera should learn from Hirose Electric - a pure-play connector company



Source: Company IR



Hirose maintains high operating profit margins consistently exceed 20% while Kyocera has fallen far behind



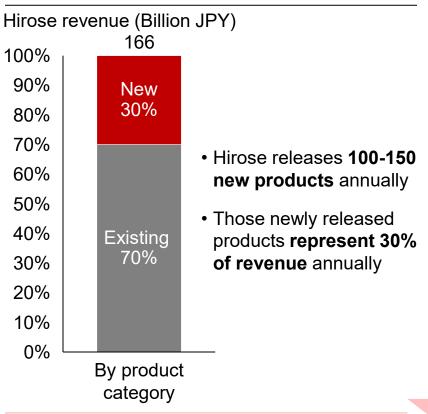
Source: Bloomberg; Company IR; Oasis estimates



The secret to Hirose's high profitability is its focus on high-value-added new products



30% of Revenue Comes from New Products



Focus on New Products Keeps it Competitive

"The company's focus on new products drives its high profit margins. More than 30% of its sales come from new products. While introducing high-value-added new products, it strategically withdraws from sectors that have become commoditized and are no longer profitable due to price competition."

Nikkei Business

Kyocera should focus on boosting profitability in Electronic Components by speeding up product development and regularly reviewing its product portfolio

Note: Oasis translation Source: Nikkei Business



STOP LOSSES: Kyocera's potential in GaN and millimeterwave technology faces skepticism

GaN Device

View from experts

"GaN is a typical example of Kyocera's diversification through M&A, but it remains an early-stage technology with limited commercial viability. There are growing doubts about its potential to contribute meaningfully to the company's earnings."

Former R&D Section Manager, Kyocera

Millimeter-wave

"The technology has not become widespread even in the leading U.S. market, and it is not expected to grow in the future. Competition among players is intense, and Murata leads the domestic market. Kyocera does not possess technological superiority and is not considered a threat."

Former Sr Account Manager, Competitor D

View from market

"The GaN business is a **key initiative driven by President Tanimoto**. Although
Kyocera acquired SLD in 2021, it is
considered an **overpriced acquisition** and **carries a risk of impairment**."

Analyst, Securities Firm B

"The market is highly competitive, and it is not a field where Kyocera can fully leverage its strengths in fine ceramics. Kyocera should reconsider whether it makes sense to remain in this business."

Analyst, Securities Firm A

Potential cost reduction of over JPY40 billion from disposing GaN and millimeter-wave, together with non-core R&D initiative

Note: Oasis translation Source: Expert interview; Analyst interview



5 FOCUS: Kyocera has yet to fully capitalize on the opportunities within ceramics



Industrial & Automotive



Semiconductor

Underexploited opportunities

- Kyocera has limited presence in head dissipation substrates for power semiconductors in xEV*
 - Market currently dominated by Maruwa
 - Automotive is the largest driver of Maruwa's growth
- Tap opportunities in ceramic bearing balls for xEV
 - Market currently dominated by Niterra**
 - Leverage Kyocera's expertise in in silicon nitride to develop products

- Identify in-organic opportunities to enter quartz glass used for SPEs market
- Supply ceramic / glass materials for organic packaging manufacturers
 - Leading manufactures aim to focus on its strengths and source ceramics / glasses from suppliers

Existing business

- Ceramic Sensor Parts
- Alumina Thick Film Substrates
- Induction Hardening Fixtures

- Ceramic Packages
- Electrostatic Chucks
- Ceramic Heaters
- Dome Chambers

Note: *xEV refers to all types of electrified vehicles including Battery EV, Hybrid EV, Plug-in Hybrid EV, and Fuel Cell EV; **Niterra acquired Toshiba Materials to strengthen these areas



5 FOCUS: Experts and market participants urge Kyocera to rethink ceramics to capture untapped areas



Industrial & Automotive



Semiconductor

View from experts

"Diversification has caused a lack of focus, leaving some areas untapped. In heat dissipation substrates, Kyocera is behind competitors, especially in automotive and industrial markets. With the right resources and investments, Kyocera has solid potential for business opportunities."

Former Director at Business Strategy Department, Kyocera

"SPE Quartz glass is an attractive, untapped area for Kyocera, building on its existing strengths in semiconductor-related ceramic components. Although it has not been a focus so far, development is underway, and technologically, entry into this market is feasible."

Former Director at Business Strategy Department, Kyocera

View from market

"Despite Kyocera's strengths in ceramics, it has not fully leveraged its potential. An example of this is in ceramic components for EVs and industrial applications, where its presence is still low. Kyocera has significant opportunities to expand ceramic components, including heat dissipation substrates, in these areas."

Analyst, Securities Firm B

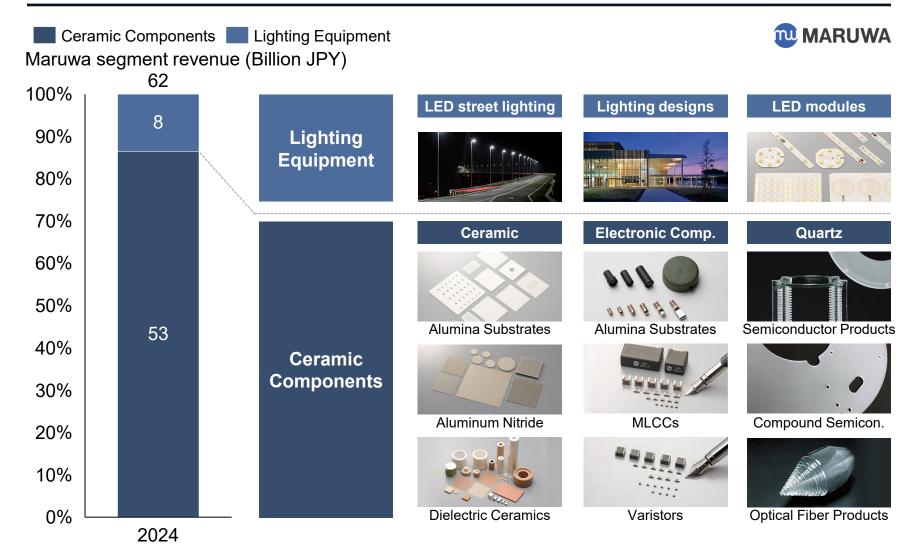
"Quartz glass is a ceramic product that Kyocera's competitors in ceramics have high market shares. This is an **attractive**, **adjacent semiconductor-related ceramic** area for Kyocera. M&A can be an effective strategy for entering this market."

Analyst, Securities Firm C

Note: Oasis translation Source: Expert interview; Analyst interview



Case Study: Maruwa is a JPY60B revenue company exclusively focused on ceramic products

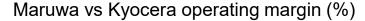


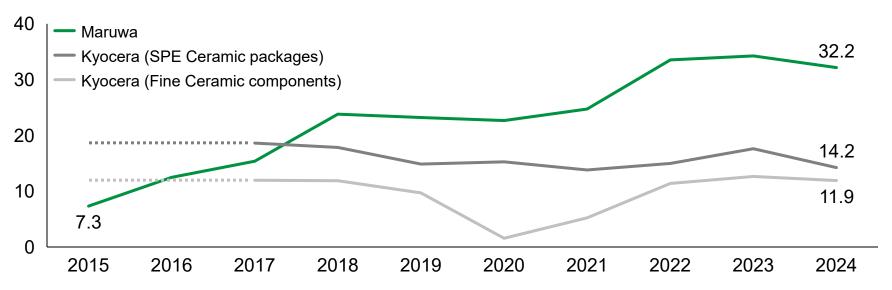
Source: Company IR



Maruwa has successfully transformed its product portfolio by focusing on highly profitable niches







- Offered general purpose products in highly competitive and cyclical markets
- Shifted to producing various different products in low volumes for niche but highly profitable markets
- Continually reviewing portfolio to maintain high profitability and stop non-profitable products
 - o Stopped investments in vehicle lighting related products
 - Exited from products for resisters in electric components due to intensified competition



Source: Bloomberg

5 While difference in profitability, Maruwa and Kyocera have overlapping offerings in materials

✓ Offered X Not of	ffered Overlap				MARUWA	
Usage	MLCC*	Industrial equipment	Telecommuni cations	Automotives	SPE**	
Materials	Barium Titanate	Alumina, Zirconia Toughened Alumina	Aluminum Nitride	Silicon Nitride	Quartz Glass	
₹ KYOCERa	~	~	~	~	×	
MARUWA	~	~	~	~	~	
muRata Innovator in electronics	~	~	~	~	×	
TAIYO YUDEN	~	×	×	×	×	

Note: *Multilayer Ceramic Capacitor; **Semiconductor Production Equipment Source: Company IR; Oasis estimates

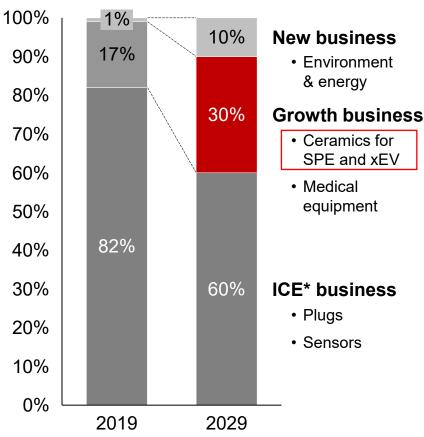


Case Study: Niterra aims to strengthen offering for xEV through acquisition of Toshiba Materials

Niterra

Niterra Aims for Portfolio Transformation

Niterra revenue composition (%)



Added Ceramic Products for Automotives

- Niterra acquired Toshiba Materials for JPY150 billion in 2024 to capture opportunities in ceramic products for EVs
- Toshiba Materials has dominant shares in ceramic bearing balls used for EV and also offers head dissipation substrates used for power semiconductors in EV





Ceramic balls and bearings

50% World market share

Note: *Internal combustion engine Source: Company IR



6 COMMIT to aggressive M&A: Nidec pursues hostile takeovers regardless of resistance



- Nidec launched a hostile TOB in 2023 without prior agreement from TAKISAWA's management
- In 2022, Nidec proposed acquiring TAKISAWA as a subsidiary through a third-party allotment of new shares, which TAKISAWA rejected
- TAKISAWA ultimately expressed support for the takeover bid, leading to its successful completion



- Nidec announced a hostile takeover of Makino in 2024
- Makino stated that Nidec did not inform the management prior to the TOB announcement and opposes the acquisition
- Following Tokyo District Court's dismissal of Nidec's request for an injunction against the countermeasures, Nidec withdrew its TOB

Kyocera should adopt a more aggressive M&A strategy to secure acquisitions since potential targets are profitable and may resist Kyocera's proposals

Source: Lit. search



6 Kyocera has inorganic opportunities to enhance its market positioning and profitability in its core businesses

Electronic Components

Core Components

MLCCs

- Kyocera is a marginal player, ranked around 5th in the MLCC market
- Given the presence of economies of scale, Kyocera can strengthen market position and enhance profitability through bolt-on acquisition

Crystal

 Kyocera already has a competitive position in Cystal Devices and Connectors

Connectors

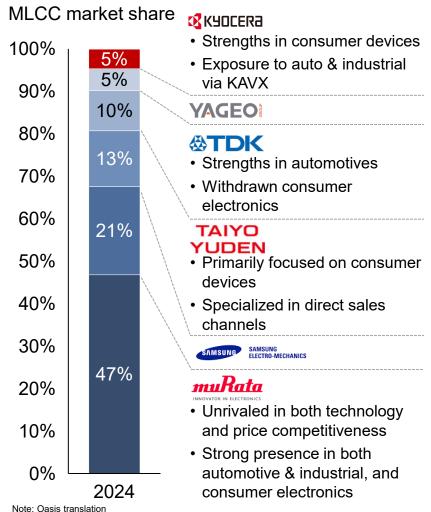
 Acquisitions in these two businesses can further strengthen its market presence and drive profitability growth

Quartz Glass

- Quartz Glass remains an untapped segment within semiconductor ceramics
- By entering this market, Kyocera can extend its ceramic offerings for SPEs

6_{M&A}

M&A in MLCCs could bring promising synergies



"The MLCC industry is one where production scale and competitiveness are closely linked, so acquisition can strengthen competitiveness. Through acquisition, optimization of procurement, cost reduction in headquarters and indirect departments, and complementing product lines and sales channels are anticipated."

Former GM at Office of the President, Competitor B

"Kyocera has yet to establish a strong presence in the automotive MLCC market, which offers higher profit margins than the consumer electronics segment. In contrast, Murata and TDK hold dominant positions in this space. If Kyocera were to pursue a strategic M&A to enhance its capabilities in automotive applications, it could significantly strengthen its MLCC business."

Former Assistant Manager at Material & Process Development Department, Competitor C

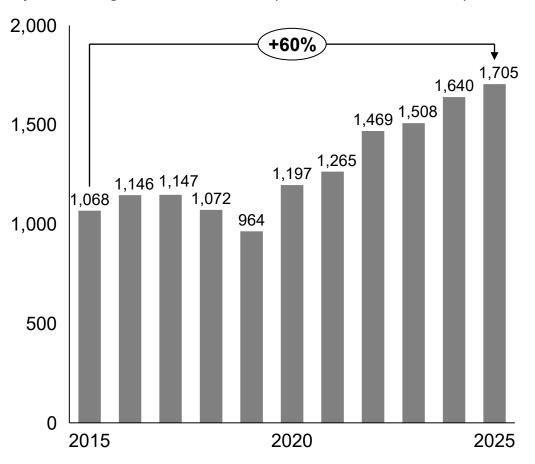
Source: Expert interview; Oasis estimates



7 BUYBACK:

Kyocera should use leverage and increase share buybacks

Kyocera long-term investments (Before tax, Billion JPY)



Commentary

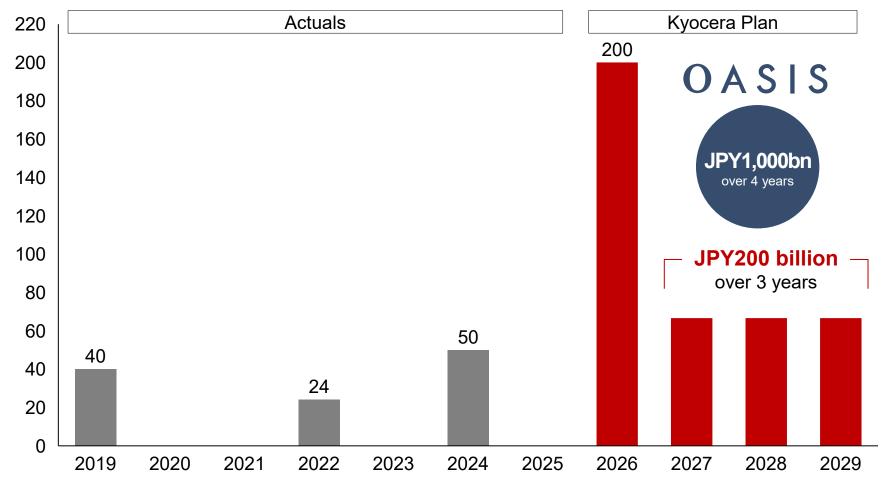
- Oasis believes Kyocera should reduce its cross-shareholdings over time to avoid negatively impacting the share prices of the underlying assets
- Kyocera should consider leveraging these holdings by using the shares as collateral, deploying the resulting capital to repurchase its own shares and enhance capital efficiency
- Kyocera should commit to a share buyback program of JPY 250 billion per year over the next four years equivalent to approximately 37% of its market capitalization

Source: Bloomberg



7 BUYBACK: Kyocera should undertake a buyback of JPY 1 trillion

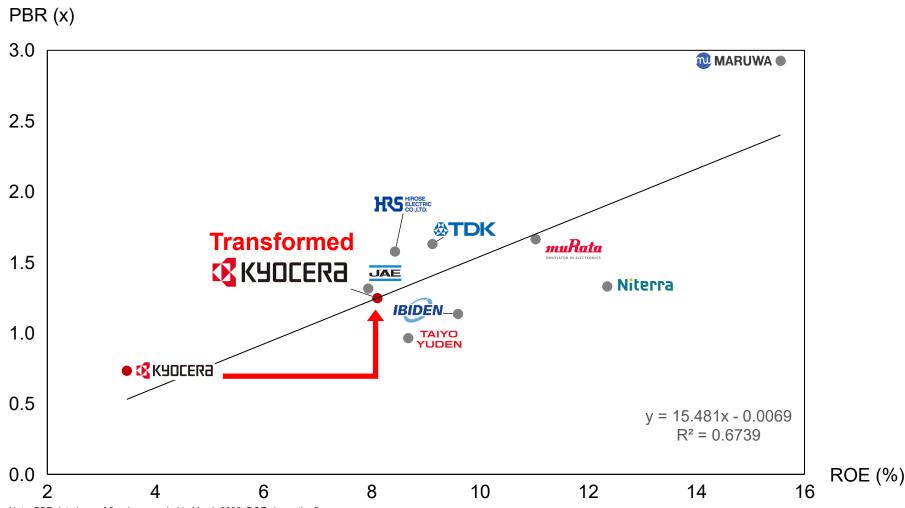
Kyocera share buybacks (Billion JPY)



Source: Company IR



Oasis's Seven Point Plan will take Kyocera's ROE to 8%+ within 4 years with PBR expected to be revalued to 1.25x



Note: PBR data is as of fiscal year ended in March 2025; ROE shows the 5-year average Source: Bloomberg; Oasis Analysis



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Kyocera Never Got Going

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Kyocera is Under Pressure to Change

Valuation



Kyocera can be the next Olympus or Hitachi; industry leaders went through successful transformation

OLYMPUS Transformation Launched the "Transform Olympus" in Embarked on corporate transformation Overview 2019 to transform into a global after recording historical loss of Medtech leader JPY780 billion in 2009, shifting away from a traditional conglomerate structure Depth of Exited business representing 20% of Exited business representing 30% of **Transformation** overall revenue overall revenue This includes unprofitable Imaging Reduced the number of listed segment as well as the profitable, subsidiaries from 22 in 2009 to zero founding business Science segment **Market Cap** ('19 vs '23) Market Cap ('20 vs 2Q '25) **Transformation** Results **JPY 2.9T JPY 17T** JPY 1.6T JPY 3T **ROE** ('19 vs '23) **ROE** ('20 vs 2Q '25)

24.9%

2.7%

1.8%

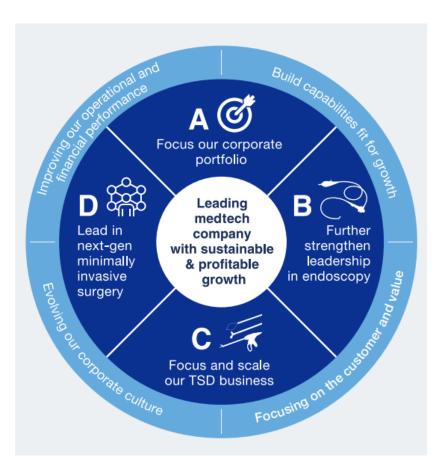
12.3%

Olympus:

Successfully transformed into a leading Medtech company

OLYMPUS

Olympus Sets Clear Four Strategic Priorities



Note: Positions and comments are as at the release of the Integrated Report 2020 Source: Company IR



Message from Chikashi Takeda, CFO (2020)

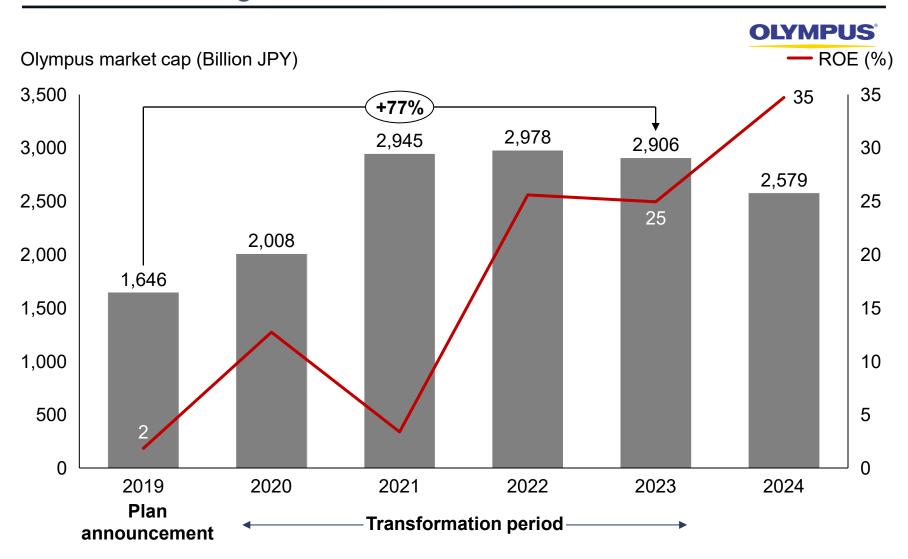


"I think that what shareholders and investors expect from us is to **invest in the business opportunities that only Olympus can**, to deliver innovative solutions that benefit patients, healthcare professionals, payors and providers and to achieve returns."



"I believe that management evaluations are what the market judges, or in other words, **what appears in the stock price**."

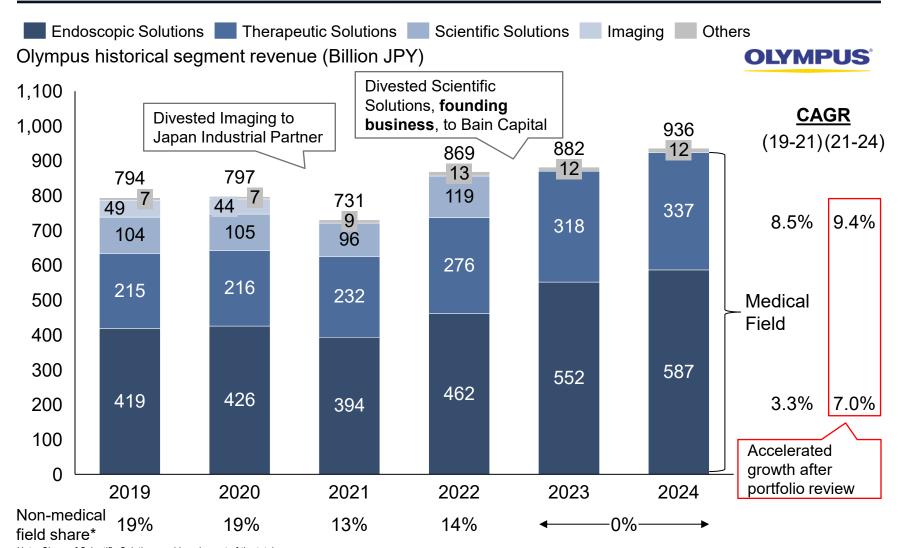
Olympus achieved a substantial increase in its market cap and ROE through its reforms



Source: Company IR; Bloomberg



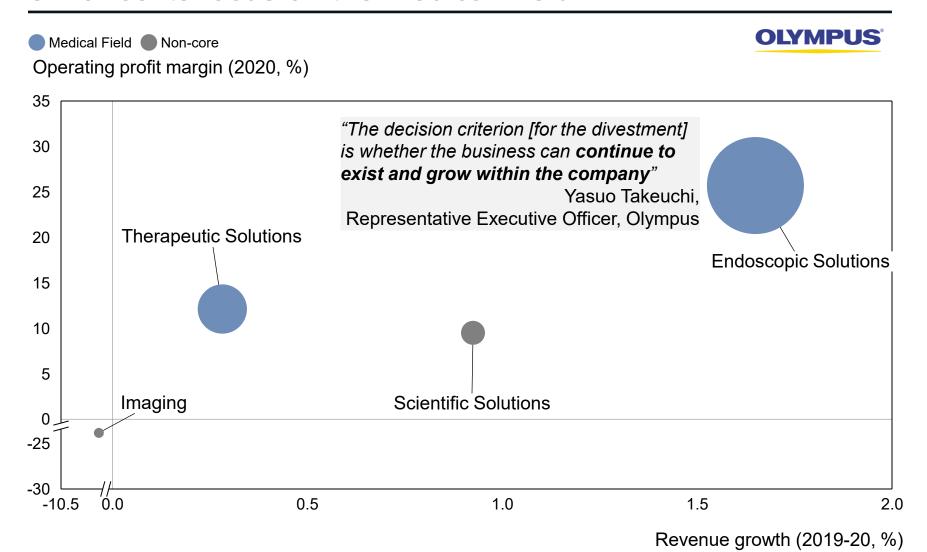
Olympus concentrated its strategic focus on the Medical Field while divesting the Scientific and Imaging businesses



Note: Share of Scientific Solutions and Imaging out of the total revenue Source: Company IR



Olympus divested its profitable Scientific Solutions to enhance its focus on the Medical Field



Source: Company IR; Nikkei XTECH

OASIS

Olympus leveraged M&A to strengthen existing core businesses and not for diversification



Olympus Targets "Bolt-on" Deals

Recent Acquisitions

JPY140 Billion acquisitions and investments between 2019 and 2024



VERAN



 Only targets companies that can align with the portfolio and strengthen existing businesses

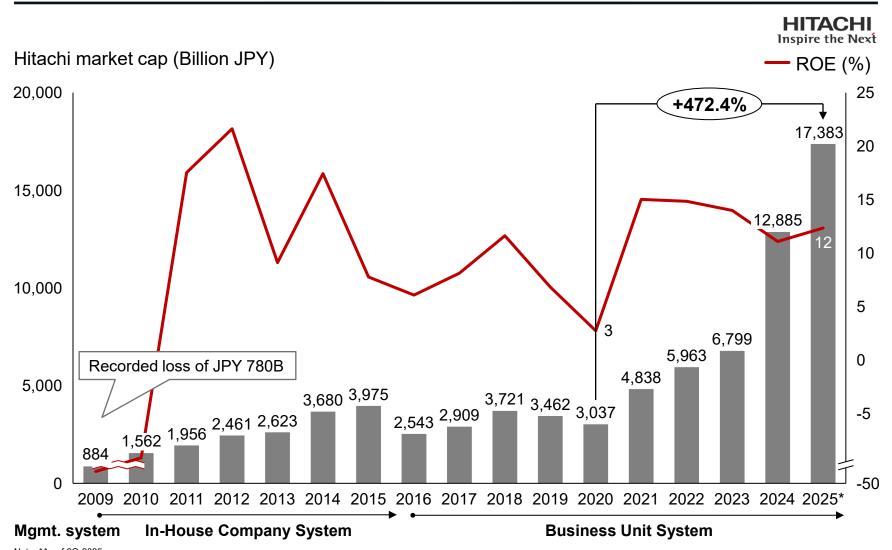


 Aims to transform clinical and treatment workflows, improve care, and drive geographic expansion of the business





Hitachi: Reformed following large losses in 2019 and has substantially enhanced its market cap since then



Note: *As of 2Q 2025 Source: Company IR; Bloomberg

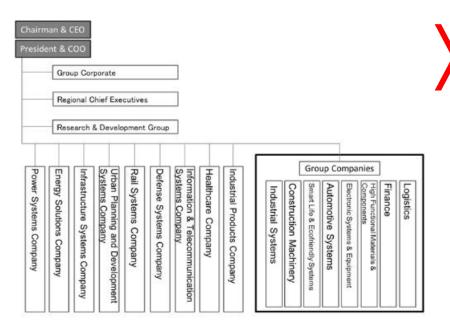


Hitachi adapted its management systems depending on the stage of the transformation

HITACHI Inspire the Next

In-House Company System (2009 – 2015)

 Introduced In-house Company System in 2009 to recover from loss, making segments accountable for their earnings

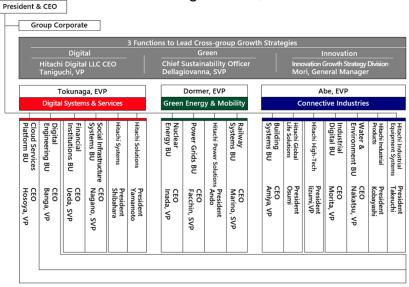


Business Unit System (2016 – present)

 Transitioned to Business Unit System in 2016 to accelerate decision-making in portfolio reform

"Breaking down the businesses by units of JPY200-300B revenue each made heads of units follow small-scale M&As around the size. We reorganized units into 5 larger groups [in 2017] and assigned vice presidents so they can focus on growth opportunities as an entire group."

Toshiaki Higashihara, Chairman of Hitachi



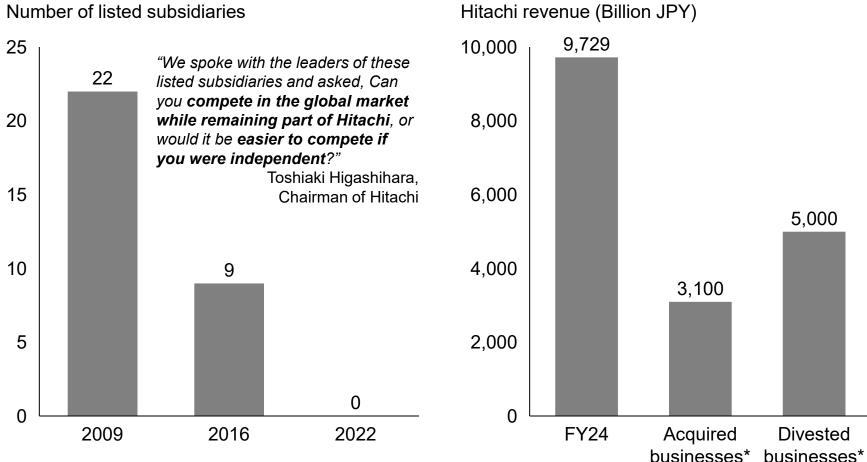
Source: Company IR; Research Institute of Economy, Trade and Industry



Hitachi accelerated its portfolio reform by replacing over 30% of the total revenue







Note: Oasis translation; *Revenue from acquired and divested businesses are from the transactions occurred between 2014-2022 Source: Company IR; Nikkei Business



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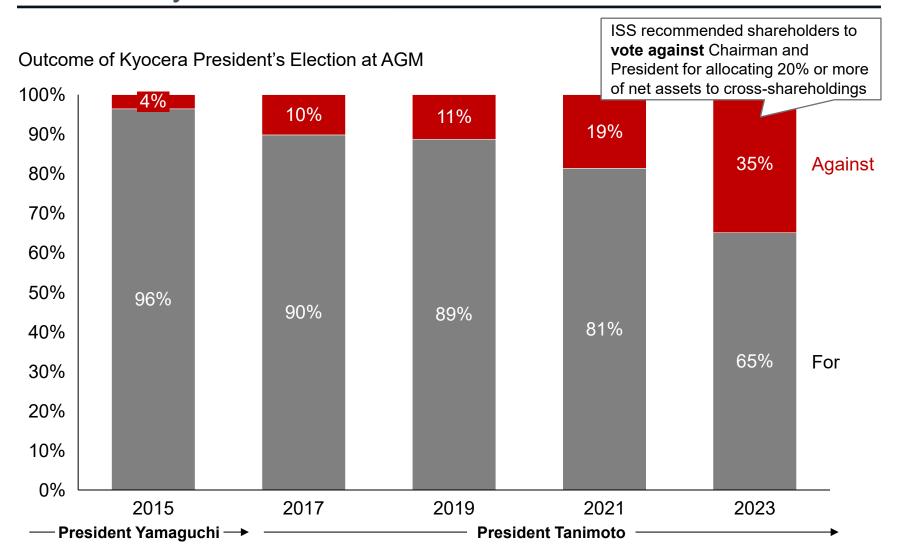
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Kyocera President's approval ratings have declined dramatically



Source: Company IR; ISS



Kyocera's poor ROE and excessive cross-shareholdings suggest a further drop in approval rating at the coming AGM

ISS Guideline

Kyocera



Low Capital Efficiency Do not recommend vote for top executives at a company that has posted average ROE of less than 5% over the last five fiscal years

Av. ROE over the past 5 years of

3.5%



 Do not recommend vote for top executives at a company that allocates 20% or more of its net assets to crossshareholdings

Cross-shareholdings out of net assets of

52.6%

Note: Av. ROE between 2021 and 2025; Cross-shareholdings as of March 2025 Source: ISS; Bloomberg



Shortening of the term of office of Directors places greater pressure to change

Kyocera's plan to shorten term of office of Directors

After

1 year

• At the coming AGM in June 2025,
Kyocera will propose to shorten the term
of office of Directors from the current 2
years to 1 year

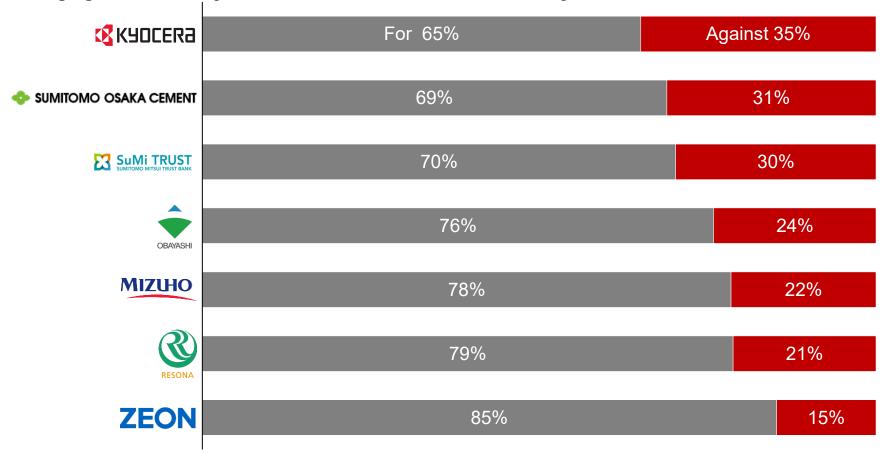
• Kyocera aims to accelerate the
transformation and promote capital
strategies upon the change

Given the Company's proposed shortening of the term from 2 years to 1, Kyocera's directors will experience heightened pressure for reappointment



Companies where ISS recommended voting against management saw substantially low approval rates

Board election results for companies where ISS recommended voting against allocating 20%+ of net assets to cross-shareholdings*



Note: *Data shows the most recent results for CEO/President from the shareholders' meeting Source: Company IR



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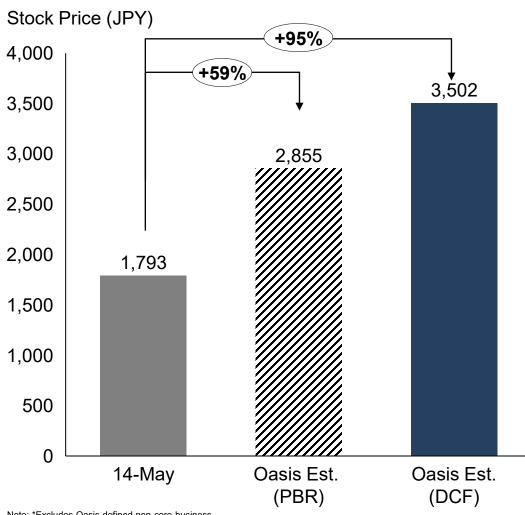


Oasis's Seven Point Plan

- DIVEST more non-core businesses amounting to over JPY660 billion of revenue
- **EXIT** from **Organic Packages** to prevent further losses
- **RESTRUCTURE KAVX** to achieve industry-leading profitability
- STOP losses by terminating investment in GaN and millimeter-wave technologies
- **FOCUS** on core competencies to capture untapped opportunities
- **COMMIT** to aggressive M&A to reinforce core businesses
- **BUYBACK** of JPY 1 trillion over the next four years amounting to approx. 37% of the Company



Oasis estimates potential +90% increase in Kyocera's stock price following the transformation



Assumptions

- Exit from Oasis defined non-core businesses in fiscal 2026, representing 30%+ of revenue
- Fiscal 2026 assumes -1.5% annual growth in core business revenue* due to tariff-led macroeconomic slowdown
- Streamlined portfolio enables higher growth rates beginning fiscal 2027 and realizing higher margins
- Gradual reduction of losses in Others segment, breakeven in fiscal 2029
- Enhanced shareholder returns including JPY 1tn buyback over the next 4 fiscal years backed by additional leverage
- PBR: target price calculated using PBR-ROE correlation, reflecting higher PBR resulting from improved ROE
- DCF: target price calculated over 7-year projection period (fiscal 2026 – 3032), using 6.5% WACC and 1.0% perpetual growth rate

Note: *Excludes Oasis defined non-core business Source: Bloomberg: Oasis Analysis



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